

# **NASHVILLE PUBLIC LIBRARY**

## **Board of Trustees Meeting**

**May 16, 2023**



**Nashville Public Library Board of Trustees**  
**Agenda**  
**May 16, 2023**  
**Main Library**  
**615 Church Street**  
**Nashville, TN 37211**  
**12:00 PM**

- I. Call to Order / Roll Call
- II. Metro Ordinance required to be announced at all Board Meetings – *Chair, Joyce Searcy*
  - a. “Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Nashville Public Library Board may be appealed to the Chancery Court of Davidson County for review under a common law writ of certiorari. Any appeal must be filed within sixty days after entry of a final decision by the Board. Any person or other entity considering an appeal should consult with an attorney to ensure that time and procedural requirements are met.”
- III. Board Chair Comments, *Joyce Searcy*
- IV. Approval of Minutes: April 11, 2023 ..... pg. 1 -11
- V. Interim Library Director Report, *Terri Luke*
- VI. Foundation Report, *Shawn Bakker*
- VII. New Business
  - a. Presentation of the Interior Art for the New Donelson Branch, *Anne-Leslie Owen*  
Resolution 2023 – 5.01 ..... pg. 53
- VIII. Staff Report
  - a. Safety and Security, *Mark Crowder*
  - b. Statistics for the Board Packet, *John McFarland*
- IX. Adjournment

**Next Scheduled Board of Trustees Meeting**

June 20, 2023  
Donelson Branch  
2315 Lebanon Pike  
Nashville, TN 37214  
12:00 PM

*Meeting Minutes – May 16, 2023*

**Nashville Public Library Board of Trustees  
Special Called Meeting Agenda  
April 11, 2023  
North Branch  
1001 Monroe Street  
Nashville, TN 37208  
12:00 PM**

- X. Call to Order / Roll Call
- XI. Metro Ordinance required to be announced at all Board Meetings – *Chair, Joyce Searcy*
  - a. “Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Nashville Public Library Board may be appealed to the Chancery Court of Davidson County for review under a common law writ of certiorari. Any appeal must be filed within sixty days after entry of a final decision by the Board. Any person or other entity considering an appeal should consult with an attorney to ensure that time and procedural requirements are met.”
- XII. Board Chair Comments, *Joyce Searcy*
- XIII. Approval of Minutes: March 21, 2023
- XIV. New Business
  - a. Recruiting Firm Introduction (via Zoom), *Joyce Searcy and Karen Miller*
- XV. Interim Library Director Report, *Terri Luke*
- XVI. Foundation Report, *Shawn Bakker*
- XVII. Staff Report
  - a. North Branch Overview, *Cloreace Eppenger*
  - b. Summer Challenge, *Nikki Glassley*
- XVIII. Adjournment

**Next Scheduled Board of Trustees Meeting**

May 16, 2023  
615 Church Street  
Nashville, TN 37211  
12:00 PM

**Nashville Public Library Board of Trustees**  
**Special Called Meeting Minutes**  
**April 11, 2023**  
**North Branch**  
**1001 Monroe Street**  
**Nashville, TN 37208**  
**12:00 PM**

**Members Present:** Joyce Searcy, Robert Oermann, Nadine De La Rosa, Keith Simmons, Charvis Rand, Kate Ezell, and Katy Varney

**Library Staff:** Terri Luke, Jena Schmid, Linda Harrison, Susan Drye, Shawn Bakker, Sherry Adams, Nikki Glassley, Heidi Berg, Cloreace Eppenger, Andrea Fanta

**Others:** Derrick Smith, Assistant Metropolitan Attorney at Metropolitan Government of Nashville and Davidson County, Willie James Sims Jr, NECAT Board Member

XIX. Call to Order / Roll Call

- a. Ms. Joyce Searcy called the meeting to order at 12:03 PM.

XX. Metro Ordinance required to be announced at all Board Meetings – *Chair, Joyce Searcy*

- b. “Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Nashville Public Library Board may be appealed to the Chancery Court of Davidson County for review under a common law writ of certiorari. Any appeal must be filed within sixty days after entry of a final decision by the Board. Any person or other entity considering an appeal should consult with an attorney to ensure that time and procedural requirements are met.”

XXI. Board Chair Comments, *Joyce Searcy*

- a. Ms. Searcy acknowledged the Covenant School shooting and the continued tragedies that have occurred in the country. Ms. Searcy expressed the need to review the library’s active shooter procedures.
- b. Ms. Searcy congratulated Ms. Katy Varney on her retirement. Ms. Varney thanked the library for allowing her to use the library as the venue for her retirement party.
- c. Ms. Searcy announced the members of the search committee:  
Ms. Suad Abdulla, English Language Learning, MNPS  
Ms. Elyse Adler, Director of Events, Parnassus Books  
Mr. Harry Allen, Chief Relationship Officer, Studio Bank & member, Federal Reserve Bank of Atlanta  
Mr. Hal Cato, Chief Executive Officer, Community Foundation of Middle Tennessee  
Mr. David Esquivel, Bass, Berry & Sims & Former board chair, NPLF

Mr. Razel Jones, Metro Human Resources, Workforce Diversity Manager  
Ms. Dee Patel, Managing Director, The Hermitage Hotel  
Ms. Gini Pupo-Walker, Executive Director, Education Trust of TN

Ms. Searcy stated that she would also be serving on the search committee.

Ms. Searcy emphasized that finding search committee members that were diverse in ethnicity, background, and skill was paramount, and the members listed have already agreed to serve the Nashville Public Library in its search for excellent candidates. Ms. Searcy added that there would be an advisory group formed to provide an “aerial view” of the city of Nashville and provide feedback on future needs for the Library; consequently, the advisory committee would consist of former Mayors Megan Barry, Phil Bredesen, David Briley, Karl Dean, Bill Purcell, current Mayor John Cooper, Ms. Tari Hughes, Ms. Adrienne Battle, Judge Sheila Calloway, Mr. Don Holmes, Ms. Renata Soto, and Mr. Marcus Whitney. Ms. Searcy clarified that these individuals would not be meeting as a group but have agreed to lend their advice to the search committee and the search firm.

XXII. Approval of Minutes: March 21, 2023

- a. Mr. Charvis Rand made a motion to approve. Mr. Robert Oermann seconded. The motion passed unanimously.

XXIII. New Business

- a. Recruiting Firm Introduction (via Zoom), *Joyce Searcy* and *Karen Miller*
  - i. Ms. Searcy introduced Ms. Karen Miller and Mr. Brian Hare, members of the Bradbury-Miller Associates team. Ms. Miller introduced herself to the Library Board, stating first that Bradbury-Miller Associates is a firm of four people. Ms. Miller took over the company in January 2020, and she had previous experience working with smaller libraries in executive search work for over 20 years. Mr. Hare also introduced himself, stating he had acquired 15 years of experience in various leadership positions throughout the public library system, and had been with Bradbury-Miller Associates for two years. Ms. Hare stated he, Ms. Miller and the Bradbury-Miller team consider themselves librarians and information professionals first, and consultants second.
  - ii. Ms. Miller named the other two members on their team: Beth Barker, Director of Finance and Communication, and Briana Trudell, Associate Consultant.

- iii. Ms. Miller explained that the Bradbury-Miller team would like to first learn as much about the Library Board, the library itself, and the staff and community partners. Ms. Miller stated that the Bradbury-Miller team would acquire information by sending surveys to those parties involved and ask questions about what skills and leadership the client is looking for. Ms. Miller further explained that the Bradbury-Miller team would use the information collected to draft an announcement that would hopefully reflect the Nashville Public Library community's desires for leadership. Ms. Miller continued, stating the Search Committee has the final say in approving the announcement draft, and once approved, Bradbury-Miller Associates would post the announcement across various mediums throughout the country (approximately 55 mediums to start). Ms. Miller added that the Bradbury-Miller team would also distribute the announcement to individual recruiters and utilize their own contacts for library leaders across the country. Ms. Miller suggested the Bradbury-Miller team was looking for applicants who have a Metropolitan library background and multi-branch experience, or even a suburban library background, assuming other leadership requirements are met. Ms. Miller acknowledged the Nashville Public Library as a very large library system and iterated the necessity for candidates who have vast leadership experience.
- iv. Ms. Miller stated the recruiting process typically takes six weeks or so to complete.
- v. Ms. Miller stated once the Bradbury-Miller team has applicants, they will ask said applicants for their cover letters, resumes, and complete a questionnaire tailored to the library's job requirements. Ms. Miller continued, stating the Bradbury-Miller team would then compile all applicant information and organize it for the search committee to review.
- vi. Ms. Miller explained that once the position is closed, the Bradbury-Miller team tends to move quickly, assisting the search committee in selecting 6-9 semi-finalists to undergo interviews no longer than 30 minutes each. After the first round of interviews, Ms. Miller stated that the search committee would be tasked with selecting finalists to go through final interviews.

- vii. Ms. Miller added that any finalists that live outside of Nashville would have to cover their own travel costs to interview in person ????, as the Bradbury-Miller fee only covers the search firm associates' travel costs.
- viii. Mr. Keith Simmons asked how long the process would take to make an offer to a final candidate. Ms. Miller answered, stating that the tentative timeline would be as follows: an initial review of candidates in mid-July, semi-final interviews in early August, and final interviews around August 22<sup>nd</sup> - 23<sup>rd</sup>. Ms. Miller iterated that the search committee would have to review and approve this timeline to ensure they would be available during these dates.
- ix. Ms. Varney asked when the job position would be closed. Ms. Miller stated July 2<sup>nd</sup> was the tentative date for closing the position.
- x. Mr. Rand asked if the questions asked during interviews would be the same for every candidate. Ms. Miller confirmed that the questions would be uniform for each interviewee. Ms. Nadine De La Rosa followed up Mr. Rand's question, asking what the structure of the interview would be regarding the framework of the type of questioning. Ms. Miller answered that the questions would be structured around experiential rather than behavioral (i.e., "How have you done..." rather than "How would you do..."). Ms. Miller added that the Bradbury-Miller team would be open to other structuring suggestions as the process continues.
- xi. Mr. Rand asked if the Bradbury-Miller team planned to utilize any personality assessments— such as Myers-Briggs— in their search for candidates. Ms. Miller stated that there was an optional service that she and her team had used in the past called The Hogan Assessment, and Ms. Miller offered to send an option proposal to the Library Board members if they felt a personality evaluation would be helpful in weeding out viable interviewees.
- xii. Ms. Kate Ezell asked how many people Ms. Miller and her team projected to reach after posting the position. Ms. Miller suggested posting a hard close date and a hiring range— motivating people to apply— and through this method, Ms. Miller and her team experienced receiving 10-15 candidates; however, Ms. Miller expressed an expectation of a higher number of applicants, since Nashville has a larger library system and has become an increasingly popular

city. Ms. Miller shared that she had already received inquiries about this position and added that Nashville is loved by many.

- xiii. Ms. De La Rosa asked who would oversee structuring interview questions and how the Bradbury-Miller team would ensure that these questions are behavioral and experiential-based. Ms. Miller stated that the Library Board can send suggestions for different kinds of questions, and any suggestions are welcome at any point, but the Search Committee would most likely lead in determining the interview questions and their structuring. Mr. Hare clarified that in the initial phase, there can be conversation between the Library Board and the Search Committee (via Bradbury-Miller Associates) about drafting questions prior to the position posting.
- xiv. Mr. Oermann asked how many people would be considered finalists. Ms. Miller suggested selecting three finalists to avoid binary discussion and promote nuanced discussion.
- xv. Ms. Searcy thanked Ms. Miller and Mr. Hare for answering their questions. Ms. Searcy stated that the first meeting would be with the Search Committee and Bradbury-Miller Associates via Zoom.

XXIV. Interim Library Director Report, *Terri Luke*

- a. Ms. Terri Luke informed everyone that the Main Branch parking garage was closed due to a cautionary structural inspection in the newest part of the garage. Ms. Varney asked how long the garage would be closed. Ms. Luke stated that she did not know yet. Ms. Ezell asked what caused the issue. Ms. Susan Drye answered that at 6 AM on April 11<sup>th</sup>, there was a call reporting structural damage, but the cause of said damage had not been disclosed.
- b. Ms. Luke informed the Library Board that she spoke with Mr. Mark Crowder about safety training with staff. Ms. Luke stated that at each branch, all staff should know where their safe space is located, but Ms. Luke acknowledged that there were safety upgrades that needed be added to ensure additional protections. Ms. Drye added that there are plans to have keycards installed at all branches for staff only access, as well as exploration of installing bullet proof laminate on glass windows and doors at each branch location. Ms. Searcy asked if there should be a third-party consultant to come to the branches and assess whether the safety plans and training needed to be revamped. Ms. Drye stated that there is yearly safety training for staff in place that Mr. Crowder



updates regularly, and there are more security guards employed throughout the library system. Mr. Simmons asked how many security guards were currently employed and how they were positioned throughout the system. Ms. Drye stated there were eight budgeted positions, and six security guards are currently employed. Ms. Drye explained that the security team is currently stationed at the Main branch, but once they are fully staffed, she and Mr. Crowder plan to have each guard on a rotating schedule throughout the library system. Ms. Drye added that any branch can be monitored from the Main branch, and select branches have contracts through Allied Universal Security Services. Ms. De la Rosa asked what the hours were for the Allied security team at each branch. Ms. Drye offered to obtain that information and have it sent to the Library Board members, but in the moment, she could not recall. Ms. Searcy suggested having this item added to the next board meeting's agenda, and recommended Ms. Luke have Mr. Crowder update the Library Board on the safety and security measures throughout the library system.

- c. Ms. Ezell asked what kind of arms the security guards were outfitted with. Ms. Drye answered that the Metro guards are armed with pepper spray, and she would like to investigate arming the guards with tasers.

XXV. Foundation Report, *Shawn Bakker*

- a. Ms. Shawn Bakker stated the advocacy efforts for the foundation are in full swing right now. Ms. Bakker thanked Ms. Andrea Fanta for compiling talking points to easily explain a complex budget request. The advocacy statement was sent from Ms. Bakker via email and stated as follows:

*“Our new strategy is to expand our network of advocacy volunteers through the creation of an NPL Ambassador subgroup. Up until now, we have relied on a small volunteer network of board members and other engaged NPLF constituents to reach out to specific Councilmembers.*

*NPL Ambassadors are library patrons and community members (who may not have a relationship with NPLF) who express interest in sharing their NPL story with elected officials to increase funding for the library. Ambassadors will receive email updates, invitations to attend Metro Council meetings and other task force events and talking points to share with CMs and their networks.*

*Here's how you can support advocacy efforts:*

*Sign up to be an ambassador if you aren't already a volunteer assigned to a council member.*

*Share the ambassador invitation with anyone in your network who might be interested in advocating for NPL.*

*Attend the Metro Council Meeting on 5/18 at 4:30 p.m. when Terri and Susan Drye deliver their budget presentation.*

*RSVP to attend the Advocacy Kickoff Meeting on Take Action for Libraries Day- Thursday, April 27 at Main Library, 11:30 a.m. to Noon – Optional Special Tour of NPL Archives (3rd floor).”*

- b. Ms. Bakker shared the following NPLF events via email correspondence to be placed in the minutes:

*“Invitations to the Carnegie Society Book Club on Sunday, April 23 went in the mail this week. We are reading Hamnet by Maggie O’Farrell. We are looking to diversify our Carnegie Society membership. If you have someone who you’d like to invite to the book club as our guest, please send their name to me.”*

*“Picnic with the Library – Sunday, April 30th – We are in the home stretch of planning for Picnic with the Library!”*

- c. Ms. Searcy asked if there was a virtual package option for patrons who did not live in Nashville to attend the picnic. Ms. Bakker stated that there was no virtual package this year, but there would be a special package for grandparents.

## XXVI. Staff Report

- a. North Branch Overview, *Cloreace Eppenger*
  - i. Ms. Luke introduced Ms. Cloreace Eppenger, manager of the North Branch.
  - ii. Ms. Eppenger shared the rich history held within the North branch building, stating it was the second smallest branch in the library system and was one of two libraries funded by Andrew Carnegie in 1912, at the request of then Library Director Mary Hannah Johnson. The Nashville City Council approved the acceptance of the \$50,000 gift by Mr. Carnegie, and the building opened on February 11<sup>th</sup>, 1915, making it the oldest library branch in Nashville.
  - iii. Ms. Eppenger stated that the North branch was gifted original railroad tracks from Andrew Carnegie’s railroad by the Metro Arts Commission, and the display has been used as a bike rack for visitors.
  - iv. Ms. Eppenger explained that many regular patrons had been displaced due to increased gentrification in the North Nashville area, as well as the effects of the

2020 Tornado that ripped through the area three years ago. Ms. Eppenger continued, stating many patrons travel great distances to come to the North branch, as it is a familiar place of refuge for many who grew up in the surrounding area.

- v. Ms. Eppenger explained that programming has changed as the neighborhood has evolved and reported a high volume of visits from summer camp and daycare attendees between the months of June and July.
- vi. Ms. Eppenger explained that because the North branch is small and easily accessible, many patrons prefer to sign up for library cards and pickup book holds at their location. Ms. Eppenger reported that the North branch receives daily requests for computer help, one-on-one tech assistance, job application and resume building, housing applications, and many other needs from patrons who struggle using computer technology.
- vii. Ms. Eppenger reported that she will soon be able to fill two vacancies at the North branch, which will allow the branch to open on Fridays with full staff and provide new opportunities for more outreach programming to the surrounding community.

b. Summer Challenge, *Nikki Glassley*

- i. Ms. Luke introduced Ms. Nikki Glassley, the leader of the Summer Challenge Committee.
- ii. Ms. Glassley stated participating in the summer reading challenge helps children and adults develop and maintain reading stamina.
- iii. Ms. Glassley stated this year's theme is "Nashville Works Together" and the format for the reading challenge will be days based instead of minutes based, due to children struggling in the past to read for a set number of minutes. Ms. Glassley shared that the program would extend from June 1<sup>st</sup> – July 31<sup>st</sup>
- iv. Ms. Glassley stated the program was changed from "Summer Reading" to "Summer Giving," and instead of general prizes, participants' reading milestones would translate to votes for community giving towards NPL partners Oasis Center, Nashville Humane Association, or Book'em.
- v. Ms. Glassley informed the Library Board that these changes were put in place due to summer reading programs reporting a downward trend since 2020, and surprisingly, those numbers did not rebound as pandemic concerns lessened.

Last year, the summer reading program saw a 60% completion rate, but partnering with the three aforementioned organizations would give the library the opportunity to draw from the pool of these organizations' dedicated usership and support system, as well as teach their users about the library services and summer reading program at those locations and encourage them to participate in future library programs.

- vi. Ms. Glassley added that research shows incentivizing a child to read through physical prizes decreases their internal motivation. Fellow committee members recommended the summer reading program be more sustainable by offering children real-world opportunities to give back and providing physical prizes that are more cost-effective and useful.
- vii. Ms. Glassley stated participants will receive reusable NPL bags, readers would be rewarded based on 15-day intervals, and rewards would include coupons to local shops and restaurants, an opportunity to participate in community giving, and additional entries into the grand prize drawing. Ms. Glassley added that the grand prize would be a \$150 gift card to the bookstore of your choosing, and grand prize drawings would be held at every branch this year.
- viii. Ms. Glassley ensured the reading logs would continue to be printed in English, Spanish, Arabic, and Kurdish, and all marketing would be printed in English and Spanish, system wide.
- ix. Ms. Glassley thanked the members of the summer reading committee for all their hard work.
- x. Ms. Ezell asked if there would be space to target those participants who were not avid readers. Ms. Glassley answered that changing the challenge from minutes-based to days-based would help make space for those readers who struggle with reading stamina, allowing them to make time in their day to read, instead of pressuring them to read for long amounts of time.

XXVII. Adjournment

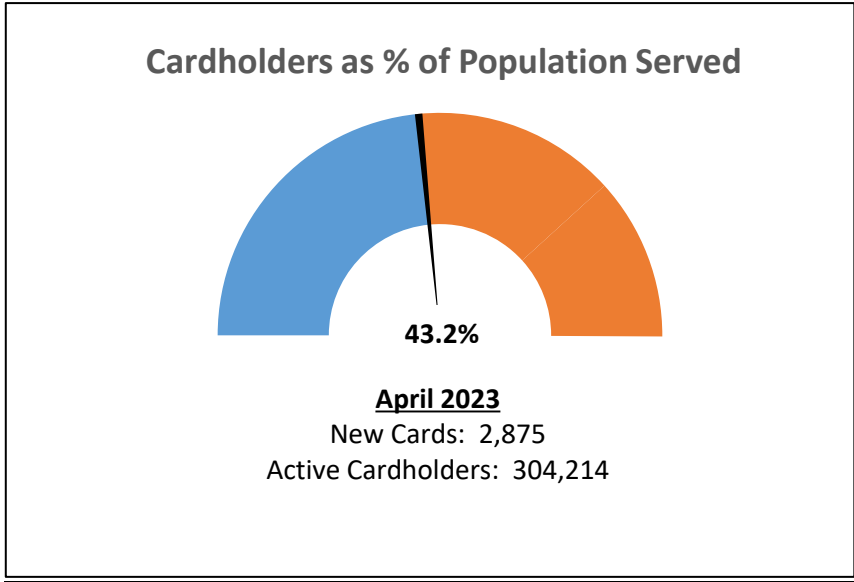
- a. The meeting was adjourned at 1:31 PM.

**Next Scheduled Board of Trustees Meeting**

May 16, 2023  
615 Church Street  
Nashville, TN 37211  
12:00 PM

*Respectfully submitted by Lana Boleyjack.*

*Statistical Summary – May 16, 2023*  
*Nashville Public Library*

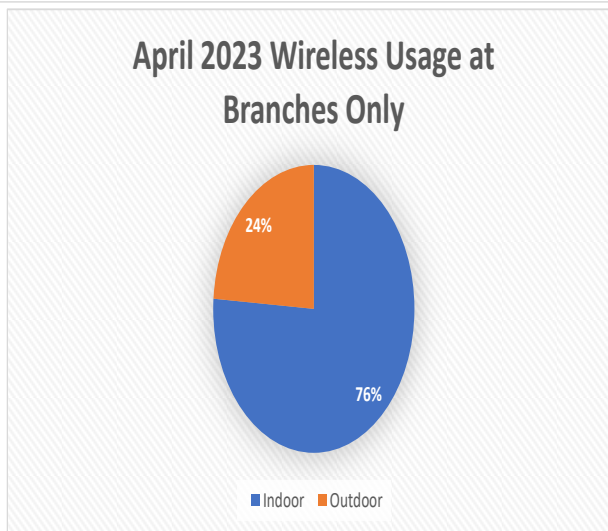
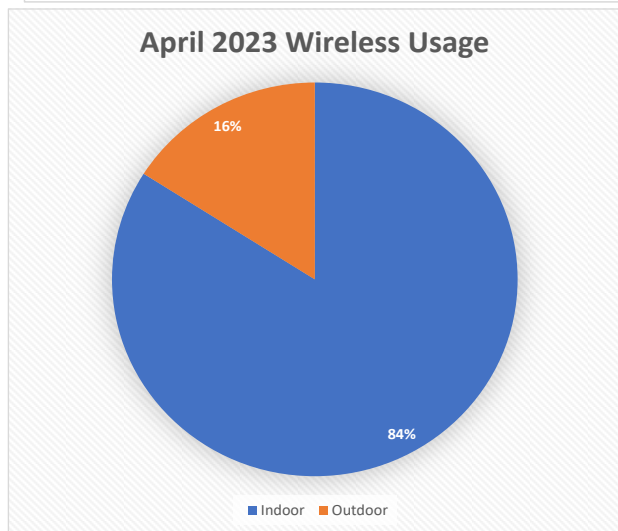
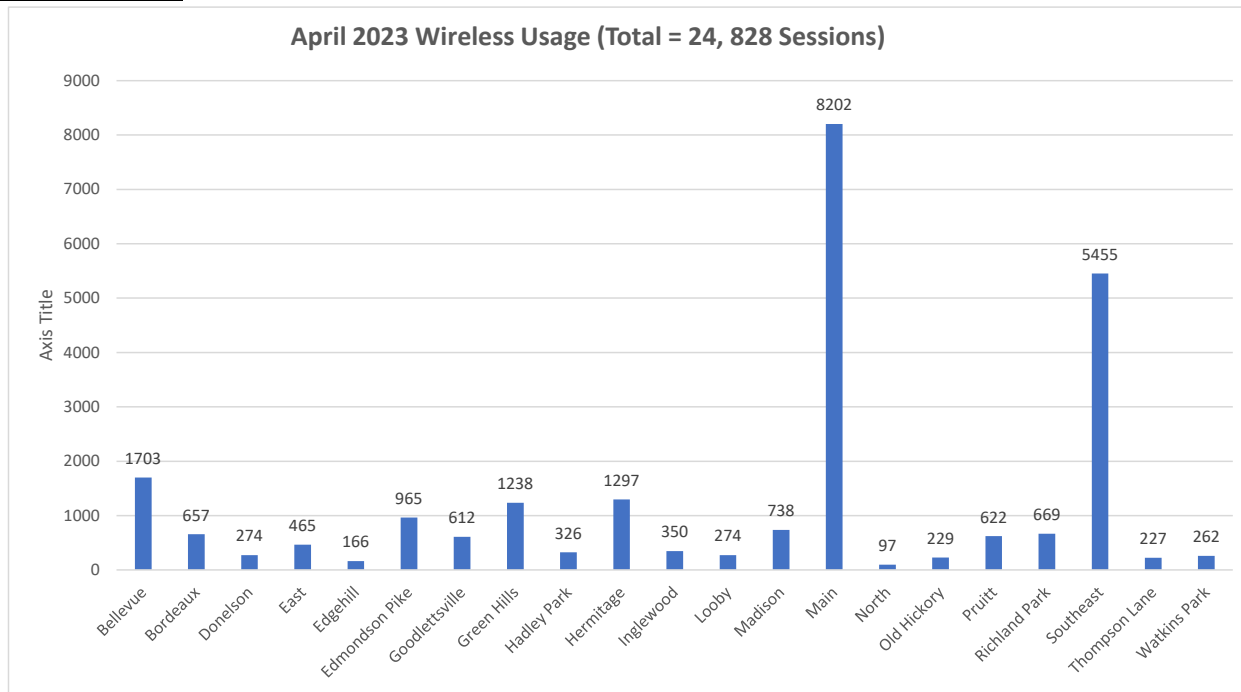


| Cardholders       | Apr-23 | Apr-23<br>Year-to-Date | Active Patron<br>Cards |
|-------------------|--------|------------------------|------------------------|
| New Registrations | 2,875  | 33,390                 | 304,214                |

| Volunteer Services   | Apr-23 | Apr-22  | % Change<br>2023-2022 |
|----------------------|--------|---------|-----------------------|
| Number of Volunteers | 29     | 141     | -79.43%               |
| Volunteer Hours      | 24.00  | 1035.00 | -97.68%               |

*Statistical Summary – May 16, 2023*  
*Nashville Public Library*

**Wireless Data**



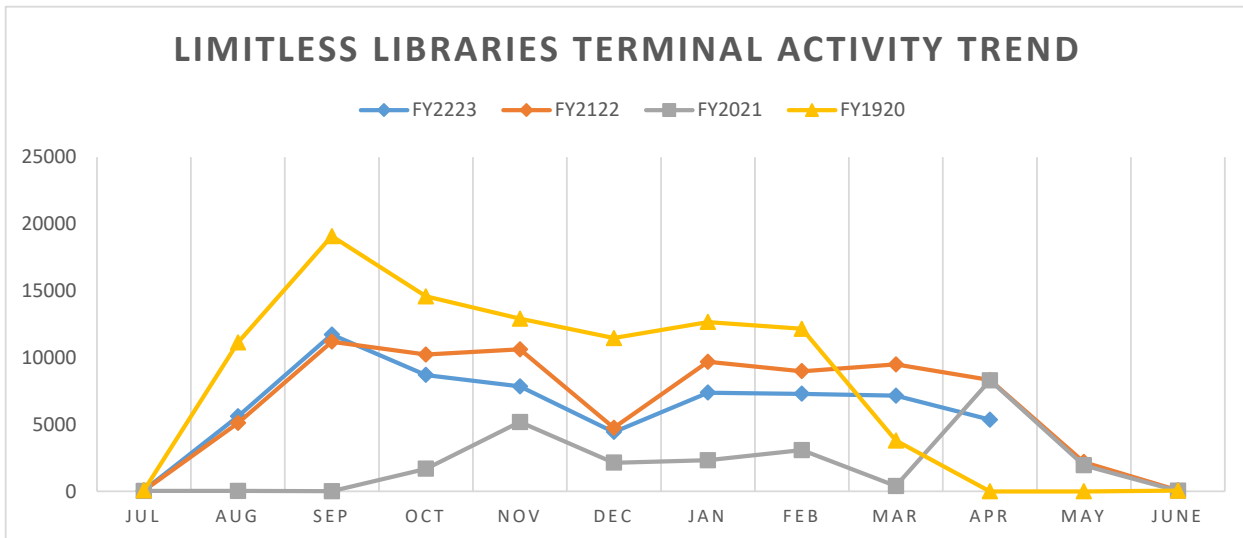
*Statistical Summary – May 16, 2023*  
*Nashville Public Library*

**Database and Website Data**

| Public Computer Use        | Apr-23 | Apr-22 | % Change<br>2023-2022 |
|----------------------------|--------|--------|-----------------------|
| Total On Site Computer Use | 20,385 | 16,824 | 21.17%                |
| Total Wireless Use         | 24,828 | 37,910 | -34.51%               |

| Website Visits | Apr-23  | Apr-22  | % Change<br>2023-2022 |
|----------------|---------|---------|-----------------------|
| Webserver      | 350,342 | 497,532 | -29.58%               |

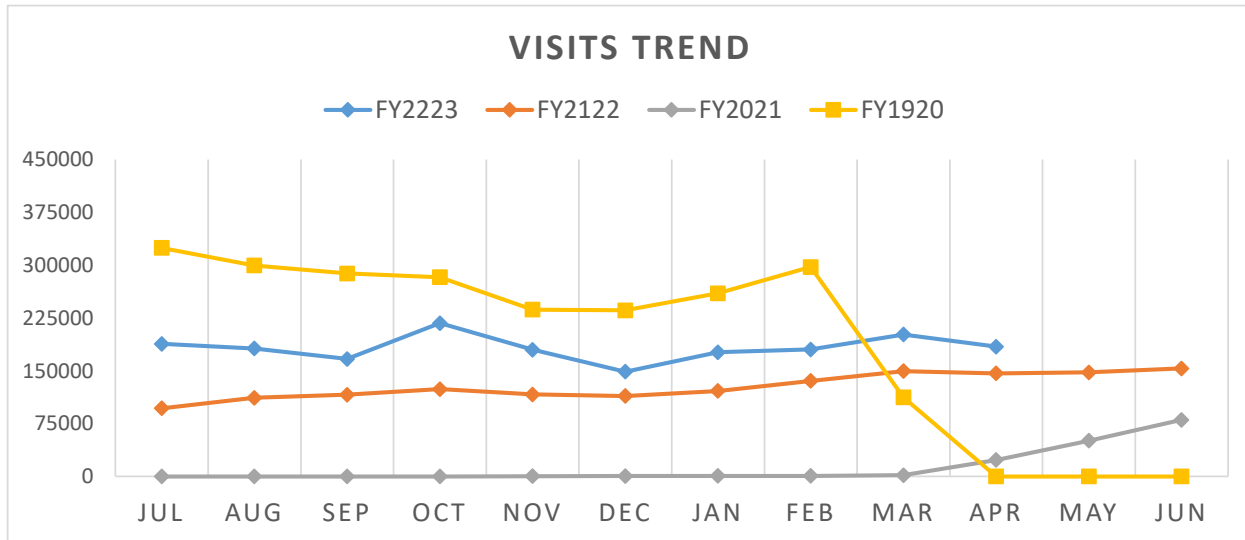
| Database Usage | Apr-23 | Apr-22 | % Change<br>2023-2022 |
|----------------|--------|--------|-----------------------|
| Sessions       | 11,425 | 15,652 | -27.01%               |





*Statistical Summary – May 16, 2023*  
*Nashville Public Library*

**Visits**



| Visits           | Apr-23<br>Visits | Apr-22<br>Visits | % Change<br>2023-2022 | Apr-23<br>Circ / Visit | Apr-22<br>Circ / Visit | % Change<br>2023-2022 |
|------------------|------------------|------------------|-----------------------|------------------------|------------------------|-----------------------|
| Bellevue         | 10,303           | 13,218           | -22.05%               | 2.83                   | 2.24                   | 26.53%                |
| Bordeaux         | 4,263            | 4,872            | -12.50%               | 1.35                   | 1.07                   | 26.36%                |
| Donelson         | 5,541            | 5,045            | 9.83%                 | 1.11                   | 1.31                   | -15.32%               |
| East             | 10,397           | 5,733            | 81.35%                | 0.63                   | 0.86                   | -26.58%               |
| Edgehill         | 1,276            | 102              | 1150.98%              | 2.25                   | 26.60                  | -91.56%               |
| Edmondson Pike   | 10,117           | 9,898            | 2.21%                 | 2.86                   | 2.73                   | 4.65%                 |
| Goodlettsville   | 4,795            | 5,006            | -4.21%                | 2.66                   | 2.36                   | 12.64%                |
| Green Hills      | 22,471           | 16,431           | 36.76%                | 1.59                   | 2.15                   | -26.29%               |
| Hadley Park      | 1,902            | 1,339            | 42.05%                | 1.05                   | 1.18                   | -10.79%               |
| Hermitage        | 11,064           | 11,886           | -6.92%                | 2.22                   | 2.10                   | 5.89%                 |
| Inglewood        | 11,595           | 10,783           | 7.53%                 | 0.87                   | 0.82                   | 5.36%                 |
| Looby            | 3,459            | 1,628            | 112.47%               | 0.78                   | 1.15                   | -31.83%               |
| Madison          | 12,548           | 13,252           | -5.31%                | 0.90                   | 0.74                   | 21.53%                |
| Main             | 31,235           | 28,787           | 8.50%                 | 1.26                   | 1.40                   | -9.59%                |
| North            | 3,605            | 2,612            | 38.02%                | 0.60                   | 0.86                   | -29.95%               |
| Old Hickory      | 2,907            | 2,209            | 31.60%                | 1.64                   | 1.69                   | -3.35%                |
| Pruitt           | 6,557            | 3,031            | 116.33%               | 0.22                   | 0.37                   | -40.47%               |
| Richland Park    | 7,804            | 6,427            | 21.43%                | 1.73                   | 1.71                   | 1.13%                 |
| Southeast        | 9,605            | 6,179            | 55.45%                | 1.39                   | 2.29                   | -39.27%               |
| Thompson Lane    | 8,991            | 6,877            | 30.74%                | 0.71                   | 0.91                   | -22.40%               |
| Watkins Park     | 3,849            | 3,013            | 27.75%                | 0.30                   | 0.21                   | 38.17%                |
| <b>NPL Total</b> | <b>184,284</b>   | <b>158,328</b>   | <b>16.39%</b>         | <b>1.42</b>            | <b>1.58</b>            | <b>-10.32%</b>        |

*Statistical Summary – May 16, 2023*  
*Nashville Public Library*

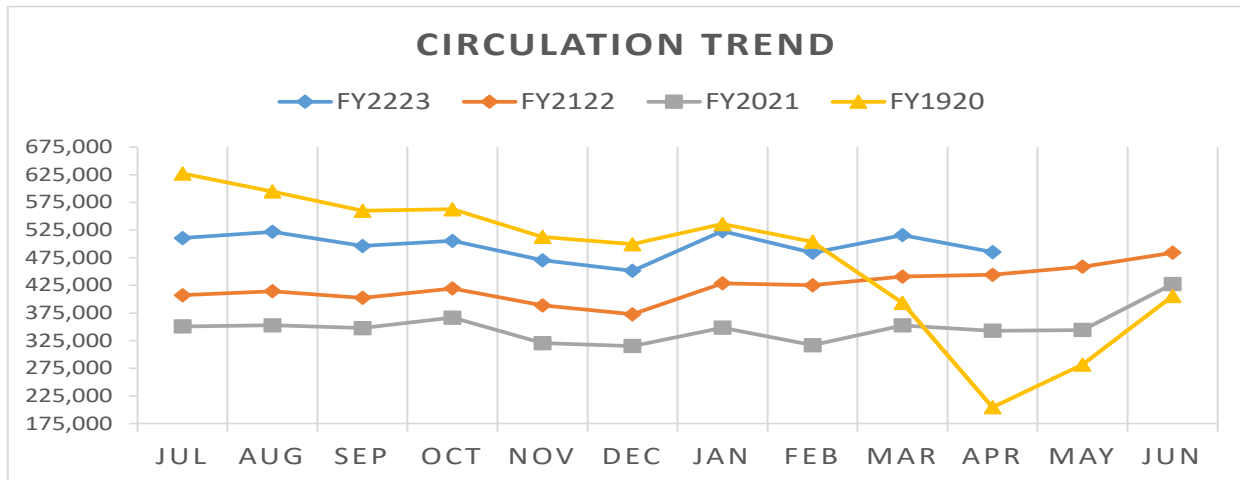
**Circulation Data**

**eMedia Circulation\***

**April 2023**

| eAudiobooks | eVideos | eBooks | eMusic | eMagazines | Total  |
|-------------|---------|--------|--------|------------|--------|
| 103833      | 4226    | 107068 | 1530   | 7657       | 224314 |

\*eMedia accounts for 46.2% of total April 2023 circulation.



| Circulation      | Month                 |                      |                       |                       | Fiscal Year-to-Date    |                        |                       |
|------------------|-----------------------|----------------------|-----------------------|-----------------------|------------------------|------------------------|-----------------------|
|                  | Apr-23<br>Circulation | Apr-23<br>% of Total | Apr-22<br>Circulation | % Change<br>2021-2019 | Apr-23<br>Year-to-Date | Apr-22<br>Year-to-Date | % Change<br>2023-2022 |
| Bellevue         | 29,140                | 6.01%                | 29,546                | -1.37%                | 320,102                | 302,346                | 5.87%                 |
| Bordeaux         | 5,744                 | 1.18%                | 5,195                 | 10.57%                | 60,285                 | 54,103                 | 11.43%                |
| Donelson         | 6,139                 | 1.27%                | 6,601                 | -7.00%                | 73,207                 | 51,990                 | 40.81%                |
| East             | 6,571                 | 6.01%                | 4,935                 | 33.15%                | 62,343                 | 45,434                 | 37.22%                |
| Edgehill         | 2,865                 | 0.59%                | 2,713                 | 5.60%                 | 31,106                 | 22,834                 | 36.23%                |
| Edmondson Pike   | 28,938                | 5.97%                | 27,053                | 6.97%                 | 293,682                | 280,814                | 4.58%                 |
| Goodlettsville   | 12,772                | 2.63%                | 11,838                | 7.89%                 | 147,738                | 121,174                | 21.92%                |
| Green Hills      | 35,668                | 7.35%                | 35,384                | 0.80%                 | 390,209                | 380,481                | 2.56%                 |
| Hadley Park      | 2,001                 | 0.41%                | 1,579                 | 26.73%                | 19,134                 | 15,639                 | 22.35%                |
| Equal Access     | 361                   | 0.07%                | 209                   | 72.73%                | 2,888                  | 2,326                  | 24.16%                |
| Hermitage        | 24,573                | 5.07%                | 24,931                | -1.44%                | 246,595                | 247,012                | -0.17%                |
| Inglewood        | 10,072                | 2.08%                | 8,890                 | 13.30%                | 100,128                | 84,374                 | 18.67%                |
| Looby            | 2,707                 | 0.56%                | 1,869                 | 44.84%                | 25,909                 | 17,686                 | 46.49%                |
| Madison          | 11,347                | 5.07%                | 9,861                 | 15.07%                | 112,963                | 97,916                 | 15.37%                |
| Main             | 39,127                | 8.07%                | 40,043                | -2.29%                | 433,030                | 427,898                | 1.20%                 |
| North            | 2,181                 | 0.45%                | 2,256                 | -3.32%                | 22,087                 | 21,040                 | 4.98%                 |
| Old Hickory      | 4,758                 | 0.98%                | 3,741                 | 27.19%                | 48,014                 | 32,806                 | 46.36%                |
| Pruitt           | 1,450                 | 0.30%                | 1,126                 | 28.77%                | 15,352                 | 11,684                 | 31.39%                |
| Richland Park    | 13,493                | 2.78%                | 10,988                | 22.80%                | 128,649                | 95,556                 | 34.63%                |
| Southeast        | 13,364                | 2.75%                | 14,157                | -5.60%                | 150,709                | 139,783                | 7.82%                 |
| Thompson Lane    | 6,376                 | 1.31%                | 6,285                 | 1.45%                 | 67,765                 | 59,753                 | 13.41%                |
| Watkins Park     | 1,142                 | 0.24%                | 647                   | 76.51%                | 7,794                  | 6,235                  | 25.00%                |
| eMedia           | 224,314               | 46.24%               | 194,240               | 15.48%                | 2,206,737              | 1,619,244              | 36.28%                |
| Talking Library  | 0                     | 1.3144%              | 0                     | N/A                   | 15                     | 15                     | 0.00%                 |
| <b>NPL Total</b> | <b>485,103</b>        |                      | <b>444,087</b>        | <b>9.24%</b>          | <b>4,966,441</b>       | <b>4,138,143</b>       | <b>20.02%</b>         |

*Statistical Summary – May 16, 2023*  
*Nashville Public Library*

**April Programming Data**

**In-Person**

|              |                      |                       |
|--------------|----------------------|-----------------------|
| April 2023   | <b># of Programs</b> | <b># of Attendees</b> |
| <b>TOTAL</b> | <b>1167</b>          | <b>21586</b>          |

**Outreach**

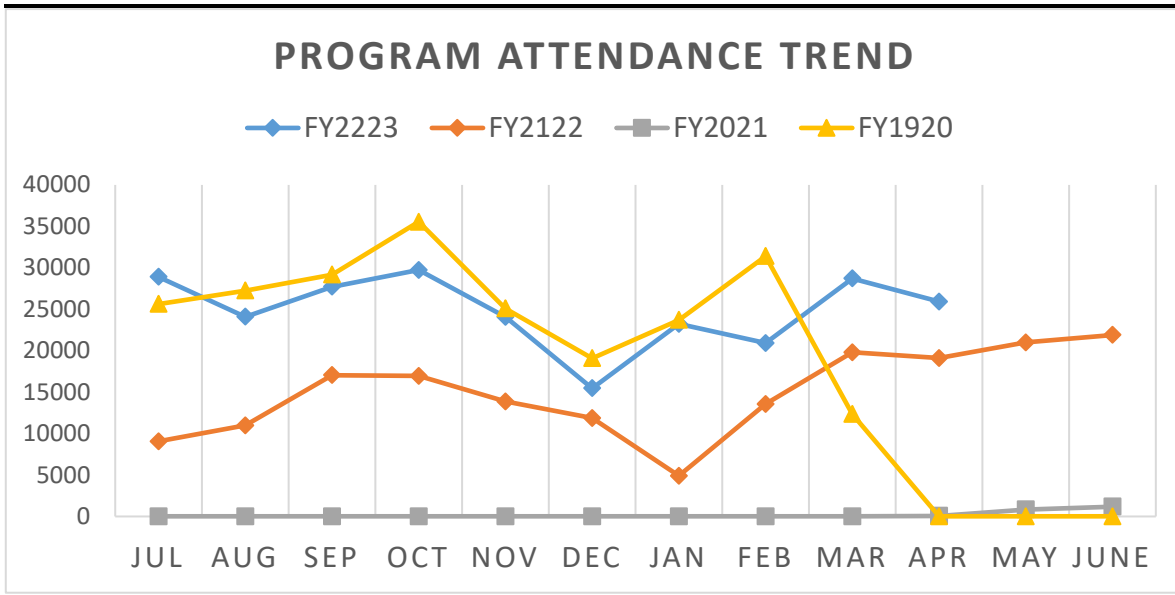
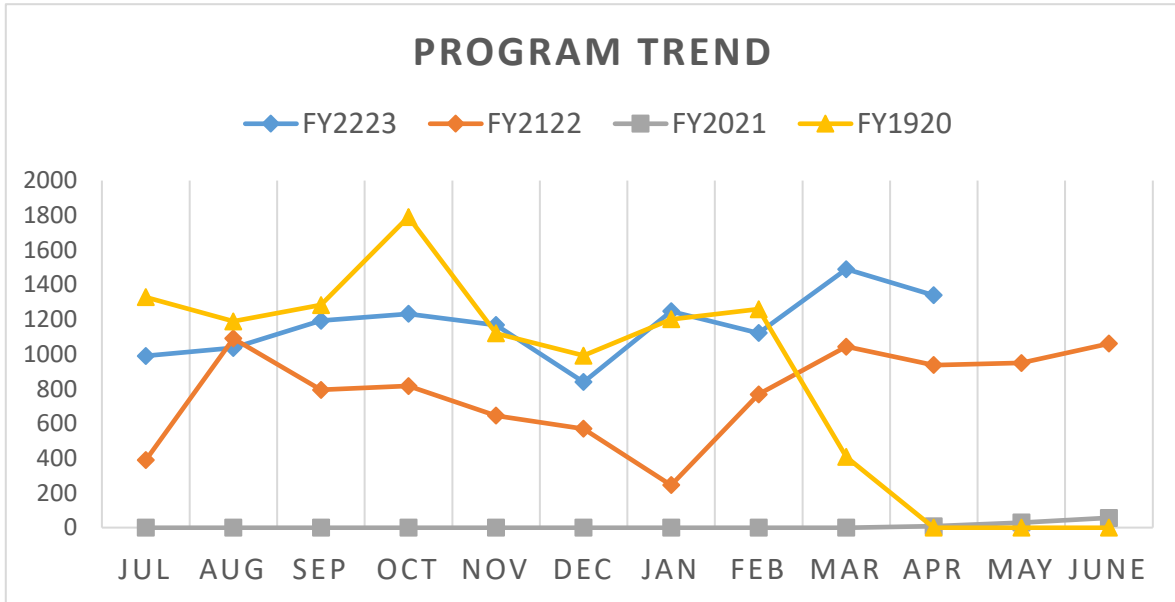
|              |                      |                       |
|--------------|----------------------|-----------------------|
| April 2023   | <b># of Programs</b> | <b># of Attendees</b> |
| <b>TOTAL</b> | <b>325</b>           | <b>11729</b>          |

**Virtual**

|              |                      |                       |
|--------------|----------------------|-----------------------|
| April 2023   | <b># of Programs</b> | <b># of Attendees</b> |
| <b>TOTAL</b> | <b>42</b>            | <b>310</b>            |

| (3) ATTENDANCE<br>AT LIBRARY<br>PROGRAMS | Juvenile     |               |               |              |              |           | Teen         |              |               |              |              |          | Adult        |              |               |              |              |            | Senior       |            |               |            |              |          |          |
|--|--------------|---------------|---------------|--------------|--------------|-----------|--------------|--------------|---------------|--------------|--------------|----------|--------------|--------------|---------------|--------------|--------------|------------|--------------|------------|---------------|------------|--------------|----------|----------|
|  | Library (3a) |               | Outreach (3b) |              | Virtual (3c) |           | Library (3a) |              | Outreach (3b) |              | Virtual (3c) |          | Library (3a) |              | Outreach (3b) |              | Virtual (3c) |            | Library (3a) |            | Outreach (3b) |            | Virtual (3c) |          |          |
|  | NO.          | AUD.          | NO.           | AUD.         | NO.          | AUD.      | NO.          | AUD.         | NO.           | AUD.         | NO.          | AUD.     | NO.          | AUD.         | NO.           | AUD.         | NO.          | AUD.       | NO.          | AUD.       | NO.           | AUD.       | NO.          | AUD.     |          |
| ARCHIVES                                 | 0            | 0             | 0             | 0            | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        |          |
| BELLEVUE                                 | 23           | 937           | 2             | 485          | 0            | 0         | 21           | 231          | 0             | 0            | 0            | 0        | 0            | 17           | 218           | 0            | 0            | 2          | 14           | 0          | 0             | 1          | 25           | 0        | 0        |
| BORDEAUX                                 | 12           | 146           | 0             | 0            | 0            | 0         | 43           | 601          | 0             | 0            | 0            | 0        | 15           | 85           | 0             | 0            | 0            | 0          | 4            | 40         | 1             | 17         | 0            | 0        |          |
| BBTL                                     | 0            | 0             | 28            | 1,064        | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 11           | 184          | 10            | 228          | 25           | 89         | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| ADULT LITERACY                           | 0            | 0             | 0             | 0            | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 2            | 13           | 0             | 0            | 1            | 13         | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| DONELSON                                 | 13           | 369           | 7             | 109          | 0            | 0         | 1            | 18           | 0             | 0            | 0            | 0        | 17           | 155          | 3             | 19           | 0            | 0          | 0            | 0          | 1             | 5          | 0            | 0        | 0        |
| EAST                                     | 13           | 226           | 0             | 0            | 0            | 0         | 37           | 645          | 0             | 0            | 0            | 0        | 2            | 22           | 0             | 0            | 0            | 0          | 1            | 1          | 0             | 0          | 0            | 0        | 0        |
| EDGEHILL                                 | 11           | 87            | 1             | 91           | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 3            | 33           | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| EDMONDSON PIKE                           | 3            | 52            | 8             | 879          | 0            | 0         | 26           | 304          | 3             | 27           | 0            | 0        | 27           | 180          | 2             | 2            | 1            | 2          | 1            | 20         | 9             | 117        | 0            | 0        | 0        |
| GOODLETTSVILLE                           | 15           | 243           | 2             | 49           | 0            | 0         | 8            | 50           | 0             | 0            | 0            | 0        | 17           | 187          | 0             | 0            | 0            | 0          | 1            | 4          | 0             | 0          | 0            | 0        | 0        |
| GREEN HILLS                              | 25           | 730           | 0             | 0            | 0            | 0         | 36           | 630          | 0             | 0            | 0            | 0        | 31           | 465          | 1             | 7            | 0            | 0          | 14           | 48         | 0             | 0          | 0            | 0        | 0        |
| HADLEY PARK                              | 15           | 82            | 4             | 96           | 0            | 0         | 1            | 2            | 0             | 0            | 0            | 0        | 9            | 21           | 7             | 72           | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| HERMITAGE                                | 20           | 585           | 0             | 0            | 0            | 0         | 4            | 51           | 0             | 0            | 0            | 0        | 28           | 216          | 0             | 0            | 1            | 49         | 0            | 0          | 2             | 22         | 0            | 0        | 0        |
| INGLEWOOD                                | 16           | 620           | 4             | 137          | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 14           | 125          | 3             | 620          | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| LOOBY                                    | 6            | 59            | 1             | 44           | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 1            | 4            | 1             | 42           | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| MADISON                                  | 25           | 521           | 1             | 50           | 0            | 0         | 29           | 144          | 1             | 42           | 0            | 0        | 21           | 139          | 1             | 40           | 0            | 0          | 5            | 28         | 0             | 0          | 0            | 0        | 0        |
| MAIN - Adult Svcs                        | 0            | 0             | 0             | 0            | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 123          | 1,250        | 3             | 72           | 2            | 26         | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| MAIN - Children Svcs                     | 29           | 928           | 7             | 364          | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| MAIN - Digital Inclusion                 | 0            | 0             | 0             | 0            | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 0            | 0          | 72            | 188        | 0            | 0        | 0        |
| MAIN - LSDHH/Equal Ac                    | 0            | 0             | 0             | 0            | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 0            | 0            | 3             | 166          | 3            | 9          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| MAIN - Puppet Truck                      | 0            | 0             | 43            | 3,748        | 1            | 47        | 0            | 0            | 4             | 276          | 0            | 0        | 0            | 0            | 8             | 472          | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| MAIN - Special Coll.                     | 2            | 110           | 0             | 0            | 0            | 0         | 4            | 76           | 0             | 0            | 0            | 0        | 13           | 207          | 0             | 0            | 0            | 0          | 1            | 80         | 0             | 0          | 0            | 0        | 0        |
| MAIN - Studio NPL                        | 0            | 0             | 0             | 0            | 0            | 0         | 26           | 719          | 28            | 588          | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| MAIN - Teen Svcs                         | 0            | 0             | 0             | 0            | 0            | 0         | 25           | 292          | 5             | 123          | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| MAIN - Wishing Chair Pr                  | 28           | 1784          | 0             | 0            | 0            | 0         | 1            | 13           | 0             | 0            | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 1            | 12         | 0             | 0          | 0            | 0        | 0        |
| Ed. & Lit. Systemwide                    | 0            | 0             | 0             | 0            | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| NORTH                                    | 2            | 15            | 0             | 0            | 1            | 2         | 2            | 4            | 0             | 0            | 0            | 0        | 31           | 130          | 0             | 0            | 0            | 0          | 22           | 44         | 0             | 0          | 0            | 0        | 0        |
| OLD HICKORY                              | 14           | 228           | 2             | 58           | 0            | 0         | 3            | 14           | 1             | 20           | 0            | 0        | 2            | 11           | 2             | 19           | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| PRUITT                                   | 28           | 1376          | 0             | 0            | 0            | 0         | 9            | 256          | 0             | 0            | 0            | 0        | 16           | 1872         | 8             | 56           | 3            | 26         | 4            | 100        | 8             | 100        | 0            | 0        | 0        |
| RICHLAND PARK                            | 18           | 879           | 0             | 0            | 0            | 0         | 0            | 0            | 0             | 0            | 0            | 0        | 12           | 50           | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| SOUTHEAST                                | 23           | 709           | 14            | 333          | 0            | 0         | 29           | 204          | 6             | 115          | 0            | 0        | 27           | 359          | 0             | 0            | 2            | 33         | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| THOMPSON LANE                            | 6            | 97            | 4             | 85           | 0            | 0         | 2            | 13           | 0             | 0            | 0            | 0        | 12           | 91           | 3             | 657          | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| WATKINS PARK                             | 3            | 38            | 0             | 0            | 0            | 0         | 4            | 59           | 0             | 0            | 0            | 0        | 0            | 0            | 0             | 0            | 0            | 0          | 0            | 0          | 0             | 0          | 0            | 0        | 0        |
| <b>TOTALS</b>                            | <b>350</b>   | <b>10,821</b> | <b>128</b>    | <b>7,592</b> | <b>2</b>     | <b>49</b> | <b>311</b>   | <b>4,326</b> | <b>48</b>     | <b>1,191</b> | <b>0</b>     | <b>0</b> | <b>452</b>   | <b>6,062</b> | <b>55</b>     | <b>2,472</b> | <b>40</b>    | <b>261</b> | <b>54</b>    | <b>377</b> | <b>94</b>     | <b>474</b> | <b>0</b>     | <b>0</b> | <b>0</b> |

*Statistical Summary – May 16, 2023*  
*Nashville Public Library*



**Financial – May 16, 2023**  
Nashville Public Library

| <b>5/2/2023</b> | <b>Appropriations</b>  | <b>Encumbered<br/>(current)</b> | <b>Spent<br/>(cumulative)</b> | <b>Free Balance</b>    | <b>Committed<br/>(cumulative)</b> | <b>%<br/>Committed</b> | <b>Committed<br/>during April<br/>2023</b> |
|-----------------|------------------------|---------------------------------|-------------------------------|------------------------|-----------------------------------|------------------------|--|
| Metro-4% Funds  | \$ 5,133,169.42        | \$ 124,324.50                   | \$ 2,657,310.49               | \$ 2,351,534.43        | \$ 2,771,555.84                   | 53.99%                 | \$ 339,269.41                              |
| Foundation      | \$ 629,785.75          | \$ 238.27                       | \$ 5,957.44                   | \$ 623,590.04          | \$ 6,195.71                       | 0.98%                  | \$ (66.07)                                 |
| Subscriptions   | \$ 197,800.00          | \$ -                            | \$ 146,237.13                 | \$ 51,562.87           | \$ 146,237.13                     | 73.93%                 | \$ 3,159.00                                |
| Grants          | \$ 738,500.00          | \$ -                            | \$ 738,500.00                 | \$ -                   | \$ 738,500.00                     | 100.00%                | \$ 1,150.97                                |
|                 | <b>\$ 6,699,255.17</b> | <b>\$ 124,562.77</b>            | <b>\$ 3,548,005.06</b>        | <b>\$ 3,026,687.34</b> | <b>\$ 3,662,488.68</b>            | <b>54.67%</b>          | <b>\$ 343,513.31</b>                       |

**Personnel Summary/HR – May 16, 2023**

**2023 New Hires**

| <b><u>Name</u></b> | <b><u>Classification</u></b> | <b><u>Hire Date</u></b> | <b><u>Location</u></b> |
|--------------------|------------------------------|-------------------------|------------------------|
| Laura Youmans      | Program Spec 2               | 4/3/2023                | Limitless Library      |
| Kristin Denver     | Library Page                 | 4/3/2023                | Edmondson Pike         |
| James Turner       | Program Manager 1            | 4/3/2023                | NAZA                   |
| Nathaniel Muckler  | Library Page                 | 4/3/2023                | Main-Ref               |
| Gracie Grandberry  | Program Spec 2               | 4/3/2023                | BBTL                   |
| Dakota Congiolo    | Security Guard               | 4/3/2023                | Security               |
| Cassandra Taylor   | Program Spec 2               | 4/17/2023               | BBTL                   |
| Matthew Pritchett  | Library Page                 | 4/17/2023               | Hermitage              |

**Promotions 2023**

| <b><u>Name</u></b> | <b><u>Classification</u></b> | <b><u>Promotion Date</u></b> | <b><u>Location</u></b> |
|--------------------|------------------------------|------------------------------|------------------------|
| Oscar Madu         | Security Officer Coord       | 4/17/2023                    | Security               |
| Jess Horn          | Finance Officer Sr           | 4/17/2023                    | Finance                |

**2023 Resignations**

| <b><u>Name</u></b> | <b><u>Classification</u></b> | <b><u>Resignation Date</u></b> | <b><u>Location</u></b> |
|--------------------|------------------------------|--------------------------------|------------------------|
| Stephanie Powell   | Circulation Assistant        | 4/14/2023                      | East                   |
| Kristin Denver     | Library Page                 | 4/20/2023                      | Edmondson Pike         |
| Sarah Bolek        | Library Performing Artist    | 4/27/2023                      | Wishing Chair          |
| Gracie Grandberry  | Program Spec 2               | 4/28/2023                      | BBTL                   |
| Elizabeth Giacobbi | Library Associate            | 4/28/2023                      | Childrens Serv         |
| Philip Krakowiak   | Librarian 2                  | 4/30/2023                      | Madison (retire)       |

*Personnel Summary/Vacancy – May 16, 2023*  
*Nashville Public Library*

| NPL Vacancies as of 4/30/23 |                   |                                |       |  |     |      |             |                                 |
|-----------------------------|-------------------|--------------------------------|-------|--|-----|------|-------------|---------------------------------|
|                             | Division / Branch | Title                          | Grade | Name                                   | FPS | FTE  | Date Vacant | Notes                           |
| 1                           | DIRECTOR          | ADMINISTRATIVE SPECIALIST      | ST11  | VACANT (PHOOTHAVONG EVANS, M)          | F   | 1.00 | 12/12/22    |                                 |
| 2                           | ADMIN SVCS        | APPLICATION TECH 3             | ST09  | VACANT (STANTON, S)                    | F   | 1.00 | 2/10/23     | Job in process of Posting       |
| 3                           | OP & MAIN         | BLDG MAINT MECH                | TG13  | VACANT - NEW                           | F   | 1.00 | 7/1/22      | Interviewing                    |
| 4                           | OP & MAIN-MN      | BLDG MAINT MECH                | TG13  | VACANT (ISLAM, M)                      | F   | 1.00 | 11/14/22    | Interviewing                    |
| 5                           | BORDX             | CIRCULATION ASST               | ST05  | VACANT (POWELL, S)                     | F   | 1.00 | 11/28/22    |                                 |
| 6                           | CIRC              | CIRCULATION ASST               | ST05  | VACANT (AUERWECK, J)                   | F   | 1.00 | 1/9/23      |                                 |
| 7                           | EAST              | CIRCULATION ASST               | ST05  | VACANT (POWELL, S)                     | F   | 1.00 | 4/14/23     |                                 |
| 8                           | ED PIKE           | CIRCULATION ASST               | ST05  | VACANT (FALCON, R)                     | F   | 1.00 | 2/20/23     |                                 |
| 9                           | EDGH              | CIRCULATION ASST               | ST05  | VACANT (FARRIS, J)                     | F   | 1.00 | 3/1/23      |                                 |
| 10                          | GRN HILLS         | CIRCULATION ASST               | ST05  | VACANT (GAYER, J)                      | F   | 1.00 | 3/30/23     |                                 |
| 11                          | HERM              | CIRCULATION ASST               | ST05  | VACANT (WATERS, A)                     | F   | 1.00 | 12/30/22    |                                 |
| 12                          | INGLE             | CIRCULATION ASST               | ST05  | VACANT (HUTCHERSON, M)                 | F   | 1.00 | 3/22/23     |                                 |
| 13                          | LOOBY             | CIRCULATION ASST               | ST05  | VACANT (BRADFORD, A)                   | F   | 1.00 | 11/28/22    |                                 |
| 14                          | OP & MAIN-BR      | CUSTODIAN - Branch             | TG07  | VACANT (ALBADER, R)                    | F   | 1.00 | 5/15/22     | Candidate will start in May 23  |
| 15                          | OP & MAIN-BR      | CUSTODIAN - Branch             | TG07  | VACANT (KELLEY, S)                     | F   | 1.00 | 3/3/23      | Candidate will start in May 23  |
| 16                          | OP & MAIN-MN      | CUSTODIAN - Main               | TG07  | VACANT (PERRY, E)                      | F   | 1.00 | 2/24/23     | Interviewing                    |
| 17                          | OP & MAIN-MN      | CUSTODIAN - Main               | TG07  | VACANT (SHADOWENS M)                   | F   | 1.00 | 4/3/23      | Interviewing                    |
| 18                          | ADMIN SVCS        | EQUIPMENT & SUPPLY CLERK       | ST06  | VACANT - NEW - reallocating to Finance | F   | 1.00 | 7/1/22      | Job Posted                      |
| 19                          | ADMIN SVCS        | FINANCE ADMINISTRATOR          | OR08  | VACANT (MCELRAITH-PROSSER, A)          | F   | 1.00 | 8/15/22     | Candidate will start in June 23 |
| 20                          | ADMIN SVCS        | FINANCE OFFICER                | OR04  | VACANT - NEW                           | F   | 1.00 | 7/1/22      |                                 |
| 21                          | ADMIN SVCS        | HUMAN RESOURCE ANALYST         | OR04  | VACANT - NEW                           | F   | 1.00 | 7/1/22      | Interviewing                    |
| 22                          | TALKING           | INFO SYSTEMS MEDIA TECH 1      | OR02  | VACANT - NEW                           | P   | 0.49 | 7/1/22      |                                 |
| 23                          | NECAT             | IS MEDIA TECH 2                | OR03  | VACANT - NEW                           | F   | 1.00 | 7/1/22      |                                 |
| 24                          | NECAT             | IS MEDIA TECH 2                | OR03  | VACANT - NEW                           | F   | 1.00 | 7/1/22      |                                 |
| 25                          | ED PIKE           | LIBRARIAN 1                    | ST09  | VACANT (DELANEY, R)                    | F   | 1.00 | 6/1/22      |                                 |
| 26                          | GRN HILLS         | LIBRARIAN 1                    | ST09  | VACANT (KINZER, K)                     | F   | 1.00 | 11/17/22    |                                 |
| 27                          | REF               | LIBRARIAN 1                    | ST09  | VACANT (BARRETT, M)                    | F   | 1.00 | 9/30/22     |                                 |
| 28                          | HERM              | LIBRARIAN 2                    | ST10  | VACANT (SHAFFER, P)                    | F   | 1.00 | 12/30/22    |                                 |
| 29                          | MADISON           | LIBRARIAN 2                    | ST10  | VACANT (KRAKOWIAK, P)                  | F   | 1.00 | 4/28/23     |                                 |
| 30                          | TEENS             | LIBRARY ASSOC                  | ST06  | VACANT (ROMINES, J)                    | F   | 1.00 | 7/25/22     |                                 |
| 31                          | GOOD              | LIBRARY MGR 2                  | OR06  | VACANT (GARDNER, D)                    | F   | 1.00 | 1/27/23     |                                 |
| 32                          | THOMP             | LIBRARY MGR 2                  | OR06  | VACANT (JENSEN, L)                     | F   | 1.00 | 12/2/22     |                                 |
| 33                          | BELLEVUE          | LIBRARY MGR 3                  | OR07  | VACANT (HERBST, L)                     | F   | 1.00 | 12/27/22    |                                 |
| 34                          | BELLEVUE          | LIBRARY PAGE                   | ST02  | VACANT (ARMSTRONG III, J)              | P   | 0.49 | 3/30/23     |                                 |
| 35                          | BELLEVUE          | LIBRARY PAGE                   | ST02  | VACANT (BRACKIN, S)                    | P   | 0.49 | 2/16/23     |                                 |
| 36                          | REF               | LIBRARY PAGE                   | ST02  | VACANT (SCHUSTER, L)                   | P   | 0.49 | 1/5/23      |                                 |
| 37                          | DELIVERY          | MAIL CLERK CARRIER             | ST05  | VACANT (DODSON, E)                     | F   | 1.00 | 2/20/23     |                                 |
| 38                          | DELIVERY          | MAINTENANCE & REPAIR WORKER SR | TG09  | VACANT (PAYNE, A)                      | F   | 1.00 | 1/20/23     |                                 |
| 39                          | TALKING           | OFFICE SUPPORT REP             | ST05  | VACANT (ADKINS, M)                     | F   | 1.00 | 6/8/22      |                                 |
| 40                          | ADMIN SVCS        | PROGRAM SPEC 2                 | ST06  | VACANT (SANDERS, H)                    | F   | 1.00 | 2/16/23     |                                 |
| 41                          | BELLEVUE          | PROGRAM SPEC 2                 | ST06  | VACANT (WAGNER, L)                     | F   | 1.00 | 8/8/22      |                                 |
| 42                          | ED PIKE           | PROGRAM SPEC 2                 | ST08  | VACANT (KEENEY, S)                     | F   | 1.00 | 7/1/22      |                                 |
| 43                          | HR IMP            | PROGRAM SPEC 2                 | OR01  | VACANT - NEW                           | F   | 1.00 | 7/1/22      |                                 |
| 44                          | LOOBY             | PROGRAM SPEC 2                 | ST06  | VACANT (MOSS, S)                       | F   | 1.00 | 1/11/23     |                                 |
| 45                          | NORTH             | PROGRAM SPEC 2                 | ST08  | VACANT (BATTILLA, B)                   | F   | 1.00 | 6/13/22     |                                 |
| 46                          | NORTH             | PROGRAM SPEC 2                 | ST06  | VACANT (MOUSSA, A)                     | F   | 1.00 | 9/3/22      |                                 |
| 47                          | RICH PK           | PROGRAM SPEC 2                 | ST06  | VACANT (GILLEN, K)                     | F   | 1.00 | 10/30/22    |                                 |
| 48                          | WISH CHAIR        | PROGRAM SUPV                   | ST10  | VACANT (WILSON, B)                     | F   | 1.00 | 12/26/22    |                                 |
| 49                          | SECURITY          | SECURITY GUARD                 | ST06  | VACANT - NEW                           | F   | 1.00 | 7/1/22      | Interviewing                    |
| 50                          | SECURITY          | SECURITY GUARD                 | ST06  | VACANT - NEW                           | F   | 1.00 | 7/1/22      | Interviewing                    |
| 51                          | SECURITY          | SECURITY GUARD                 | ST06  | VACANT (MADU, O)                       | F   | 1.00 | 4/17/23     | Interviewing                    |

*Brief Area Updates – May 16, 2023*

*Nashville Public Library*

**ADMINISTRATIVE SERVICES**

**Safety & Security: April 2023**

The following afterhours events required Security in April:

April 15 Tennessee Bar Association GALA

April 23 Library Foundation event in Children’s area

April 30 Library Foundation Annual Picnic

Two new NPL Security Officers started on April 7, 2023

Missy Shadowens---Transferred from Custodial Services

Dakota Congiolo ---New hire

Kenny Cochran transferred from Security to Circulation at Main starting on May 1.

One Security Officer candidate was interviewed during April, but no one was hired.

Total number of incident reports for the month of **April (68)** and related categories per incident report up from 50 incident reports in March:

Below is the number of incident Reports per Branch and then breakdown of each Branch

*NOTE: Each report could have one or more conduct violations, a safety or security concern, and an injury or accident associated with the report which could or could not result in a suspension.*

| <b>Number of Incident Reports per Branch</b> |   |                      |           |
|--|---|----------------------|-----------|
| Bellevue Branch                              | 3 | Madison Branch       | 14        |
| Donelson Branch                              | 1 | Main Library         | 37        |
| East Branch                                  | 2 | Pruitt Branch        | 3         |
| Edgehill Branch                              | 1 | Southeast Branch     | 1         |
| Hadley Park Branch                           | 3 | Thompson Lane Branch | 3         |
|  |   | <b>Total</b>         | <b>68</b> |

|                             |           |                             |           |
|-----------------------------|-----------|-----------------------------|-----------|
| <b>Bellevue Branch</b>      | <b>3</b>  | <b>Main Library</b>         | <b>37</b> |
| Conduct or Rule Violation   | 6         | Conduct or Rule Violation   | 75        |
| Safety or Security Incident | 5         | Injury or Accident          | 17        |
| Suspensions                 | 3         | Safety or Security Incident | 6         |
| <b>Donelson Branch</b>      | <b>1</b>  | Suspensions                 | 33        |
| Conduct or Rule Violation   | 1         | <b>Pruitt Branch</b>        | <b>3</b>  |
| Suspensions                 | 1         | Conduct or Rule Violation   | 5         |
| <b>East Branch</b>          | <b>2</b>  | Injury or Accident          | 4         |
| Conduct or Rule Violation   | 4         | Safety or Security Incident | 3         |
| Suspensions                 | 3         | Suspensions                 | 2         |
| <b>Edgehill Branch</b>      | <b>1</b>  | <b>Southeast Branch</b>     | <b>1</b>  |
| Conduct or Rule Violation   | 1         | Conduct or Rule Violation   | 1         |
| Suspensions                 | 1         | Safety or Security Incident | 3         |
| <b>Hadley Park Branch</b>   | <b>3</b>  | Suspensions                 | 1         |
| Conduct or Rule Violation   | 2         | <b>Thompson Lane Branch</b> | <b>3</b>  |
| Injury or Accident          | 5         | Conduct or Rule Violation   | 3         |
| Suspensions                 | 2         | Injury or Accident          | 3         |
| <b>Madison Branch</b>       | <b>14</b> | Safety or Security Incident | 1         |
| Conduct or Rule Violation   | 21        | Suspensions                 | 1         |
| Injury or Accident          | 4         |                             |           |
| Safety or Security Incident | 5         |                             |           |
| Suspensions                 | 12        |                             |           |



| <b>Number of Injury or Accident and Safety or Security Incidents</b> |           |                                    |          |
|--|-----------|------------------------------------|----------|
| <b>911 for assistance</b>  | <b>9</b>  | <b>Library Property Theft</b>      | <b>2</b> |
| <b>Ambulance</b>   | <b>11</b> | <b>Patron Property Theft</b>       | <b>6</b> |
| <b>Illness / Accident</b>  | <b>4</b>  | <b>Police called</b>               | <b>7</b> |
| <b>Medical</b>   | <b>6</b>  | <b>Police Report Filed</b>         | <b>5</b> |
| <b>Mental Issues</b>   | <b>2</b>  | <b>Property Damage / Vandalism</b> | <b>1</b> |
| <b>Mobile Crisis</b>   | <b>1</b>  | <b>Safety Related</b>              | <b>1</b> |
|  |           | <b>Suspicious Activity</b>         | <b>1</b> |

| <b>Number of Conduct or Rule Violations</b> |    |     |    |     |    |
|---|----|-----|----|-----|----|
| #1  | 1  | #9  |    | #17 | 18 |
| #2  |    | #10 | 2  | #18 |    |
| #3  | 5  | #11 |    | #19 | 8  |
| #4  | 1  | #12 | 6  | #20 | 4  |
| #5  | 15 | #13 | 3  | #21 | 3  |
| #6  | 4  | #14 | 29 | #22 | 2  |
| #7  |    | #15 | 3  | #23 | 4  |
| #8  | 7  | #16 | 6  |     |    |

| <b>Suspensions</b>  | <b>60</b> |
|---------------------|-----------|
| Reminder of the Day | 1         |
| 5 days              | 4         |
| 7 days              | 3         |
| 30 days             | 14        |
| 60 days             | 3         |
| 90 days             | 6         |
| 180 days            | 2         |
| 365 days            | 27        |

## **Delivery: April 2023**

### **Main:**

- We received 373 incoming UPS packages and sent 45 packages UPS GROUND.
- There were 45 overnight packages received from FedEx, DHL, etc.
- We received 88 inserts of mail from the United States Post Office, and we sent 60 inserts of mail to Metro Mail for postage.
- There were 45 special deliveries from [Ricoh](#), [Supply Room](#), [Firefly](#), [Amazon](#), etc.

### **Branches:**

- We moved: 4,473 hold bins (143,136 items)  
3,609 non-hold bins (115,488 items)  
1,344 Circulation/Main bins (43,008 items).

Total of 9,426 bins moved.

Total item count of 301,632.

An average of 471 bins and **15,082** items moved per day.

0 skids were sent to Pratt Industries for book recycling.

6 skids were sent to BWB.

### **Daily Complete Percentage:**

Holds 20 of 20 days for 100% in April.

**Facilities Maintenance: April 2023**

Tamis work order report shows 273 work requests, 231 completed, 42 still active with an 85% completion rate for the month of April.

| <b>April 1st - April 30th, 2023</b> |              |                                    |                          |                      |                             |
|-------------------------------------|--------------|------------------------------------|--------------------------|----------------------|-----------------------------|
| <b>Craft</b>                        | <b>Month</b> | <b>Total #<br/>Work<br/>Orders</b> | <b># Completed</b>       | <b># Active</b>      | <b>Completion %</b>         |
| None Entered                        | April 2023   | 5                                  | 0                        | 5                    | <b>0%</b>                   |
| Administration                      | April 2023   | 10                                 | 9                        | 1                    | <b>90%</b>                  |
| Branch Custodial Services           | April 2023   | 73                                 | 73                       | 0                    | <b>100%</b>                 |
| Canceled                            | April 2023   | 2                                  | 2                        | 0                    | <b>100%</b>                 |
| Contractor                          | April 2023   | 20                                 | 3                        | 17                   | <b>15%</b>                  |
| Grounds                             | April 2023   | 11                                 | 11                       | 0                    | <b>100%</b>                 |
| Main Custodial Services             | April 2023   | 2                                  | 2                        | 0                    | <b>100%</b>                 |
| Maintenance                         | April 2023   | 186                                | 154                      | 32                   | <b>83%</b>                  |
|                                     |              | <b>Quantity<br/>273</b>            | <b>Completed<br/>231</b> | <b>Active<br/>42</b> | <b>Completion %<br/>85%</b> |

April Maintenance monthly report 2023:

Installed new LED lights at Main YA teen room

All AC unit's coils were cleaned.

All roof drains checked and cleaned.

All gutters checked and cleaned.

## **BRANCH SERVICES**

**DONELSON CLOSURE:** While Donelson was closed for HVAC repairs, staff were able to relocate several programs to avoid canceling them. The owner of Movement Lounge in Donelson allowed the Beginners Yoga group to take a yoga class for free during the closure and the monthly concert was relocated to Homegrown Taproom. Family Story Time and Music and Movement were held at the Hermitage Branch.

**EDGEHILL JOB FAIR:** On March 23rd, Edgehill hosted a job fair in partnership with MNPD. The job fair was attended by 12 organizations and 48 individuals.



**HADLEY PARK COMMUNITY SHREDDING EVENT:** Hadley Park hosted a Community Shredding event at the Hadley Park Community Center, with documents securely shredded by KnightHorst. People came from Antioch, Madison, Donelson and as far away as Sumner County.



**HERMITAGE OUTDOOR LIBRARY:** Several staff tried out an Outdoor Library concept on

the back porch on a warm March afternoon. We set up the outreach table, branch laptop, ring scanner, and a cart of books filled with kids' items for checkout or to take home for free, thanks to the Friends of the Library. Several families popped by between trips to the playground and the library and liked the outdoor setup, so we plan to host a table in the playground for National Library Outreach Day in April.



**MADISON STORY TIME FRIENDS:** Madison had several more special guests at Story Time in March, including Professor Larry Jenkins of the Grammy Award-winning Tennessee State University band and Carlene Carter, country singer and daughter of June Carter Cash.

**NASHVILLE READS POETRY CONTEST:** Hermitage customer Madison Moore was one of the Nashville READS teen poetry contest winners. The branch featured a poetry display with Madison's poem as centerpiece and shared it on social media.





**OLD HICKORY COMMUNITY CLEAN UP:** District 11 Beautification Commissioner Jane Schnelle organized a community clean up in the Old Hickory parking lot, including bulk item pickup, shredding, and MNPD’s prescription drug disposal unit.

**READ ACROSS AMERICA DAY:** Many branches participated in Read Across America Day with story times at local elementary schools, including East End Prep, Waverly-Belmont, and Shayne Elementary Schools.



**TENNESSEE TREE DAY:** Edmondson Pike and Hermitage participated in Tennessee Environmental Council’s Tennessee Tree Day. Edmondson Pike gave out 650 trees to almost 90 different customers and 550 native species trees were handed out to 92 customers at Hermitage.



## **COLLECTIONS & TECHNOLOGY**

### Technology

- Created a digital, interactive quiz show program similar to “Jeopardy” on SharePoint/INK for use by Limitless Libraries for their annual Battle of the Books Tournament.
- Replacing security badge equipment.
- Configuring tablets for branches to use with online patron registration, expected to roll out by June.
- Upgrading Main security cameras system infrastructure.
- Upgraded TLC Carl.X to 9.7.2.1.
- Upgraded Envisionware print/wireless printing servers, clients, and print releases.

### **Production Services:**

- A/V for 30 NPL requests at Main and Branches plus 22 Conference Center events.
- NPL Universe:
  - 3 Videos Recorded for staff and Conference Center events.
  - 49 videos published on NPL Universe (Majority being Books Brothers filmed and edited by Steve Stokes).
  - 2 hybrid meetings facilitated.
  - 1 livestream facilitated.
  - 14.7k channel wide views.
  - 5.4k hours of watch time.
- Podcasts
  - Recorded 7 new episodes - *Truth B Told*, *Family Folktales*, & *Just Listen*. Completed edits for 4 episodes.
  - Recorded Metro HR training script.
  - Published 6 episodes.
- **Upcoming Projects**
  - Church Street Park Children’s events starting in May.
  - Hermitage Summer Concert Series beginning in May.
  - 32 Conference Center events currently scheduled for May.

### NECAT

- 350 studio visits for trainings, productions, tours, editing, and meetings.
- Added 10 new members and hosted 5 tours.
- Provided 2 training classes on production and green screen (total attendance: 10 people).
- Booked 33 producer led productions (165 hours) and 10 editing bay uses (18.75 hours).
- Aired Earth Day Billboard in collaboration with Sustainability Committee
- Filmed NPL Means Business Promo at studio in collaboration with Production Services

|                           |                   |
|---------------------------|-------------------|
| NPL Programming Run Time  | 12,321.15 minutes |
| MTSU Programming Run Time | 6,826.72 minutes  |
| New Episodes Added        | 54                |
| New Programs Added        | 2                 |

## Materials Management

- Received an additional \$350,289 in state grant funds for materials and mapped out a plan for how we will spend these funds by the end of May 2023.
- Closed and reported on the FY22-23 Dollar General grant expenditures.
- Collection Development staff researched and provided suggestions to the Foundation for the 2024 NPLF Literary Award.
- Beth Deeb posted blogpost: *Wanderlust* and spotlights: *Earth Day Inspiration, National Park Week*.
- Ben English posted two collection spotlights: *Folk Horror, National History Month*.
- Collection Development Librarians responded to a total of 635 material requests in PIKA and LibAnswers from staff and library customers.
- Amanda Dembiec wrote and posted two blog posts: *A Tale of Two Comics (Nashville's Comedy Festival)* and *Music is Life*.
- Susan Poulter created summaries for 6 podcasts: *The Two Brothers, The Wizard King, The Wicked Wolverine, Rapunzel, Esben and the Witch, The Nine Pea-hens and the Golden Apples, and Fortunatus and his Purse*. She also prepped scripts for 4 podcasts and recorded 3: *Price Vivien and the Princess Placida* (prepped only), *Tiidu the Piper, The Golden-Headed Fish, and The White Snake*.
- **Meetings/Webinars Attended:**
  - Internal: Materials Management Committee, Circulation Committee, Training in Accounts Payable Entry for new procurement workflow, Children's meeting, Procedures Review Committee, MarCom Content Planning meeting,
  - External: Empowering Communities with Creativity: CRAFT & HOBBY webinar, ULC Collection Leaders Call, Library Love for LibraryReads, PRH Spring Book & Author Festival.



- **Materials Management Statistical Report April, 2023**

| <b>April New Circulation</b>  |                          |                          |
|-------------------------------|--------------------------|--------------------------|
| <b>User category</b>          | <b># of Unique Users</b> | <b>Items checked out</b> |
| Digital                       | 38,696                   | 224,314                  |
| Physical                      | 13,113                   | 125,962*                 |
| <b>Totals =</b>               | <b>51,809</b>            | <b>350,276</b>           |
| <b>April New Acquisitions</b> |                          |                          |
| <b>Format</b>                 | <b>Copies added</b>      |                          |
| Digital                       | 5456                     |                          |
| Physical                      | 7,025                    |                          |
| <b>Totals =</b>               | <b>12,481</b>            |                          |

**\*Physical checkout statistics do not include renewals as this report is used by Material Services to determine the demand for content, not how long customers want to borrow the content.**

### Shared Systems

- Jenny Lane is working with Larry Jirik and Jenny Ellis to update the self-checks at NPL.
- Jenny Lane is working with Jirik and branch staff to use Carl Connect self-check, in select children's departments.
- Jenny Ellis did a redesign and improvement of the events calendar:  
<https://events.library.nashville.org/>.
- Team worked to get Madame Tussaud passport project live.
- Jenny Lane/Shared Systems waiting on a few sole-source requests in Procurement. Depending on the outcome of these requests, major changes could happen at NPL with how we interact with patrons (contact us forms, meeting room reservations, notaries, ask a librarian, MNPS help desk, display and findability of historical digital collections, and more).
- The team are requesting permission to pay for a special project with our discovery layer vendor to set up an open-source ILS on one of their Debian server stacks. If we do not get this permission, we are likely to pursue setting up our own stack with ITS.
- Kyle Cook and Jenny Ellis updated Drupal core (security update).
- Web created a draft site for Wishing Chair using new sub-site navigation menus. Waiting on feedback from Bret and team. Plan to go live in May.
- Web working with NECAT to rebuild their website, assessing technological requirements. Meeting again on Thursday 5/4.
- Bryan Jones wrote documentation for the public IP ranges for NPL wired, wireless and MNPS wireless.

- Bryan Jones added Kurdish translation maps in Aspen.
- Bryan Jones attended TNLA 2023:
  - Hosted preconference “Banned Books: The Roleplaying Game”
  - Hosted Intellectual Freedom Luncheon with Jennie Rose Halprin (Library Futures)
  - Hosted Intellectual Freedom Committee meeting
- The team, with Bryan Jones leading, cleaned up collection and format facets in Aspen.
- Bryan Jones updated Aspen to 23.04.02.
- Jenny Lane is working with Ryan Darrow to draft a planned branch closure procedure that will cover all bases and provide a checklist and form for staff to use. They will present this draft to the branch manager’s meeting to get initial feedback.
- James Staub is working on modifying the script connecting Aspen to CarlX for credit card payments to update patron’s expiration dates a year, once they’ve paid the non-resident fee, in an automated fashion.
- The team did the behind the scenes work to enable various branch closings this past month.

[Sustainability Committee](#) Celebrated Earth Day with the release of the second annual Sustainability Newsletter:



# Sustainability Committee News

Earth  
Day  
2023



## Sustainable clothing

Many changes are needed to address overproduction and overconsumption so we can move closer to achieving sustainable fashion. One thing is for sure, if we do nothing and wait for someone else to fix it, things will never improve. The fashion industry today accounts for 8.1% of the planet's greenhouse gas emissions, and as much as 20%-35% of all primary source microplastics in the marine environment are from synthetic clothing. By 2030, it's expected that there will be 148 million tons of fashion waste- an increase of 49% if nothing changes.

## CLOTHING SUSTAINABILITY



1 This fashion industry produces 20% of the total global water waste, making it the second-highest user of water

2

Up to 12% of fibres are discarded on factory floors, 25% of fast fashion garments remain unsold, and less than 1% of products are recycled into new garments.

3

Wearing your clothes for an extra nine months could reduce carbon, waste and water footprints by around 20-30% each.

4

Nearly 100 percent of textiles and clothing are recyclable.



By Mariya West  
Office Support  
Specialist



A NEW KIND OF FAIR! HOW A REPAIR FAIR WILL REVIVE YOUR BROKEN ITEMS

BY BAILEY BATTILLA, ADULT LIBRARIAN AT THE DONELSON BRANCH







## REPAIR FAIR APRIL 22ND DONELSON BRANCH

The Donelson branch is hosting a Repair Fair. We will have volunteer "fixers" who have experience and knowledge in repair so we can get your broken items back to working condition. The other aspect of this fair is for a person to also learn how to repair their item, so they don't have to spend their money on buying new items. It also supports sustainability in the community. The first Repair Fair will be at the Donelson Branch on April 22<sup>nd</sup>, which is today. Do not fret that you might've missed it! We plan on continuing the Repair Fair to different locations throughout the system. If you have any interest in volunteering to be a "fixer" go to this link <https://form.lotform.com/230116298124046> and fill out the form.



**THE CURRENT EXTINCTION RATE IS 1,000 TO 10,000 TIMES HIGHER THAN THE NATURAL RATE**

**THERE ARE 3,900 WILD TIGERS IN THE ENTIRE WORLD**

### Ocean Facts

**THERE ARE 5.25 TRILLION PIECES OF PLASTIC DEBRIS IN THE OCEAN. OF THAT MASS, 269,000 TONS FLOAT ON THE SURFACE, WHILE SOME FOUR BILLION PLASTIC MICROFIBERS PER SQUARE KILOMETER LITTER THE DEEP SEA.**

### How is a Repair Fair sustainable?

When you throw away broken items they end up in landfills. Thousands of pounds of fixable material clog up landfills.

Instead of throwing away your bicycle, repair it and use it for years down the road.

### TRASH AND RECYCLING? THERE'S AN APP FOR THAT!

**BY KATE WINGATE,  
SHARED SYSTEMS APP  
TECH**



Have you ever found yourself with an item you want to get rid of but unsure where to put it? Trash? Recycling? Neither? The adage to stick with is "When in doubt, throw it out," but now there's a new option! When in doubt, look it up on the Nashville Waste and Recycling App!

To download the app, search for Nashville Waste and Recycling on Google Play or the App Store. If you have questions about recycling that the app doesn't answer, contact me and I'll help you get to the bottom of it: [kate.wingate@nashville.gov](mailto:kate.wingate@nashville.gov).



## NASHVILLE WASTE AND RECYCLING APP

The app also reminds you of trash, recycling, and yard waste pickup dates. There's even a game you can play where you sort items into their appropriate disposal streams. Hours of fun and enjoyment!

There you are, holding the plastic lid to the cup of coffee you got earlier. With the waste app, you can look this item up on the Waste Wizard, which tells you how to safely and responsibly dispose of pretty much anything. Look up "lid" on the smart search, select "plastic cup lid" from the results, and voila! This item is not recyclable and should go in the trash.

## WASTE FACTS

- Nearly 1 billion trees worth of paper is thrown away each year.
- Recycling a single aluminum can could power a television for 3 hours.
- The average time for a glass bottle to decompose is around 4,000 years.
- 80 billion pounds of food is thrown away in the US each year.
- 95% of textiles have the potential to be recycled or reused.





## Sustainability at Work

NPL SUSTAINABILITY COMMITTEE'S TOP SIX

What actions contribute to a more sustainable work environment? What does sustainability mean to you? Take a moment to reflect on what you already do (thank you!) and what you can add to your routine.



- 1 Avoid single-use items.**  
Opt for reusable bottles, cups, utensils, and bags. Choose products with recyclable or minimal packaging waste.
- 2 Unplug when you can.**  
Think about which office and kitchen appliances can be safely unplugged overnight or when not in use.
- 3 Shop local, buy green!**  
Remember community partners like TGCR when shopping for programming supplies.
- 4 Reduce printed copies, and declutter workspaces.**  
Print a single draft before printing multiples, and look for ways to use less paper.
- 5 Take out the digital trash.**  
Delete unnecessary emails, files, apps, and duplicates that consume energy.
- 6 Budget for sustainability.**  
Set aside funds for small improvement projects at your location.



Want to get more involved, or have an idea to share?  
Email [NPLSustainabilityGroup@Nashville.Gov](mailto:NPLSustainabilityGroup@Nashville.Gov)



**Top Six**  
by Holly Davis  
Library Associate  
Hermitage Branch



**RICHLAND PARK RAIN GARDEN**

BY BEN HAGANS, PROGRAM SPECIALIST



Richland Park branch library is partnering up with Metro Water and Cumberland River Compact to construct a rain garden. "What is a rain garden?"

If you have seen Richland Park on a rainy day, you might have noticed the walkways flooding and water pooling in the park. The addition of the rain garden will help mitigate that and make the space more aesthetically pleasing. We will construct the rain garden in the front of the building.

Metro Water will be out to dig the rain garden. There will be a workshop and volunteer planting on **Saturday, May 13<sup>th</sup> from 1pm-4pm**. If you have any interest in participating, please email Ben Hagans @ [ben.hagans@nashville.gov](mailto:ben.hagans@nashville.gov)

**WORKSHOP AND  
VOLUNTEER PLANTING  
SATURDAY, MAY 13TH  
1PM-4PM**



**WHAT IS A RAIN GARDEN?**



- 1 PROMOTES BIODIVERSITY AND BRINGS IN POLLINATORS**
- 2 IT HELPS WITH WATER RETENTION TO REDUCE RAIN RUNOFF AND HELPS FILTER POLLUTANTS FROM RAINWATER.**
- 3 LOW MAINTENANCE SINCE THE PLANTS ESTABLISH THEMSELVES**
- 4 RAIN GARDENS TAKE UP SPACES THAT USUALLY GET MOWED SO LESS MOWING!**





## TAKING (FOOD WASTE)

## INITIATIVE

BY EMILY KRIEBLE  
OFFICE SUPPORT SPEC 2

We've all been there. We've made grand plans to cook something delicious and intricate only to have our hopes dashed and our food wasted. Food waste in the U.S. is costly. It takes up space in our already crowded landfills, emits a large amount of greenhouse gas, and adds up to a loss of nearly \$218 billion annually. As a result, the federal government has set a national goal to cut our food waste in half by 2023. If you're looking to help, here are a few ways to chip in.



## Tips and Tricks

### MEAL PLAN

Make a grocery list each week to avoid buying food that won't get used in the first place. If you're new to meal planning in general, highly recommend checking out *The Wokover Lunch Cookbook* by Tania Korman.

### SCRAPS AND COMPOSTING

Some scraps can go straight into other dishes or stocks, and there are tons of resources to help you master the art of scrap cooking. Try out *The Whole Vegetable* by Sophie Gordon or *Cooking Scraps* by Jiel Gahner.

### FOOD WASTE

If you want to learn more about food waste, and the food waste initiatives happening here in Nashville, check out these resources compiled by the National Resource Defense Council.

[WWW.NRDC.ORG](http://WWW.NRDC.ORG)



## GLOBAL WARMING STATISTICS



Humans influenced 68% of all extreme weather conditions in the last 20 years.



The planet's surface temperature has increased by around 1.62°F.



CO2 in the atmosphere hasn't been this high in 3 million years.



Sea levels are rising three millimeters a year, the fastest rate in 3,000 years.



People have cleared 30% of all forest cover on the planet.

## TN TREE DAY



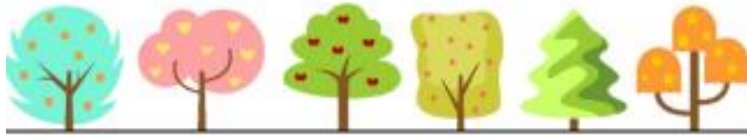
BY EMILY TALBOT,  
HERITAGE BRANCH  
REGIONAL MANAGER

AT THE HERITAGE  
AND  
EDMONDSON PIKE  
LIBRARY BRANCHES

SELVA IBRAHIM, EDMONSON  
PIKE BRANCH CIRCULATION

ASSISTANT





In coordination with the Tennessee Environmental Council (TEC) and the Nashville Public Library Sustainability Committee, two NPL branches served as tree pick-up locations for this year's Tennessee Tree Day (March 18, 2023). Hermitage Branch hosted tree pick-up for the second year in a row while Edmondson Pike Branch hosted for the very first time. TN Tree Day included location signup, webinar(s), bulk tree pick-up, order pre-bundling with the help of library volunteers, tree safe-keeping, setup, and tree distribution.

**EDMONDSON PIKE BRANCH LIBRARY'S FIRST YEAR WAS A LEARNING EXPERIENCE BUT NONETHELESS INCREDIBLE. CIRCULATION ASSISTANT SELVA IBRAHIM, TEEN PROGRAM SPECIALIST LILY CAROLINE BOURQUE, AND REGIONAL MANAGER KARA YOUNGBLOOD GREETED EXCITED CUSTOMERS READY TO GET PLANTING. A SPECIAL THANKS TO NPL'S LILY CAROLINE BOURQUE, KATE WINGATE, EVELYN MCLEAN, AND MCKENNA SCHWINDT FOR THEIR HELP WITH THE LABORIOUS TASK OF TREE PRE-BUNDLING. IN TOTAL, 201 CUSTOMERS RESERVED TREES FOR PICK-UP AT EP OR HM, AND A TOTAL OF 1,203 TREES WERE GIVEN AWAY AT OUR LIBRARIES.**



*Metro Beautification Commissioner Pam Swoner and library volunteer Dean Johnson help pre-bundle trees for take-home*



*Metro Beautification Commissioner Gayle Feltner (middle) offers assistance and expertise. Selva Ibrahim (left) & Lily Caroline Bourque (right)*



*Regional Branch Manager Emily Talbot and Bellevue Circulation Supervisor Gayle Falcon talk trees with an interested customer*



*A customer is all smiles picking up their tree order*





## MEET THE SUSTAINABILITY COMMITTEE

**Lee Boulie- Assistant  
Director of Collection and  
Technology**

**Kate Wingate- IS APP  
Analyst 1**

**Mariya West- Office  
Support Specialist**

**Bailey Batilla- Adult  
Librarian**

**Selva Ibrahim- Circulation  
Assistant**

**Emily Kriebel- Office  
Support Specialist 2**

**Emily Talbot- Library  
Manager 3**

**Ben Hogans- Program  
Specialist 2**

**Evelyn McLean- Circulation  
Assistant**

**Cameron McCasland-  
NECAT Manager**

**Nikki Glassley- Librarian 2**

**Megan Sheridan- Librarian  
2**

**Cheryl Hadley- Program  
Specialist 2**

**Lily Caroline Bourque- Program  
Specialist 2**



**TO LEARN MORE AND READ NOTES FROM ALL  
OF OUR MEETINGS, COME VISIT US ON INKI!**

**GRAPHICS BY  
MARIYA WEST**

## **EDUCATION & LITERACY**

### **Adult Literacy at NPL – Jamil Sameen**

Adult Literacy welcomed Cassandra Taylor as the new Adult Literacy Program Associate on April 17<sup>th</sup>. Cassandra hails from the Rutherford County Public Library and has worked as a librarian at the college level for an institution that focuses on adult learners and those seeking technical certificates. She has lots of experience presenting to adult learners from all backgrounds, as well as event planning expertise.

April was devoted to planning the upcoming Adult Education Spring Summit, which will be held on May 12<sup>th</sup> at the Main Library. Jamil Sameen has been planning the 2023 Adult Educator of the Year ceremony, which will recognize two outstanding adult educators while celebrating all who teach Nashville's adult learners. The Adult Literacy team contractor is doing a fantastic job of helping us plan a day of learning and connection, as this will be Adult Literacy's first in-person event since before the pandemic.

The Adult Literacy staff presented at NICE intermediate ESL class virtually to 12 adult learners to familiarize them with NPL services.

The 1<sup>st</sup> mobile lab served 58 learners at Project Return and issued 63 new NPL cards to learners. The collaboration with Project Return's digital skills training continued throughout April. Twelve adult learners attended the class and advanced their skills in using technology.

Nashville Helps continues to serve the community. There were 29 requests in total.

Adult Literacy staff attended the GOAL Community meeting at UpRise and promoted the upcoming Spring Summit. GOAL Collective will present a community update as part of the Adult Literacy Summit.

The Adult Literacy team participated in the ESL Writer Award Ceremony at Belmont UMC.

### **Be Well at NPL – Bassam Habib**

Be Well has partnered with [Be Well in Schools](#) to bring mindfulness and movement classes and workshops to NPL branches. The classes will take place at Madison, Pruitt, Bordeaux, Main, and Edgehill, and will expand to more branches in the future. Be Well in School started at Warner Arts and is now offering programs in schools, workplaces, and communities. It is a holistic approach to behavioral and mental health with a focus on breathing and mindfulness.

Be Well now offers transformative therapy at the Pruitt Branch, with Family Therapy every Monday and Individual Therapy every Thursday at various times in Pruitt's upstairs area. Therapy is offered through [Village of Kairos Therapy](#) and patrons as well as staff have access to this service.

The Be Well lactation counseling and breastfeeding classes offered through [Realistically Fed](#) are now expanding to include Pruitt and Edgehill branches, in addition to Madison, Inglewood, and Thompson Lane. The Be Well team is working to offer Spanish and Arabic classes as well.

Be Well finished out NNLM's The Human Trial grant in April, which was a great success. The final showing and community discussion was held at the Belcourt Theatre, and discussion centered diabetes and diabetes research.

Bassam Habib submitted two grants in April— one to Blue Cross Blue Shield and one to Cigna— with a focus on mental health services.

Bassam Habib continued working with Education & Literacy leadership on the “Your Mind Matters” Mental Health Initiative which kicks off August 5<sup>th</sup>. Be Well is doing some interesting research on the topic of mental health in Davidson County.

Be Well programming is seeing increased participation at the library from patrons who are interested in health, wellness, and community. Around 40 percent of searches are health and wellness related. Bassam Habib hopes to expand Be Well to include more staff and become a bigger part of the Wellness Works Committee.

### **Bringing Books to Life – Liz Atack**

In April, BBTL led 73 programs with 1,585 in attendance.

BBTL spent lots of time in the community this month, presenting at the Global Voices conference at Lipscomb University, speaking to Belmont University students, leading a webinar in partnership with United Way of Greater Nashville, attending the MNPS Kindergarten Readiness Fair, and Carter-Lawrence Elementary’s spring dance to promote NPL’s summer programming.

COACH, the research partnership with VUMC Pediatrics, has reached its peak stage, where BBTL has multiple cohorts of families going through the 12-week curriculum at Edmondson Pike, Southeast and virtually, as well as multiple cohorts of families receiving monthly coaching calls. Dr. Heerman, the Principal Investigator, mentioned that families who attend the library sessions are having a wonderful experience. Kudos to Caroline, Klem-Mari and NPL’s branch staff for making the families feel welcomed into NPL spaces. BBTL provided 28 COACH-related programs in April.

There are two new BBTL partners: Hermitage Community Center (Metro Parks) and Richland Head Start. Hermitage Community Center wanted additional supports for their afterschool programming for Pre-K and elementary-aged children and have been very excited about the resources BBTL can supply, in addition to their collaboration with the Hermitage Library.

BBTL continues to prepare for the next Puppet Truck show, *Sky Bear*, which will launch in mid-July. BBTL’s new curriculum & training coordinator will begin May 1, and her main focus will be finalizing the plans and ordering so materials are ready in mid-June.

BBTL and NPL were well-represented at the Raising Readers Nashville launch on April 18<sup>th</sup>. Raising Readers is the new name of the Blueprint for Early Childhood Success, Nashville’s third-grade reading initiative. Many of the strategies for the next 18 months involve NPL staff, resources and services including BBTL, Limitless Libraries and children’s services systemwide.

### **Digital Inclusion – Marian Christmon**

The Digital Inclusion team completed training sessions at Riverwood and Leah Rose. New classes were started at the National Council on Aging and Edgehill Homes.



The State of TN broadband director, Taylre Beaty, invited Marian Christmon to attend a meeting to collaborate with the other three organizations in Tennessee who received ACP grant awards. The other three recipients were The Enterprise Center in Chattanooga, City of Memphis, and MDHA here in Nashville.

The Digital Inclusion team held several ACP planning meetings with NPL staff to prepare outreach and marketing material as well as website and social media. Everything was setup for WeGo bus advertising and preparing staff across the system who will be participating in this initiative.

Marian Christmon attended several FCC training sessions learning how to prepare and submit required ACP grant reports.

Digital Inclusion received 10 applications from teens for the Cyber-Seniors program and 4 applications for Curriculum Writer. Marian Christmon is reviewing them all and setting up interviews.

The Digital Inclusion team received invitation to visit NYC’s SeniorPlanet location for training and preparation for a licensing application. Joining AARP’s SeniorPlant would provide Digital Inclusion with an opportunity to expand its depth of subject material and opportunities provided for the older adult community in the city.

## **Limitless Libraries – Syreeta Butler**

### COLLECTION DEVELOPMENT

April 14<sup>th</sup> was the final collection development purchasing deadline for MNPS, and Sarah Allen and Emily Farmer finished the school-specific ordering for the school year.

Sarah Allen and Jane Miller worked with the Findaway representative to discuss spending the remaining credits for the school year on Wonderbooks for elementary schools.

Emily Farmer worked with the Mackin representative to spend remaining credits on eAudiobooks for high schools.

Sarah Allen and Emily Farmer met to go over needs and requirements for a department-specific request for proposal. They will meet in May with Syreeta Butler to complete the formal solicitation form.

Emily Farmer, Jane Miller, and Bridget Radford met to setup an account specific to ordering for the bookmobile with Ingram and plans are to make a test order in early May.

### COMMITTEE/GROUP PARTICIPATION

Emily Farmer attended the monthly Teen Services meeting and Summer Challenge Committee meetings.

Jewel Thompson attended the Procedure Committee meeting.

Jane Miller shared a mini grant suggestion with the Wellness Committee to order Infinity Hoops for the fitness center.

### OUTREACH

Syreeta Butler met with Scott Williams, Tanya Everett, and Denise Veal of Infobase for formal introductions and to learn more about Learn360! and additional products and services, as well as discuss changes to the NPL procurement process.

Syreeta Butler attended the Asian Book Review Contest Judge Meeting facilitated by Christine Lai, Executive Director of the Greater Nashville Chinese Association, in honor of Asian American and Pacific Islander Heritage Month.

Sarah Allen and Emily Farmer conversed with Judy Deichman of Richmond, Virginia's Lit Limo to learn more about bookmobile collection development and foreseeable issues.

Syreeta Butler spoke at the Taking Action for Libraries Day Advocacy Meeting and shared information about Limitless Libraries and the importance of having advocates and community support.

## STAFF UPDATES

Laura Youmans— former MNPS Librarian— began her role as the Program Outreach Specialist on April 3<sup>rd</sup>. She trained with staff and program leaders of the Education and Literacy Department.

Syreeta Butler was privileged to attend the 2023 Tennessee Library Association Conference in Memphis, TN, themed The Stars of TNLA which featured keynote speaker Sean Dietrich.

Syreeta Butler, Jane Miller, and Bridget Radford attended the Metro iProcurement Training (Requisitioner, Buyer, and Approver Training) in preparation of the procurement changes.

## ADDITIONAL UPDATES

The Limitless Libraries circulation team received 252 bins of materials from NPL to circulate to MNPS. There were 36 carts of materials sent to MNPS and 38 carts of materials returned to NPL.

The total number of items circulated for April was 5,318.

## **NAZA – Anna Harutyunyan**

NAZA has awarded \$94,075 in Summer Enrichment Grants to 11 new and 12 existing funded partners, which will provide youth with experiences that include field trips to educational and cultural sites, career exploration, and enhancement partner programming, as well as scholarships for fee-based programs.

In April, NAZA recognized 6 organizations who have been NAZA-Funded partners for 10 years: Backfield in Motion, Beech Creek Ministries, Bethlehem Centers of Nashville, Metro Parks & Recreation – Coleman Park Community Center, Metro Parks & Recreation – Hartman Park Regional Community Center, and Moves & Grooves.

Spring showcases are here! See what NAZA-Funded programs have been up to this year and participate in youth-led activities at our partners' spring showcases. [Click here](#) for a list of events.

On April 26<sup>th</sup>, the youth of NAZA's *Youth In Action!* led a Town Hall at Croft Middle School where youth, parents and families, and teachers could discuss what changes youth wanted to see in their schools that would help them succeed. Suggestions included allowing students to speak Spanish or other languages in class, less homework and more study time, and feeling that their cultures were valued. The teachers then brainstormed what materials and equipment they could use to enhance their classrooms and put the youths' suggestions into practice.



## **Puppet Truck – Bret Wilson**

The Puppet Truck conducted 55 programs at daycares, schools, retirement homes, and other organizations, with an audience count of 4,476 participants, and offered 11 total performances of *Tomas and the Library Lady* during the system-wide celebration of Community of Cultures.



Team members roamed through the children's department with puppets for the Picnic with the Library and the Carnegie Society Book Club events. Images of the book club event, along with pics of the Puppet Truck team, will be in the next edition of In Focus Magazine.

The Puppet Truck teams took part in the annual Cherry Blossom Festival on the grounds of Public Square One. *The Stonecutter* was the featured performance.



Team member Sarah Bolek stepped down from her position on the Puppet Truck to assume a Full-Time position with the Theater Bug as their Stage Manager.

## **Wishing Chair Productions – Bret Wilson**

Wishing Chair conducted 13 in-person Storytimes and 16 presentations in the children’s theater, equaling a total of 29 performances with an audience count of 1,809 participants.

Early this month, Wishing Chair received word from Sister Cities that a student group from Mendoza, Argentina would be visiting Nashville and was interested in a tour of the puppetry program. Wishing Chair staff arranged a private performance of *Ellingtown* in the main auditorium, demonstrated how the puppets worked, answered questions, and offered a tour of the puppet storage room. The hour-long experience was enjoyed by all.



### **Message received from the chaperon:**

*Hi Bret,*

*We had so much fun, too! I've already told several board members about what a wonderful experience it was.*

*Thank you so much for hosting us. You truly made it a very special day!*

*-Sarah*

The main stage performance in the children’s theater for April was *The World of Mother Goose*. During this period, the team experienced a slight malfunction with the lighting board cable that resulted in a complete failure of the lighting grid. Production Services was able to solder the power adapter cable back together and performances continued. The show experienced overwhelming audiences until the final week when the parking garage closed to the public.



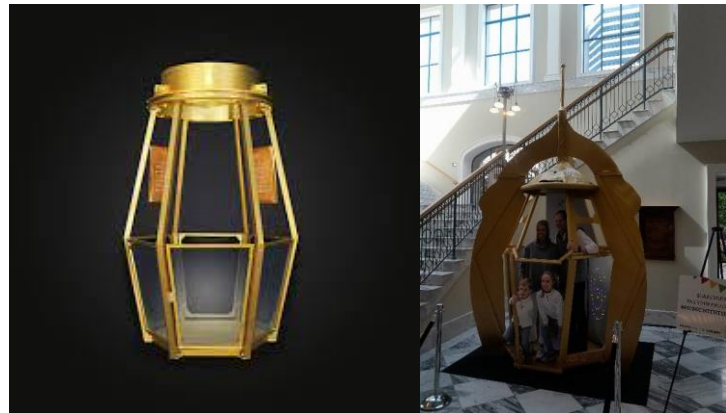
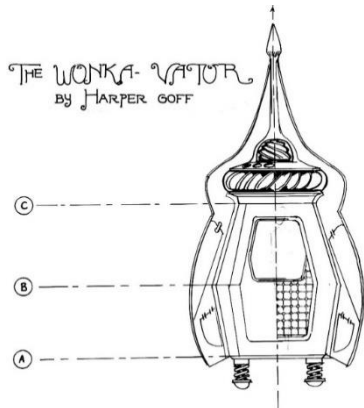




Wishing Chair received word from video producer, Jessica Jimenez with LinkedIn, interested in using the theater for an interview with Sesame Street Puppeteer, Megan Piphus Peace. Megan was the first African American puppeteer to join Sesame Street and will be featured in a new series LinkedIn is starting this year. The camera team worked over the course of a few hours to capture B roll and interview material for the series. Working with Marcomm, the Wishing Chair team members were able to accommodate the production team

and NPL's Wishing Chair Productions team members will also be featured in the segment. More details about the project will follow soon.

Team members have been hard at work creating a scenery piece for Picnic with the Library. The team was asked to create the famed *Wonkavator* as a photo booth opportunity. After several weeks of work the project was completed on time and installed three days before the event.



Due to the garage closure, Wishing Chair planned to continue programming to patrons without parking difficulty by presenting *Tall Tale Circus* at Main for the opening week and tour the show at branches for the remaining month. Storytime performers split up, with one performer remaining at Main and the other travelling to branches as a guest artist.

*String City* construction is going well as Wishing Chair's team members create four new characters for the 10<sup>th</sup> Anniversary.

Word was sent from the Foundation that Wishing Chair Productions received the licensing agreement to start construction on Kate DiCamillo's *La La La*.



*Tall Tale Circus* was presented at this year’s Picnic with the Library event.

Guest performers Brian Hull and Mary Tanner reprised their roles of Pecos Bill and Calamity Jane.

### **Studio NPL – Niq Tognoni**

April was a heavy month for programs and outreach. In addition to daily workshops at Main and regular Studio NPL branch workshops, another audio production workshop was added to the East Branch, and a Friday series was offered to college-aged Studio NPL alums to work with the symphonic music program *Intersession* in collaborative projects. A couple of special April events included hosting the group “Write with Pride” for their creative writing conference and working with the Teen Center and Southern Word to host a 5-hour block for students from the writing program at Nashville School of the Arts. Studio NPL’s library locations saw almost 700 participants across 24 programs.

The Studio NPL outreach team served almost 500 participants across 18 outreach workshops and participated in the NAZA enhancement partner meetup and a Park’s district “Community Expo” event to promote Studio programs. The outreach team also met with a couple of other music organizations to discuss future outreach/partnership opportunities for expanded age ranges; including “Music for Seniors”— an organization bringing music programs to senior citizens and cross-generational groups— and “Love Learn Music”— a new NAZA-affiliated partner who works with elementary, middle, and college students.

Niq Tognoni worked with NPLF to submit grant proposals for First Horizon, Memorial Foundation, and Advanced Financial, and Studio NPL was awarded \$40,000 from the Memorial Foundation.

## MAIN

- The closing of the library parking garage created numerous disruptions this month:
  - Many groups canceled reservations for the Conference Center meeting rooms.
  - Children’s and Adult Services staff canceled or rescheduled several programs.
  - Several NPL Volunteers stopped coming in for a while. The Talking Library, which relies on volunteers for recording several of their on-air programs, was able to keep up programming thanks to staff stepping in to read and a few volunteers who were pulling double-duty.
  - Low attendance numbers.
- The Teens department has been working to transition graduating seniors from student ID library cards to permanent NPL cards through outreach events.
- The Teens department collaborated with Special Collections and the Studio to provide a fieldtrip for students from NSA’s Literary Arts Conservatory. The teens toured the building, explored the Wilson Collection, participated in crafts, and visited StudioNPL.
- The Talking Library featured a poetry program and a Earth Day program in April.
- Equal Access staff presented a program on “Live Captions” to the Accessibility Board of “We Go” public transit. This built-in technology on iPhones is a communication tool that will help deaf bus riders understand what bus drivers or other passengers are saying to them.

## MARKETING & COMMUNICATIONS

NPL and NPLF teamed up to celebrate **National Library Week 2023** (April 24 – 27).

We joined libraries across the U.S. to shine a light on **intellectual freedom**, library **employees**, our **presence** in Nashville’s **neighborhoods**, and the champs who **advocate for NPL**.

### Monday 4/24: **National Right to Read Day**

The American Library Association released its list of the ten books that in 2022 were most often targeted for censorship across the U.S. In 2022, the number of attempted book bans **nearly doubled** from the previous year.

### Tuesday 4/25: **Library Workers Day!**

We asked Nashville to tell us: whose story times always entertain, who offers patient and thorough computer or reference assistance, or who simply brightens your day when you visit the library?

### *Here’s a look at what we heard back:*



*“We are so thankful that **Erica** is a part of NPL and she has certainly become a dear friend of ours too. Erica shows just how meaningful a consistent, welcoming presence is, especially for those walking through the front doors of the library. When I asked my 7 year old what she likes about Ms. Erica she said, ‘She always recommends books. She helped us find The Horse Dancer movie. She loves to play!’”*



**NATIONAL LIBRARY WEEK**  
There's More to the Story.



*"Katie Sue has a natural ability to make a room full of babies, preschoolers, school age kids, and adult caregivers feel seen, noticed, and welcomed throughout story time regardless of if there are 20 people or close to 100 in attendance. She is the best storyteller I have heard, making even the most basic board book engaging for both babies and adults and on more than one occasion she's put tears in my eyes while laughing along to her reading a humorous dialogue because she's so on point with the storyline and characters."*



**NATIONAL LIBRARY WEEK**  
There's More to the Story.



*"Patrick has been fantastic! He makes a point to learn and remember names of kids and their caregivers while also sharing from his vast knowledge of books of varying levels as well as the authors. I have regularly seen him go above and beyond in assisting adults and children in finding books that fit the theme, reading level, or genre that they seek."*



**NATIONAL LIBRARY WEEK**  
There's More to the Story.



*"Cathy at the Richland Park branch is a hidden gem within NPL. My 7 year old and 3 year old girls have been visiting after school on Mondays and Cathy has just been wonderful. My oldest girl loves books as well as learning about words and writing. When we check out, Cathy makes sure to be available for a few minutes to play word games with her, challenge her with new synonyms, and further encourage her love of reading and writing."*



**We also shared the story of Selva Ibrahim** — a bright spot at Nashville Public Library who began her life on the run.

She was born in a refugee camp in Northern Kurdistan, Turkey, to a family joining the hundreds of thousands fleeing the Kurdish genocide spreading through Iraq, Iran, Syria, and Turkey, which began in the 1980s.

If you visit our Edmondson Pike Branch Library regularly, there's a good chance you've met Selva. As

a Circulation Assistant, her days at NPL are spent helping people discover new books, assisting library patrons with questions, making displays to showcase different items in our collections, and many other tasks to create a warm, welcoming environment for Nashvillians.

As a daughter of Kurdish immigrants, Selva's ties to her community go beyond simple pride in her heritage. She's a driving force to bring Nashville's estimated 20,000 Kurds — the largest population of Kurds in the U.S. — into our library.



#### Wednesday 4/26: **Library Outreach Day**

A dedicated group of NPLers hosted **24 outreach events** across Nashville - including **5** at local schools + **19** at community sites.

#### Thursday 4/27: **Take Action for Libraries Day**

NPLF hosted an Advocacy Kickoff Meeting at the Pruitt Branch Library to bring NPL Ambassadors together to learn more about how to support NPL with advocacy efforts.

Nashville Public Library

Board

May 16, 2023

Resolution Title: Approval of the interior art for the Donelson Branch building project

History/Background/Discussion: Nashville Public Library worked with Metro Arts to select the artist for the interior art at the new Donelson Branch. Amber Lelli’s artist process is one of exploration and thoughtful consideration. Metro Arts’ call for a suspended, interior artwork was reserved exclusively for artists in Nashville-Davidson County and surrounding counties. Local interdisciplinary artist Amber Lelli grew up watching Donelson grow and change along with Nashville. For Lelli’s family, the library represents the transformative power of literacy.

This artwork is funded through Metro Nashville’s Percent for Public Art Fund, established in 2000 under Mayor Bill Purcell. This fund allocated one percent of funding for designated projects in the Metro Capital Improvement Budget toward the commission of artworks in the Metro Public Art Collection.

Important dates during this process include:

Oct 18-Nov 17, 2021—Call to Artists RFQ open

Dec 2021- Feb 2022—Competitive Selection Process to select the artist. Library staffers Lindsey Patrick-Wright and Ryan Darrow were one of 7 voting members of selection panel. They reviewed and scored artists who applied to this local call to artists.

March 2022—Finalist approved by Arts Commission. Award made to Amber Lelli, a multi-disciplinary artist based in Mt. Juliet, TN

April 2022—Contract negotiation began between Metro Arts and artist with assistance of Metro Legal.

August 2022—Community engagement at Hip D Farmers’ Market and at current Donelson Library with Story Time and Music & Movement.

November 2022— Community engagement with McGavock High School art students

November-February 2023—Design Development

March-April 2023—Meetings with Design Team and meeting with Library, General Services, and CM Syracuse to present design proposal.

April 2023—Design presentations to Metro Arts' Public Art Committee and Arts Commission

May 2023—Design presentations to Library's Art Committee and Library Board

Recommendation: The Library Board approves the interior art for the new Donelson Branch.

Drafter: Terri Luke, Interim Library Director

Person Responsible of Implementation: Susan Drye, Assistant Director for Administrative Services and Terri Luke, Interim Library Director



RESOLUTION 2023 – 05.01

Approval of the Interior Art for the Donelson Branch Building Project

WHEREAS, The new Donelson Branch Library is included in the Metro Capital Improvement Budget, and

WHEREAS, Nashville Public Library has partnered with Metro Arts to select artists that uphold the Mission of the Nashville Public Library, specifically, “Connect with our Community,”

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Nashville Public Library Board of Trustees that the interior art at the new Donelson Branch be created by Amber Lelli.