

NASHVILLE PUBLIC LIBRARY

Board of Trustees Meeting

April 15, 2025



Nashville Public Library Board of Trustees
Agenda
April 15, 2025
Main Library Board Room
615 Church Street
Nashville, TN 37219
12:00 PM

- I. Call to Order / Roll Call
- II. Metro Ordinance required to be announced at all Board Meetings – *Chair, Joyce Searcy*
 - a. “Pursuant to the provisions of § 2.68.030 of the Metropolitan Code of Laws, please take notice that decisions of the Nashville Public Library Board may be appealed to the Chancery Court of Davidson County for review under a common law writ of certiorari. Any appeal must be filed within sixty days after entry of a final decision by the Board. Any person or other entity considering an appeal should consult with an attorney to ensure that time and procedural requirements are met.”
- III. Public Comments
 - a. “Pursuant to T. C. A. § 8-44-12, time is reserved at the beginning of Library Board meetings for which there is an actionable item on the agenda for public comment germane to items on the agenda. Up to five people will be allowed up to three minutes each to speak. Speakers must register within one half hour prior to the beginning of the meeting by signing their name on a physical sign-up sheet available at the entrance and identifying any agenda item on which they intend to comment.
- IV. Board Chair Comments, *Joyce Searcy*
- V. Approval of Minutes: March 18, 2025
- VI. Library Director Report, *Terri Luke*
- VII. Foundation Report, *Shawn Bakker*
- VIII. New Business
 - a. Vote on NAZA Partner Contract Extensions for FY26, *Anna Harutyunyan*

IX. Staff Reports

- a. District-Wide Art Piece, *Linda Harrison* and *Bret Wilson*
- b. NECAT Update, *Larry Jirik* and *Cameron McCasland*
- c. Safety and Security Update, *Mark Crowder*

X. Adjournment

Next Scheduled Board of Trustees Meeting

May 20, 2025

Main Library

615 Church Street

Nashville, TN 37219

12:00 PM

Meeting Minutes – April 15, 2025

Nashville Public Library Board of Trustees

Minutes

March 18, 2025

Main Library Board Room

615 Church Street

Nashville, TN 37219

12:00 PM

Members Present: Joyce Searcy, Keith Simmons, Charvis Rand, Katy Varney, Kate Ezell, Dr. Nadine de la Rosa, and Rosalyn Carpenter

Library Staff: Terri Luke, Jena Schmid, Andrea Fanta, Linda Harrison, Susan Drye, Shawn Bakker, Anna Harutyunyan, Kyle Cook, Liz Atack, and Maria West

Others: Macy Amos and Tessa Ortiz-March, Metropolitan Attorneys at Metropolitan Government of Nashville and Davison County

I. Call to Order / Roll Call

- a. Ms. Searcy called the meeting to order at 12:02 PM.

II. Metro Ordinance required to be announced at all Board Meetings – *Chair, Joyce Searcy*

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III. Public Comments

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IV. Board Chair Comments, *Joyce Searcy*

- a. Ms. Searcy stated, “I wanted say thank you to everyone that came out to NPL Voices.”

V. Approval of Minutes: February 18, 2025

- a. Ms. Searcy motioned to approve the minutes. Ms. Ezell seconded. The motion passed unanimously.

VI. Library Director Report, *Terri Luke*

- a. Ms. Luke stated, “Metro Finance and Mayor O’Connell’s Office have recommended \$2.5 million for collections in the second 4% allocation. This is in addition to the \$2 million NPL received in December 2024. This would be a total of \$4.5 million for collections in FY25.
- b. Ms. Luke stated, “Tomorrow, Susan and I have the FY26 budget presentation to the Finance Department and the Mayor’s Office.”
- c. Ms. Luke stated, “On April 15th, you are invited to attend the first part of the Volunteer Appreciation Event. This is the first time since 2019 that we will have an in-person recognition.”
- d. Ms. Luke stated, “Mayor O’Connell has decided to have the State of Metro at the Main Library on May 1st at 10 AM in the Grand Reading Room.”
- e. Ms. Luke stated, “On Friday, Linda Harrison and Syreeta Butler are kicking off Bookmobile service at Rocketship United Academy Charter School.”
- f. Ms. Luke stated, “Artist evaluation for the courtyard has been underway.”

VII. Foundation Report, *Shawn Bakker*

- a. Ms. Baker stated, “This weekend is the Carnegie Society Book Club.”
- b. Ms. Baker stated, “Picnic with the Library tickets went on sale yesterday.”
- c. Ms. Baker stated, “We are kicking off our Thank- A- Thon which is a way to say thank you to Council Members. Last year, over 700 patrons wrote notes. Then, we distributed them to Council Members. You can also write a digital note if you prefer.”

VIII. New Business

- a. Vote on MOU with Lipscomb, *Anna Harutyunyan*
 - i. Ms. Harutyunyan gave an overview of the partnership:
 - ii. Purpose of the Partnership
 - 1. This MOU formalizes a collaborative research effort between Lipscomb University and NAZA, specifically aimed at evaluating and enhancing the Youth in Action (YIA) Initiative.
 - 2. The partnership leverages academic research to strengthen NAZA’s youth empowerment efforts, focusing on real-world challenges and opportunities.
 - 3. It provides a structured framework for impact evaluation and forward-looking strategy development.

iii. Focus on Youth in Action (YIA)

1. Youth In Action is designed to empower young people by providing leadership opportunities, skill-building experiences, and community engagement.
2. Through this collaboration, NAZA seeks to measure the effectiveness of YIA in achieving its goals and to develop a roadmap for sustainable growth and improvement.
3. The project will explore how YIA influences youth development, including leadership skills, civic engagement, and long-term opportunities.

iv. Key Research Objectives

1. Conduct a comprehensive impact evaluation of YIA, identifying strengths, gaps, and areas for improvement.
2. Assess youth participation and engagement levels within the initiative.
3. Explore how YIA aligns with broader youth development frameworks and best practices.
4. Use research findings to map the way forward, ensuring that NAZA's approach is data-driven and evidence-based.

v. Roles and Responsibilities

1. Lipscomb University (College of Education - COE):
 - a. Assigns a capstone research team to conduct the impact evaluation.
 - b. Uses qualitative and quantitative research methods to assess YIA's effectiveness.
 - c. Analyzes youth experiences, program structure, and outcomes to provide strategic recommendations.
2. NAZA:
 - a. Provides access to youth participants, mentors, and program data for evaluation.
 - b. Defines key focus areas for the research to align with organizational goals.
 - c. Uses findings to inform strategic decisions, program refinement, and advocacy efforts.

vi. Expected Impact and Outcomes

1. Clear understanding of YIA's effectiveness in shaping youth leadership and engagement.
2. Identification of key success factors and areas needing improvement.
3. Development of an impact measurement framework to guide future assessments.
4. Strategic recommendations for scaling, enhancing, and sustaining YIA over the long term.

5. Creation of a data-driven roadmap to strengthen NAZA's position as a leader in youth development.
- vii. Mapping the Way Forward
 1. Research insights will help NAZA refine program strategies to better support youth.
 2. Findings will inform future funding opportunities and partnerships.
 3. The partnership will establish a model for continuous impact evaluation within NAZA.
- viii. Mr. Rand asked, "Are there any opportunities to team up with other organizations?"
- ix. Ms. Harutyunyan answered, "Yes, we currently work with NAZA-funded programs which is 10-12 nonprofits."
- x. Mr. Rand asked, "What happens after fall 2026?"
- xi. Ms. Harutyunyan answered, "NAZA needs more funding since the ILMS grant is over. Currently, we are having to downscale this project for this year. We are spending more time on research than implementation. The model pairs high schoolers to work with middle schoolers and they receive a stipend."
- xii. Ms. Searcy asked, "Is the research the property of NPL and Metro?"
- xiii. Ms. Harutyunyan answered, "It is the property of both."
- xiv. Ms. Searcy stated, "If this is approved, I would like a check in."
- xv. Ms. Harutyunyan stated, "I can give an update in a few months."
- xvi. Mr. Simmons asked, "So unless you get additional funding, you can't do anything with the program?"
- xvii. Ms. Harutyunyan, answered, "Yes, there is still an opportunity to do programming, but it would not include the high school portion."
- xviii. Mr. Simmons asked, "Are these just kids in the NAZA program?"
- xix. Ms. Harutyunyan, answered, "Yes."
- xx. Ms. Varney asked, "Does every child in NAZA not participate?"
- xxi. Ms. Harutyunyan answered, "No, it is not mandatory."
- xxii. Ms. Carpenter asked, "Is NPL co-branded?"
- xxiii. Ms. Harutyunyan answered, "Our communication and branding is a partnership between NPL and the Mayor's Office of Schools and Non-Profits."
- xxiv. Ms. Ezell asked, "How many children are involved?"
- xxv. Ms. Harutyunyan answered, "Last year, sixteen projects were implemented, and 300 youth were involved."
- xxvi. Mr. Simmons motioned to approve. Mr. Rand seconded the motion. The motion passed unanimously.

IX. Staff Reports

- a. Begin Bright Program Update, *Linda Harrison and Liz Atack*
 - i. Ms. Harrison stated, "My hope is that later we will do something similar with the steering committee. We brought in Bounce-Back, which is the company

creating our digital platform. We also brought in Cynthia Osborne who is over the PN3(the research work) so I would like to schedule them to come in to talk directly to the NPL Board in late summer.”

- ii. Ms. Attack stated, “We are working with Dr. Osborne and her team to design a rollout and collect data that can prove we are making the difference we hope we are and implement it to continue to create good results. Last month, Dr. Osborne and her team presented their final evaluation plan to us, which dictates how we are rolling out our Little Libraries, Digital Learning Platform, and Literacy Coaches.”
- iii. Ms. Attack stated, “Where Dr. Osborne has landed is that we will have two research cohorts, plus a pilot implantation cohort. We will start recruiting for these pilot cohorts now. The pilot cohort implementation will launch by May.”
- iv. Ms. Attack stated, “We are looking at 10-20 sites. The recruitment for our research cohort will be chosen by June. Our first research cohort of 11 sites will start in August. These sites will receive little libraries, app access, and curriculum kits.”
- v. Ms. Attack stated, “Preliminary results from the first cohort will be available fall 2026 and results for the second by 2027. Dr. Osborne will have the full results by winter 2027/2028.”
- vi. Mr. Rand asked, “How do you select the sites?”
- vii. Ms. Attack answered,” Dr. Osborne looks at sites that are not too big and not too small. They are not considering MNPS or HeadStart as they already receive additional resources.”
- viii. Ms. Attack stated, “There will be a study done of wrap around services.”
- ix. Ms. Varney stated, “Our initial goal was to raise \$20 million by Nov 2025. We started in February 2024, and we have raised \$20 million in ten months.”

b. Updates on Capital Spending Plan Projects, *Susan Drye*

- i. Ms. Drye went over the capital spending projects:
 - 1. The NPL Courtyard is in process. The previously allocated \$5 million dollars in funding is still available.
 - 2. The HVAC repair is 95% complete.
 - 3. They replaced air handlers 1 and 2 at Main.
 - 4. The Main elevators have been upgraded and include ADA panels.
 - 5. \$1.5 million is set aside to replace the roof at Main.
 - 6. The heat exchanger is finished, and we now have a close looped system.
 - 7. The Popular Materials area at Main is included in the CPS. There will be a renovation of the first-floor lobby. This will be on hold until the courtyard is finished.
 - 8. Over 200 VAV boxed have being replaced.
 - 9. Money has been set aside for repairs at branches.

10. Armorcore and bullet resistant materials are being installed throughout the system.
 11. The Old Donelson HVAC replacement is finished.
 12. East branch has had some of the windows replaced.
 13. Elevator upgrades are still in process.
 14. Green Hills has \$4.4 million for their renovation.
 15. Hermitage has \$4.3 million for their renovation.
 16. Pruitt's roof replacement has not been finished due to the location of NES electric poles.
- ii. Ms. Drye stated, "We are in process of selecting an artist for the Courtyard, and we are now down to one or two artists. The next step is inviting the artists in and finalizing the design. We are hoping to start renovating during the summer. It will take 8-10 months to finish the project."
 - iii. Ms. Ezell asked, "Is the artist selection process the same as it was for new Donelson?"
 - iv. Ms. Drye answered, "No, because we are not working with Metro Arts. We are working with GHP architects. We had over 70 applicants and GHP narrowed it down to ten. Then the committee met and selected the final two artists."
 - v. Ms. Drye spoke about the upcoming building projects:
 1. Hadley Park has \$6.9 million to start the design process and initial construction phase. GSA is in the process of buying more property.
 2. General Services wants to start on the Richland Park design phase. We have \$1.6 million for this phase of the project.
 3. Old Donelson will be the new NECAT Studio. GSA secured Gresham Smith Architects to work on this project.
 4. Barge Architect is the contractor for Green Hills, and we are currently working on a design. Community input sessions will be scheduled in April or May. Renovations start in October or November, and we plan to re-open in June 2026.
 5. Once Green Hills is finished, we will procure an architect for the Hermitage renovation.
 - vi. Ms. Searcy asked, "Are we funded by The Institute of Museum and Library Services?"
 - vii. Ms. Drye answered, "NPL has a \$46 million budget from Metro. NPL receives funding from the State of Tennessee for the Deaf of Hard of Hearing Grant, which is \$88,000. We also receive the Library Services Grant from the State of Tennessee and that is \$440,000. The only federal money is \$10,000 included with the materials for the disadvantaged. The NPL grant positions are privately funded. Total funding from all the sources is \$60 million, and 98% of funding is from the city."
 - viii. Ms. Searcy asked, "Is the \$10,000 in federal funding in danger?"
 - ix. Ms. Drye stated, "We are not sure. Metro Legal is currently looking into it."

- x. Ms. Bakker stated, “Since 2019, we have received under \$1 million dollars from ILMS. Six hundred thousand of that was for NAZA.”
- xi. Ms. Carpenter asked, “Is there currently advocacy for this issue?”
- xii. Ms. Bakker stated, “There is a meeting this afternoon about the messaging and the advocacy.”
- xiii. Ms. Ezell asked, “Has all the NPLF funding been local?”
- xiv. Ms. Bakker answered, “Yes, it’s all been local.”
- xv. Ms. Drye stated, “There will be a Safety and Security Summit here at Main on April 24th.”

X. Adjournment

- a. The meeting adjourned at 1:15 PM.

Next Scheduled Board of Trustees Meeting

April 15, 2025

Main Library

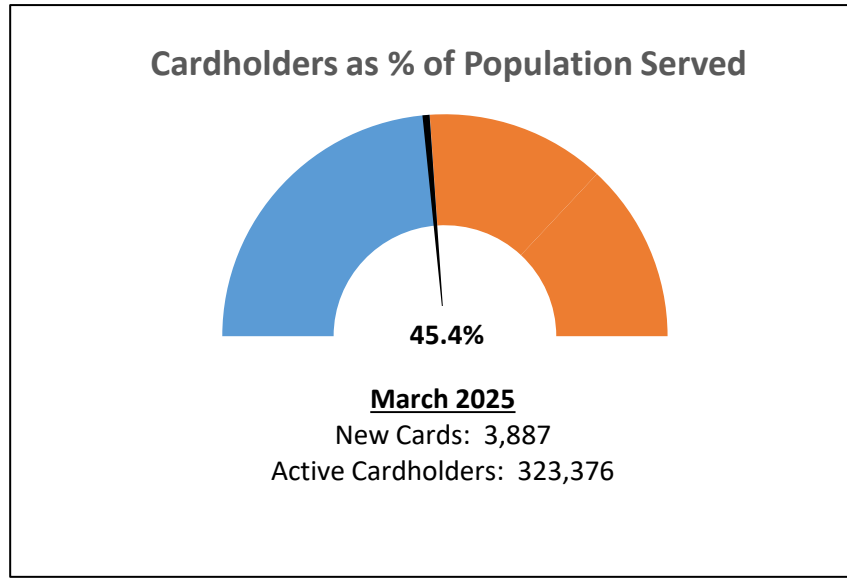
615 Church Street

Nashville, TN 37219

12:00 PM

Respectfully submitted by Mariya West

Statistical Summary – April 15, 2025
Nashville Public Library



Cardholders	Mar-25	Mar-25 Year-to-Date	Active Patron Cards	Average Cards in Last 12 Months
New Registrations	3,887	3,887	323,376	317,664

Volunteer Services	Mar-25	Mar-24	Year-to-Date	% Change 2024-2025
Number of Volunteers	126	178	943	-29.21%
Volunteer Hours	781	1,241	6,248	-37.05%

Attendance for Room Use	Mar-25	Mar-24	% Change 2024-2025
Community Use	8,304	5,285	57.12%
Library Use	27,008	15,509	74.14%

Reference	Mar-25	Mar-24	% Change 2024-2025
Answered	28,783	19,920	44.49%

Statistical Summary – April 15, 2025

Nashville Public Library

Wireless Data

Wireless	Month				
	Mar-25 Sessions	Mar-25 % of Total	Wireless %	Mar-24 Sessions	% Change 2024-2025
Bellevue	5,522	9.39%	69.2%	1,427	286.97%
Bordeaux	711	1.21%	51.6%	3,379	-78.96%
Donelson	3,980	6.77%	46.8%	1,799	121.23%
East	4,133	7.03%	52.8%	1,315	214.30%
Edgehill	694	1.18%	49.3%	345	101.16%
Edmondson Pike	2,315	3.94%	54.4%	4,888	-52.64%
Goodlettsville	1,292	2.20%	50.7%	3,758	-65.62%
Green Hills	2,773	4.72%	61.2%	4,911	-43.53%
Hadley Park	1,036	1.76%	47.5%	5,563	-81.38%
Hermitage	2,978	5.07%	52.8%	20,038	-85.14%
Inglewood	1,112	1.89%	40.7%	1,803	-38.33%
Looby	1,290	2.19%	28.0%	3,106	-58.47%
Madison	1,945	3.31%	37.6%	14,248	-86.35%
Main	18,287	31.11%	65.8%	42,278	-56.75%
North	349	0.59%	29.1%	280	24.64%
Old Hickory	422	0.72%	64.2%	995	-57.59%
Pruitt	1,769	3.01%	46.1%	1,566	12.96%
Richland Park	1,725	2.93%	45.0%	1,961	-12.03%
Southeast	5,051	8.59%	69.1%	11,145	-54.68%
Thompson Lane	692	1.18%	24.3%	785	-11.85%
Watkins Park	714	1.21%	57.0%	722	-1.11%
NPL Total	58,790		58.1%	126,312	-53.46%

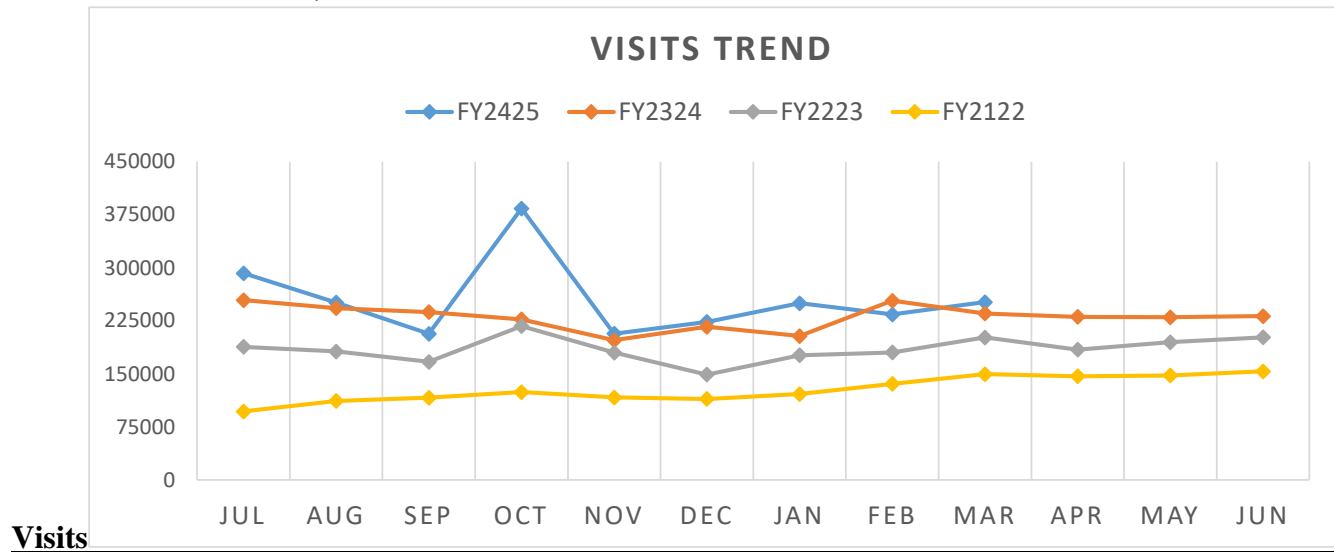
Database and Website Data

Public Computer Use	% Change		
	Mar-25	Mar-24	2024-2025
Total Computer Use	24,447	21,588	13.24%
Total Wireless Use	58,865	31,787	85.19%

Website Visits	% Change		
	Mar-25	Mar-24	2024-2025
Webserver	390,982	392,099	-0.28%

Database Usage	% Change		
	Mar-25	Mar-24	2024-2025
Sessions	27,597	7,576	264.27%

Statistical Summary – April 15, 2025
Nashville Public Library

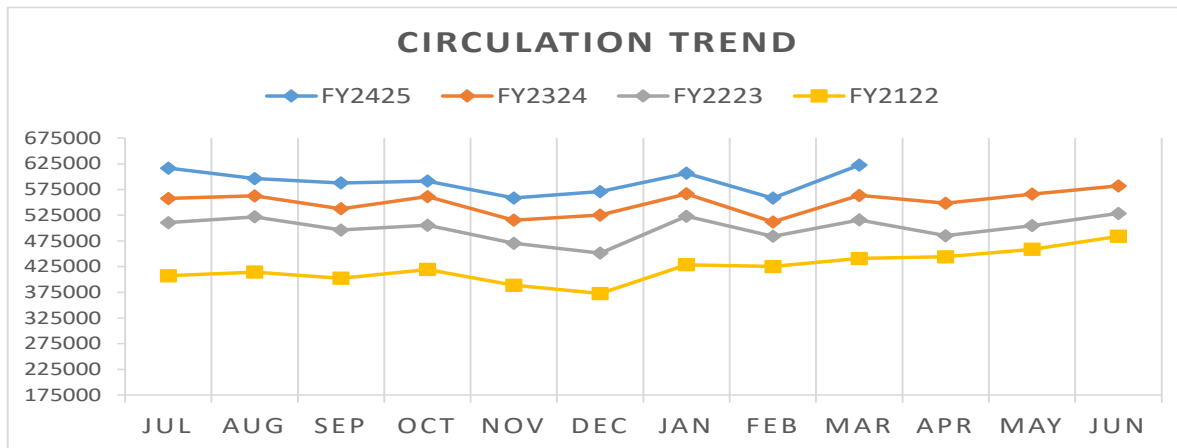


Visits	Mar-25 Visits	Mar-24 Visits	% Change 2024-2025	Mar-25 Circ / Visit	Mar-24 Circ / Visit	% Change 2024-2025
Bellevue	10,446	14,091	-25.87%	1.67	1.45	15.43%
Bordeaux	2,909	4,187	-30.52%	0.51	0.63	-19.68%
Donelson	8,369	6,306	32.71%	1.04	0.84	23.99%
East	13,223	11,115	18.97%	0.28	0.36	-23.07%
Edgehill	2,785	3,096	-10.05%	0.37	0.40	-6.40%
Edmondson Pike	18,961	10,115	87.45%	0.94	1.97	-52.29%
Goodlettsville	5,196	4,641	11.96%	1.57	1.89	-16.99%
Green Hills	25,228	14,995	68.24%	0.85	1.67	-48.94%
Hadley Park	2,699	1,494	80.66%	0.23	0.23	0.57%
Hermitage	11,466	5,651	102.90%	1.17	1.67	-30.09%
Inglewood	10,852	14,326	-24.25%	0.52	0.44	16.62%
Looby	4,253	2,707	57.11%	0.26	0.24	8.21%
Madison	18,535	10,832	71.11%	0.26	0.42	-37.69%
Main	51,064	30,943	65.03%	3.36	5.96	-43.71%
North	7,438	3,404	118.51%	0.08	0.20	-59.14%
Old Hickory	3,847	2,951	30.36%	0.56	0.75	-25.21%
Pruitt	6,319	6,797	-7.03%	0.03	0.05	-47.73%
Richland Park	9,697	7,510	29.12%	0.87	1.12	-22.19%
Southeast	12,523	8,106	54.49%	0.52	0.88	-41.50%
Thompson Lane	20,349	9,593	112.12%	0.14	0.31	-55.46%
Watkins Park	5,303	3,477	52.52%	0.04	0.04	4.31%
NPL Total	251,462	176,337	42.60%	1.21	1.83	-33.91%

Statistical Summary – April 15, 2025
Nashville Public Library

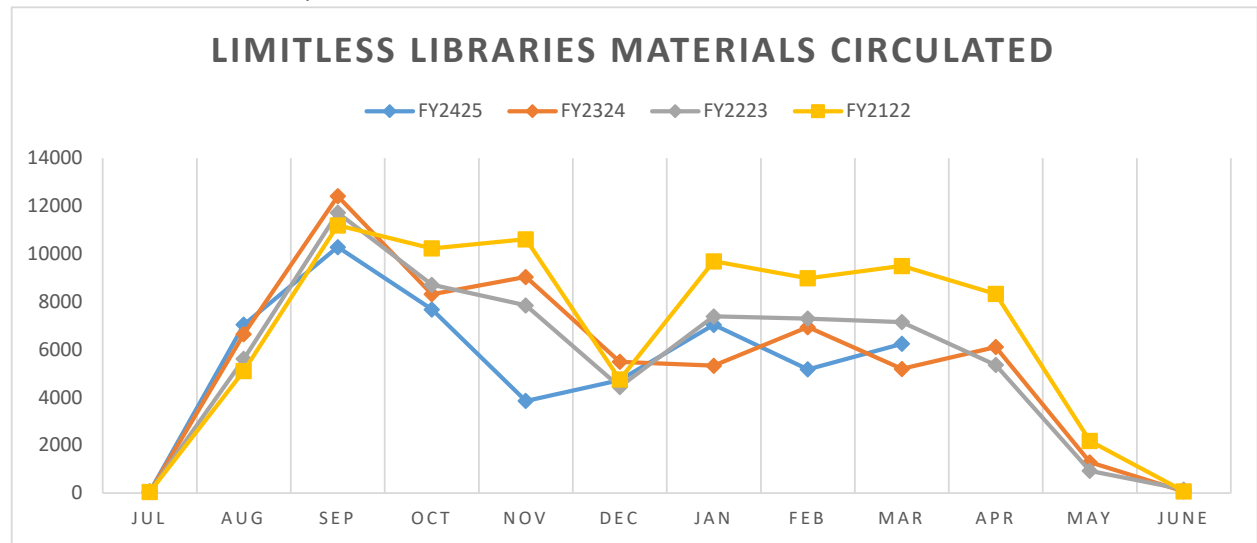
Circulation Data

eMedia	Mar-25	Mar-24	YTD	% Change 2024-2025
eAudiobooks	146,222	103,946	1,236,400	40.67%
eVideo	12,799	4,284	105,238	198.76%
eBooks	133,924	111,481	1,153,200	20.13%
eMusic	16,023	1,725	115,860	828.87%
eMagazines	37,347	7,873	266,495	374.37%
Total	346,315	229,309	2,877,193	51.03%



Circulation	Month				Fiscal Year-to-Date		
	Mar-25 Circulation	Mar-25 % of Total	Mar-24 Circulation	% Change 2024-2025	Mar-25 Year-to-Date	Mar-24 Year-to-Date	% Change 2024-2025
Bellevue	29,164	4.68%	32,270	-9.63%	261,153	248,921	4.91%
Bordeaux	5,214	0.84%	5,870	-11.18%	55,778	53,231	4.79%
Donelson	16,915	2.72%	9,078	86.33%	152,378	73,256	108.01%
East	6,686	1.07%	6,559	1.94%	57,500	62,824	-8.47%
Edgehill	3,804	0.61%	3,466	9.75%	34,239	29,955	14.30%
Edmondson Pike	28,966	4.65%	30,580	-5.28%	259,171	265,108	-2.24%
Goodlettsville	12,857	2.07%	13,520	-4.90%	137,376	124,922	9.97%
Green Hills	35,244	5.66%	39,079	-9.81%	300,090	356,088	-15.73%
Hadley Park	2,086	0.34%	2,002	4.20%	17,890	18,903	-5.36%
Equal Access	187	0.03%	259	-27.80%	1,675	2,617	-36.00%
Hermitage	24,205	3.89%	17,194	40.78%	219,711	224,829	-2.28%
Inglewood	10,417	1.67%	11,001	-5.31%	91,014	94,988	-4.18%
Looby	2,995	0.48%	2,615	14.53%	26,193	24,961	4.94%
Madison	11,235	1.80%	9,671	16.17%	102,786	109,547	-6.17%
Main	41,058	6.60%	45,171	-9.11%	316,637	373,942	-15.32%
North	2,724	0.44%	2,305	18.18%	23,891	23,620	1.15%
Old Hickory	4,849	0.78%	5,229	-7.27%	45,455	45,629	-0.38%
Pruitt	1,477	0.24%	1,743	-15.26%	8,313	15,115	-45.00%
Richland Park	14,256	2.29%	12,952	10.07%	126,205	125,363	0.67%
Southeast	14,341	2.30%	14,901	-3.76%	128,119	131,594	-2.64%
Thompson Lane	6,316	1.01%	6,773	-6.75%	57,925	59,713	-2.99%
Watkins Park	1,189	0.19%	369	222.22%	10,477	10,545	-0.64%
eMedia	346,315	55.63%	250,317	38.35%	2,877,193	2,384,927	20.64%
Talking Library	-	0.00%	1	-100.00%	3	53	-94.98%
NPL Total	622,500		522,925	19.04%	5,311,173	4,860,651	9.27%

Statistical Summary – April 15, 2025
 Nashville Public Library



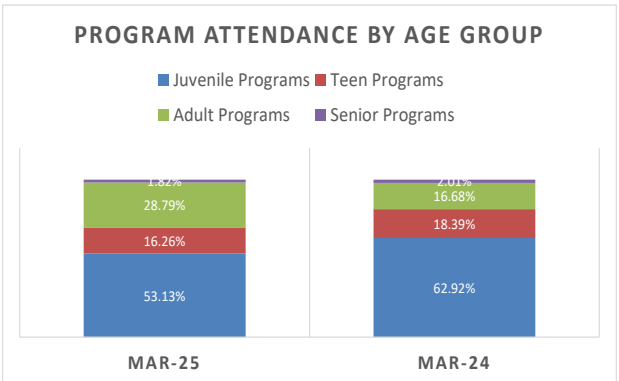
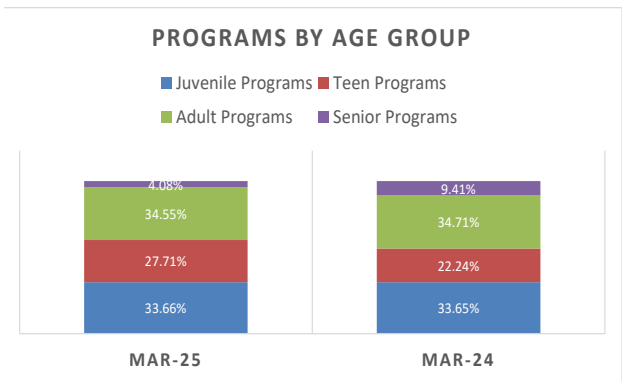
April Programming Data

Programming			% Change 2024-2025
	Mar-25	Mar-24	
Juvenile Programs	487	572	-14.86%
Teen Programs	401	378	6.08%
Adult Programs	500	590	-15.25%
Senior Programs	59	160	-63.13%
Total Programs	1,447	1,700	-14.88%

Programming			Change
	Mar-25	Mar-24	
Juvenile Programs	20,096	22,296	-9.87%
Teen Programs	6,150	6,516	-5.62%
Adult Programs	10,891	5,911	84.25%
Senior Programs	688	714	-3.64%
Total Attendance	37,825	35,437	6.74%

Programming			% Change 2024-2025
	Mar-25	Mar-24	
In Person	1,135	1,318	-13.88%
Outreach	249	336	-25.89%
Virtual	63	46	36.96%
Total Programs	1,447	1,700	-14.88%

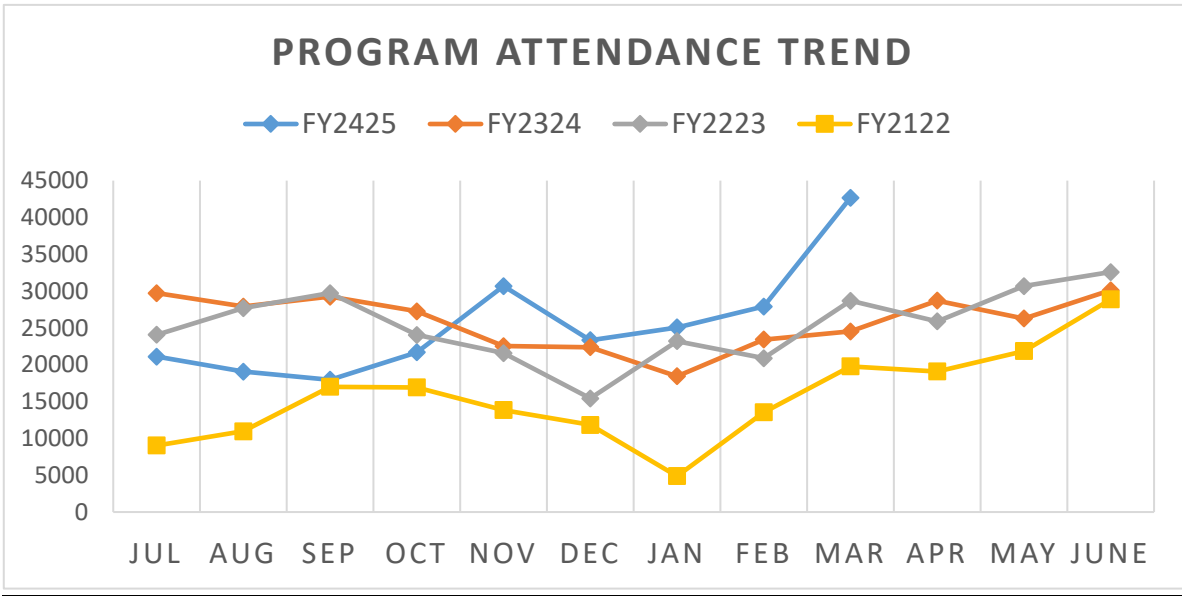
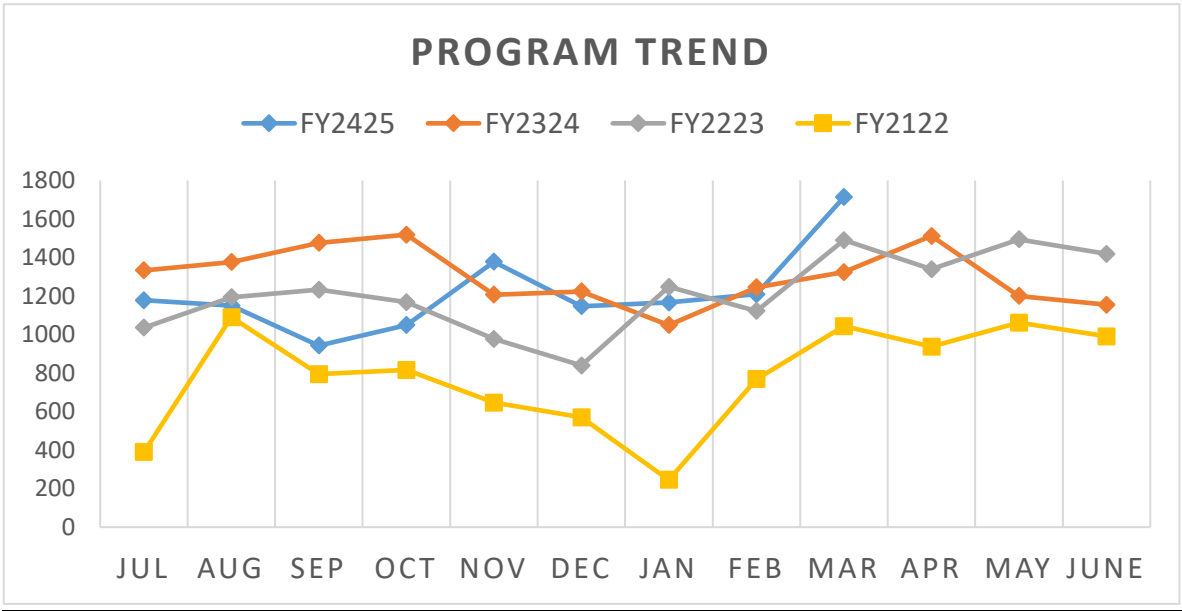
Programming			% Change 2024-2025
	Mar-25	Mar-24	
In Person	26,647	24,921	6.93%
Outreach	10,815	9,973	8.44%
Virtual	363	543	-33.15%
Total Attendance	37,825	35,437	6.74%



Statistical Summary – April 15, 2025
Nashville Public Library

Library Programming	Location Totals								Programs by Age Group							
	Library		Outreach		Virtual		Totals		Juv		Teen		Adult		Senior	
	NO.	AUD.	NO.	AUD.	NO.	AUD.	No.	Aud.	NO.	AUD.	NO.	AUD.	NO.	AUD.	NO.	AUD.
ARCHIVES	1	102	0	0	0	0	1	102	0	0	1	102	0	0	0	0
BELLEVUE	94	1,941	3	146	0	0	97	2,087	30	1,016	41	754	19	211	7	106
BORDEAUX	35	292	2	37	0	0	37	329	8	78	21	223	5	17	3	11
BBTL (Bringing Bks to	2	46	42	1,251	54	121	98	1,418	39	1,204	0	0	59	214	0	0
BBTL (Adult Literacy)	1	36	0	0	0	0	1	36	0	0	0	0	1	36	0	0
DONELSON	58	1,669	9	191	0	0	67	1,860	32	1,013	12	165	23	682	0	0
EAST	43	1,107	9	623	0	0	52	1,730	18	827	32	889	2	14	0	0
EDGEHILL	34	427	7	1,135	0	0	41	1,562	32	1,401	4	32	5	129	0	0
EDMONDSON PIKE	51	796	5	175	0	0	56	971	9	438	13	41	34	492	0	0
GOODLETTSVILLE	45	891	3	63	1	7	49	961	17	518	9	111	18	281	5	51
GREEN HILLS	65	1,739	0	0	0	0	65	1,739	23	710	21	861	15	119	6	49
HADLEY PARK	25	172	13	148	0	0	38	320	19	202	0	0	11	55	8	63
HERMITAGE	73	1,393	2	288	0	0	75	1,681	32	938	5	302	38	441	0	0
INGLEWOOD	30	534	5	270	2	6	37	810	21	715	0	0	16	95	0	0
LOOBY	37	449	5	339	0	0	42	788	21	531	2	18	10	64	9	175
MADISON	76	953	6	262	0	0	82	1,215	24	562	21	277	36	372	1	4
MAIN - Adult Svcs	177	1,337	1	12	1	5	179	1,354	0	0	0	0	179	1,354	0	0
MAIN - Children Svcs	35	1,493	5	151	0	0	40	1,644	40	1,644	0	0	0	0	0	0
MAIN - Digital Inclusion	0	0	15	119	0	0	15	119	0	0	0	0	0	0	15	119
MAIN - LSDHH/Equal	16	161	9	427	8	39	33	627	10	90	0	0	23	537	0	0
MAIN - Puppet Truck	0	0	45	4,311	0	0	45	4,311	40	3,638	1	37	4	636	0	0
MAIN - Special Coll.	25	1,131	1	37	1	38	27	1,206	1	71	8	302	17	808	1	25
MAIN - Studio NPL	147	665	25	572	0	0	172	1,237	0	0	170	1,227	2	10	0	0
MAIN - Teen Svcs	58	986	5	122	0	0	63	1108	0	0	63	1108	0	0	0	0
MAIN - Wishing Chair	28	2202	11	88	0	0	39	2290	39	2290	0	0	0	0	0	0
NORTH	11	73	23	387	0	0	34	460	33	457	0	0	1	3	0	0
OLD HICKORY	24	384	4	84	0	0	28	468	9	352	11	71	6	29	2	16
PRUITT	39	6720	8	185	4	186	51	7091	23	1918	3	51	20	5055	5	67
RICHLAND PARK	25	898	4	52	0	0	29	950	16	847	0	0	11	77	2	26
SOUTHEAST	78	1398	7	329	0	0	85	1727	25	729	31	392	29	606	0	0
THOMPSON LANE	25	269	2	68	0	0	27	337	5	142	2	32	20	163	0	0
WATKINS PARK	7	85	1	50	0	0	8	135	4	71	3	47	0	0	1	17
TOTALS	1,365	30,349	277	11,922	71	402	1,713	42,673	570	22,402	474	7,042	604	12,500	65	729

Library Programming	Location Totals								Programs by Age Group							
	Library		Outreach		Virtual		Totals		Juv		Teen		Adult		Senior	
	NO.	AUD.	NO.	AUD.	NO.	AUD.	No.	Aud.	NO.	AUD.	NO.	AUD.	NO.	AUD.	NO.	AUD.
ARCHIVES	1	102	0	0	0	0	1	102	0	0	1	102	0	0	0	0
MAIN - Adult Svcs	177	1,337	1	12	1	5	179	1,354	0	0	0	0	179	1,354	0	0
MAIN - Children Svcs	35	1,493	5	151	0	0	40	1,644	40	1,644	0	0	0	0	0	0
MAIN - LSDHH/Equal	16	161	9	427	8	39	33	627	10	90	0	0	23	537	0	0
MAIN - Special Coll.	25	1,131	1	37	1	38	27	1,206	1	71	8	302	17	808	1	25
MAIN - Studio NPL	147	665	25	572	0	0	172	1,237	0	0	170	1,227	2	10	0	0
MAIN - Teen Svcs	58	986	5	122	0	0	63	1108	0	0	63	1108	0	0	0	0
MAIN - Wishing Chair	28	2202	11	88	0	0	39	2290	39	2290	0	0	0	0	0	0
TOTALS	487	8,077	57	1,409	10	82	554	9,568	90	4,095	242	2,739	221	2,709	1	25



Financial – April 15, 2025
Nashville Public Library

March 2025 Spending 4/2/25	Appropriations	Spent in Mar 24	Current Open Orders	Invoices Paid, FY25 to date	Invoices & Open Orders, FY25 to date	Current Free Balance	% Committed
Metro-4% Funds	\$ 4,497,555.67	\$ 361,326.61	\$ 104,909.53	\$ 2,724,483.98	\$ 2,829,393.51	\$ 1,668,162.16	62.91%
Foundation	\$ 710,234.25	\$ -	\$ -	\$ 380.16	\$ 380.16	\$ 709,854.09	0.05%
Subscriptions	\$ 197,800.00	\$ -	\$ -	\$ 197,360.50	\$ 197,360.50	\$ 439.50	99.78%
Grants	\$ 430,500.00	\$ 19,084.97	\$ -	\$ 430,500.00	\$ 430,500.00	\$ -	100.00%
Particip Budget-Central Asia**	\$ 15,000.00	\$ -	\$ -	\$ 15,121.47	\$ 15,121.47	\$ (121.47)	100.81%
Particip Budget-Musical Inst **	\$ 144,900.00	\$ 5,015.19	\$ -	\$ 73,342.58	\$ 73,342.58	\$ 71,557.42	50.62%
	\$ 5,995,989.92	\$ 385,426.77	\$ 104,909.53	\$ 3,441,188.69	\$ 3,546,098.22	\$ 2,449,891.70	59.14%
**Participatory Budget funds are multi-year; the cumulative 'Spent' column includes FY24 spending							

Personnel Summary/HR – April 15, 2025

2025 New Hires

<u>Name</u>	<u>Classification</u>	<u>Hire Date</u>	<u>Location</u>
Matthew Hendrick	Librarian 2	3/17/2025	Southeast

2025 Promotions

<u>Name</u>	<u>Classification</u>	<u>Promotion Date</u>	<u>Location</u>
Kelley Sirko	Archivist	3/31/2025	Archives

2025 Resignations

<u>Name</u>	<u>Classification</u>	<u>Resignation Date</u>	<u>Location</u>
Jasmine Lucas	Library Page	3/20/2025	Main-Ref

Personnel Summary/Vacancy – April 15, 2025

Nashville Public Library

NPL Vacancies as of 03/31/2025								
	Division / Branch	Title	Grade	Name	FP	FTE	Date Vacant	Notes
1	DIRECTOR	ADMINISTRATIVE SPECIALIST	ST11	VACANT (ROSE, M)	F	1.00	8/30/24	
2	OP & MAIN-BR	BLDG MAINT MECH	TG13	VACANT - NEW	F	1.00	7/1/22	Candidate chosen starts in April
3	BORDX	CIRCULATION ASST	ST05	VACANT (PITTS, J)	F	1.00	11/12/24	
4	DONELS	CIRCULATION ASST	ST05	VACANT (BALL, J)	F	1.00	6/16/24	
5	DONELS	CIRCULATION ASST	ST05	VACANT (POTEET, K)	F	1.00	1/11/25	
6	ED PIKE	CIRCULATION ASST	ST05	VACANT (IBRAHIM, S)	F	1.00	11/23/24	
7	ED PIKE	CIRCULATION ASST	ST05	VACANT (IBRAHIM, S)	P	0.49	4/29/24	On hold for salary savings
8	EDGH	CIRCULATION ASST	ST05	VACANT (MILLER, K)	F	1.00	9/16/23	
9	GRN HILLS	CIRCULATION ASST	ST05	VACANT (MCALISTER, M)	F	1.00	1/20/25	
10	INGLE	CIRCULATION ASST	ST05	VACANT (JAMES, E)	F	1.00	3/17/25	
11	RICH PK	CIRCULATION ASST	ST05	VACANT (FORSYTHE, M)	F	1.00	3/17/25	
12	THOMP	CIRCULATION ASST	ST05	VACANT (E MARTIN)	F	1.00	8/1/24	On hold for salary savings
13	TALKING	INFO SYSTEMS MEDIA TECH 1	OR02	VACANT - NEW	P	0.49	7/1/22	
14	ARCHIVES	LIBRARIAN 1	OR03	VACANT (SIRKO, K)	F	1.00	3/31/25	
15	GRN HILLS	LIBRARIAN 1	OR03	VACANT (CRAIN, G)	F	1.00	12/6/24	
16	GRN HILLS	LIBRARIAN 1	OR03	VACANT (HAMPTON, L)	F	1.00	11/25/24	
17	EAST	LIBRARY ASSOC	OR01	VACANT (MITCHELL, W)	F	1.00	6/10/24	
18	ED PIKE	LIBRARY ASSOC	OR01	VACANT (BOURQUE, L)	F	1.00	7/5/24	On hold for salary savings
19	HERM	LIBRARY ASSOC	OR01	VACANT (REYNOLDS, S)	F	1.00	7/5/24	On hold for salary savings
20	RICH PK	LIBRARY ASSOC	OR01	VACANT (ROBERTS, Z)	F	1.00	12/23/24	
21	SE	LIBRARY ASSOC	OR01	VACANT (MOUSSA, A)	F	1.00	12/2/24	On hold for salary savings
22	TALKING	LIBRARY ASSOC	OR01	VACANT (WAGNER, M)	F	1.00	8/9/24	
23	SPEC COLL	LIBRARY ASSOC	OR01	VACANT (WURST, E)	F	1.00	8/5/24	
24	EDGH	LIBRARY MGR 1	OR05	VACANT (WALKER, A)	F	1.00	11/11/24	
25	CHILD	LIBRARY PAGE	LP01	VACANT (WELSH, I)	P	0.49	8/8/24	On hold for salary savings
26	DONELS	LIBRARY PAGE	LP01	VACANT (AUSTIN, J)	P	0.49	11/25/24	On hold for salary savings
27	DONELS	LIBRARY PAGE	LP01	VACANT (BAILEY, C)	P	0.49	8/1/24	On hold for salary savings
28	GOOD	LIBRARY PAGE	LP01	VACANT (OLEAS, F)	P	0.49	8/12/23	
29	REF	LIBRARY PAGE	LP01	VACANT (LUCAS,)	P	0.49	3/20/25	
30	BRNCH ADMIN	LIBRARY SVCS ASSIST DIRECTOR	OR11	VACANT (LUKE, T)	F	1.00	7/22/22	
31	TECH SVCS	LIBRARY SVCS ASSIST DIRECTOR	OR11	VACANT (BOULIE, P)	F	1.00	8/7/24	
32	TECH SVCS	OFFICE SUPPORT REP	ST05	VACANT (AUERWECK, J)	F	1.00	2/21/25	
33	BORDX	PROGRAM COORDINATOR	ST09	VACANT (MIGUEL, A)	F	1.00	1/10/25	
34	BE WELL	PROGRAM MGR 1	OR04	VACANT (GHOSH KUNDU, S)	F	1.00	9/6/24	Interviewing
35	HR IMP	PROGRAM MGR 2	OR05	VACANT (GREATHOUSE, T)	F	1.00	12/27/24	On hold for salary savings
36	HR IMP	PROGRAM MGR 2	OR06	VACANT (MOYNIHAN, C)	F	1.00	9/2/24	
37	NAZA	PROGRAM MGR 2	OR05	VACANT (PENDRAGON, R)	F	1.00	1/31/25	Job posted
38	MARCOMM	PUBLIC INFORMATION REP	ST10	VACANT (BROWN, E)	F	1.00	9/13/24	Interviewing
39	SECURITY	SECURITY GUARD	ST06	VACANT (HAWKINS, J)	F	1.00	8/29/24	Interviewing
40	SECURITY	SECURITY GUARD	ST06	VACANT (HOLT, D)	F	1.00	8/5/25	Interviewing
41	SECURITY	SECURITY GUARD	ST06	VACANT (MOLOKWU, C)	F	1.00	8/9/24	Interviewing
42	ED & LIT - Adult Lit	LIBRARY ASSOC	OR01	VACANT (TAYLOR, C) (Adult Lit)	F	1.00	11/28/24	Grant funded
43	ED & LIT - BBTl	PROGRAM SPEC 2	OR01	VACANT (ALBEE, S) (BBTL Curriculum Coord)	F	1.00	11/1/24	Grant funded
44	ED & LIT - LL	LIBRARY ASSOC	OR01	VACANT NEW - (Limitless Libraries)	P	0.49	7/1/24	Grant funded

Brief Area Updates – April 15, 2025

Nashville Public Library

ADMINISTRATIVE SERVICES

Safety & Security: March 2025

Security coverage was provided for special events during the month of March.

1. March 5
2. March 6
3. March 22
4. March 23
5. March 27
6. March 29---Large Wedding Reception

Busy month with special events requiring more security coverage than usual due to the size and type of events.

One new NPL security officer was hired and will start on April 14.

Green Hills continues having more teen issues than usual. Mark Crowder plans to staff with a NPL Security officer as soon as the new officers have been trained. Mr. Crowder feels this location needs a NPL Security Guard and not a contract Bolt Security Guard due to the volume of teen issues.

Brandon Castro completed all locations annual safety and security training. Mr. Crowder received a lot of positive feedback from staff that attended classes during the past 5 months.

Total number of incident reports for the month of **March (80)** and related categories per incident report up from 68 incident reports in February:

Below is the number of incident Reports per Branch and then breakdown of each Branch:

NOTE: Each report could have one or more conduct violations, a safety or security concern, and an injury or accident associated with the report which could or could not result in a suspension.

Number of Incident Reports per Branch			
Bellevue Branch	1	Madison Branch	5
Bordeaux Branch	2	Main Library	37
East Branch	3	North Branch	3
Edgehill Branch	2	Pruitt Branch	2
Goodlettsville Branch	1	Richland Park Branch	1
Green Hills Branch	4	Southeast Branch	4

Hadley Park Branch	10	Thompson Lane Branch	3
Hermitage Branch	2	Total	80

Bellevue Branch	1	Madison Branch	5
Conduct or Rule Violation	2	Conduct or Rule Violation	6
Suspensions	1	Injury or Accident	2
Bordeaux Branch	2	Safety or Security Incident	4
Conduct or Rule Violation	4	Suspensions	2
Suspensions	2	Main Library	37
East Branch	3	Conduct or Rule Violation	76
Conduct or Rule Violation	7	Injury or Accident	7
Suspensions	3	Suspensions	33
Edgehill Branch	2	North Branch	3
Conduct or Rule Violation	6	Conduct or Rule Violation	5
Safety or Security Incident	1	Safety or Security Incident	7
Suspensions	2	Suspensions	2
Goodlettsville Branch	1	Pruitt Branch	2
Injury or Accident	1	Conduct or Rule Violation	4
Green Hills Branch	4	Injury or Accident	2
Conduct or Rule Violation	6	Suspensions	2
Safety or Security Incident	2	Richland Park Branch	1
Suspensions	2	Conduct or Rule Violation	3
Hadley Park Branch	10	Suspensions	1
Conduct or Rule Violation	21	Southeast Branch	4
Injury or Accident	1	Conduct or Rule Violation	11

Suspensions	9	Suspensions	4
Hermitage Branch	2	Thompson Lane Branch	3
Injury or Accident	5	Conduct or Rule Violation	8
Safety or Security Incident	3	Injury or Accident	1
		Suspensions	3

Number of Injury or Accident and Safety or Security Incidents			
911 for assistance	5	Employee Property Theft	1
Ambulance	6	Non-Emergency	2
Illness / Accident	1	Police called	7
Injury	3	Police Report Filed	5
Medical	3	Safety Related	1
Non-Emergency	1	Suspicious Activity	1

Number of Conduct or Rule Violations					
#1		#9		#17	34
#2		#10	5	#18	
#3	1	#11	2	#19	10
#4	6	#12	2	#20	3
#5	11	#13	1	#21	2
#6	12	#14	30	#22	4
#7	2	#15	6	#23	1
#8	25	#16	2		

Suspensions	66
Reminder of the Day	1
7 days	1
14 days	1
30 days	24
60 days	7
90 days	8
120 days	1
180 days	3
365 days	20

Delivery: March 2025

Main:

- We received 406 incoming UPS packages and sent 23 packages UPS GROUND.
- There were 90 overnight packages received from FedEx, DHL, etc.
- We received 65 inserts of mail from the United States Post Office, and we sent 67 inserts of mail to Metro Mail for postage.
- There were 59 special deliveries from [Ricoh](#), [Supply Room](#), [Firefly](#), [Amazon](#), etc.

Branches:

- We moved: 5,587 hold bins (178,784 items)
4,057 non-hold bins (129,824 items)
1,476 Circulation/Main bins (47,232 items).

Total of 11,120 bins moved.

Total item count of 355,840.

An average of 530 bins and **16,945** items moved per day.

0 skids were sent to Pratt Industries for book recycling.

6 skids were sent to BWB.

Daily Complete Percentage:

Holds 21 of 21 days for 100% in February.

Facilities Maintenance: March 2025

Tamis work order report shows 548 work requests, 518 completed, 30 still active with an 95% completion rate for the month of January.

March 1st - March 31st 2025					
Craft	Month	Total # Work Orders	# Completed	# Active	Completion %
None Entered	March 2025	1	0	1	0%
Administration	March 2025	4	0	4	0%
Branch Custodial Services	March 2025	84	84	0	100%
Contractor	March 2025	3	0	3	0%
Grounds	March 2025	21	19	2	91%
Main Custodial Services	March 2025	3	0	3	0%
Maintenance	March 2025	432	415	17	97%
		Quantity 548	Completed 518	Active 30	Completion % 95%

March Maintenance monthly report 2025:

546 work orders got completed with 4 employees.

Mike Binkley 189 work orders

Mathew Chandler 109 work orders

Joe Klima 83 work orders

Nathan Chandler 165 work orders

Grounds Projects: **March 2025**

1. Removed storm damaged trees from various branches.
2. Did first round of grass cutting at various branches.
3. Spread Insecticide at Bordeaux, North, Hermitage, Old Donelson, Edmondson Pike, Old Hickory, and Green Hills
4. Replaced timbers at Edgehill
5. Mulched Old Hickory
6. Blood cleaned up at Edmondson Pike
7. Edge beds at Inglewood, Hadley Park, and North

8. Fertilized Hermitage, Green Hills, Edmondson Pike, Thompson Lane, Hadley Park, Old Donelson, and Pruitt
9. Added bushes at Inglewood, Edgehill, and North
10. Installed backpack and weed trimmer racks on new grounds trailer
11. Removed bushes from parking lot island bed at Hermitage
12. Cleaned carpet at Richland Park and Looby

Interior Design / Special Projects: March 2025

Jennifer Fournier – Interior Designer / Special Projects Coordinator

Main:

Installed safety film on exterior windows on Church Street

Installed furniture for new Safety and Security Office

Installed final furniture pieces in Library Services for the Deaf and Hard of Hearing and Talking library

Started build of 2 permanent offices for Main Custodial Supervisor and Asst. Custodial Supervisor

Bordeaux: – Mini renovation

Removed walls in reading area, shifted shelves for better sightline, reupholstered chairs, painted walls, added study tables

BRANCH SERVICES

- **Black History Month Celebrations** took place across various branches throughout the system. Activities included special story times, art workshops, movie screenings, book discussions, displays, a read-in, a black superhero workshop, outreach events such as the Nashville Black History Expo, and a program focusing on the historical figures featured in the Black Heritage Series postage stamps.
- Branches have been preparing for spring by stocking up on seeds for the **Seed Exchange** program and offering programs to assist individuals in planning for their gardens.
- As Tax Day approaches, branches are providing essential tax forms to the community. The Goodlettsville and Southeast branches are hosting the IRS's Volunteer Income Tax Assistance (VITA) program, which offers free **tax preparation** assistance.
- **Bellevue's Scrabble group** was featured in a News Channel 5 segment, showcasing the friendships and weekly tradition of the group. The group meets every Thursday at Bellevue.
- Bordeaux offered "**Daughter of a Six Triple Eight**," a program about the 6888th Central Postal Directory Battalion. Speaker Mrs. McBride shared her mother's story, featured in the film *The Six Triple Eight*.
- Goodlettsville offered another successful **murder mystery program**, Murder Mystery on the Dancefloor (1970s-themed event).
- Hadley Park provided **outreach at TSU** with a library card sign-up for American Heart Health Day.
- The **new mural** in the children's area by artist Kim Radford was unveiled on March 15th.



- Pruitt held a **Valentine's Day Ball** bringing families together for a night of fun with food, dancing, and free haircuts.
- Due to overwhelming success, Walk-In Wednesday for **passport applications** at Southeast is discontinued, and appointments will be required moving forward. The service exceeded expectations but became unsustainable due to long wait times.

Branch closures:

- Goodlettsville will be closing starting April 14th for flooring repairs and the addition of a new study room. The closure is anticipated to last a couple of months. Staff will provide curbside service during the week throughout the duration of the project.
- The East location will be closed from May 23rd to June for the repair and painting of the interior plaster walls.

Save the Date:

- **Edgehill Eggstravaganza** – April 19th, 2025, 11:30-1:00pm – We invite you to join us for our annual Easter egg hunt in the Edgehill neighborhood. The event will feature food, music, prizes, and a special reptile exhibit! All ages are welcome.
- **Donelson Repair Fair** – Saturday, May 3, 2 – 5 p.m. – Volunteers skilled in fixing all kinds of different items so we can get your broken items back to working condition!
- **60th Anniversary** – May 16, 2025 – Join us as Thompson Lane marks the 60th anniversary of its opening. The celebration will include a commemorative t-shirt design, tie-dye activities, and other enjoyable events for families, in conjunction with our summer reading kick-off party.

COLLECTIONS & TECHNOLOGY

Materials Management

- Noel met with the children's librarians to discuss merchandizing, Juvenile collection circulation now and predicted needs in the future. She will follow up with more information and trainings.
- Noel set up a May 23rd Ingram Warehouse tour and meeting for senior library management and collections staff.
- Noel served on the interview panel for the new Metro Archivist and conducted NEO training.
- Amanda posted the following blogposts: *Green Romances for Spring*; *Adventures in Nature*.
- Ben posted one blog: One for Your Watchlist: Lonely Are the Brave and two collection spotlights: *New Nature Books*; *National Craft Month*.
- Beth posted 2 blogposts: *Jane Austen's Bookshelf*; Webinar: *Booklist Adult Faves and 2 spotlights: Women's History Month*; *Books to Screen in 2025*.
- Joanna saved \$1,353.49 on pre-publication print orders by comparing prices between metro vendors.
- Joanna visited the Southeast Branch Library and met with the Children's and Teen Librarians to discuss collection needs and opportunities.
- Melissa closed the state /fed LSTA orders and sending the list of invoices/ titles ordered to library finance.
- Collection Development Librarians responded to a total of **664 material requests** in PIKA and LibAnswers from staff and library customers.
- Susan recorded 7 podcast episodes: *The Master Thief*; *A Fish Story*; *How to Tell a True Princess*; *Snowdrop*; *The Brownie of the Lake*; *The Partnership of the Thief and the Liar*; and *The Goblin and the Grocer*.

Meetings/Webinars Attended:

- Internal: Manager's meeting; Main Leadership meeting, Children's Services meeting; Sexual Harassment Awareness, Drug-Free Workplace Policy, and Diversity and Inclusion training
- External: Library Ideas vendor meeting; RSC25 Advancing resource sharing: OCLC & Atlas Systems' ongoing commitment to innovation; RSC25 ILL survival guide: Essential tips for new professionals; IMLS and LSTA Funding Discussion; TNShare Fix it Forum; TN Resource Sharing Committee mtg; Adult Faves; March 2025 Manga for Libraries Book Buzz with Kodansha; Spring Graphic Novels for All Ages Parts 1 & 2; DK's Summer 2025 School & Library Preview; Random House Children's Books Summer 2025 Preview; School Library Journal Middle Grade Magic

Materials Management Statistical Report March, 2025

March New Circulation		
User category	# of Unique Users	Items checked out
Digital	54,389	346,315
Physical	22,057	136,744*
Totals =	76,446	483,059
March New Acquisitions		
Format	Copies added	
Digital	5,238	

Physical	5,386
Totals =	10,624

*Physical checkout statistics do not include renewals as this report is used by Material Services to determine the demand for content, not how long customers want to borrow the content.

Fund Source:	FY25 Funds	Free Balance	Total Amt Spent	% Spent	Spent in March
Metro-4% Funds*	\$4,497,555.67	\$1,668,162.16	\$2,829,393.51	62.91%	\$361,326.61
Foundation	\$710,234.25	\$709,854.09	\$380.16	0.05%	-
Subscriptions	\$197,800.00	\$439.50	\$197,360.50	99.78%	-
State & Federal Grants	\$430,500.00	\$0	\$430,500.00	100.00%	\$19,084.97
Part. Budget Central Asia	\$15,000.00	(\$121.47)	\$15,121.47	100.81%	-
Part. Budget Musical Instrum.*	\$144,900.00	\$71,557.42	\$73,342.58	50.62%	\$5,015.19
Totals	\$5,995,989.92	\$2,449,891.70	\$3,546,098.22	59.14%	\$385,426.77

*Funds for lessons and programming tracked elsewhere.

Shared Systems

- Staub fixed the glueware connecting our marketplace vendor, SnapPay, to the Aspen servers by the 3/16 deadline, so NPL did not lose the ability to take credit card payments. There was a slight snafu though, wherein the connection would be lost when Aspen received the data back from SnapPay. Lane was having to check every transaction. Staub patched this, but there are still a couple of issues per day.
- Jones is working on AspenCon 2025 planning. It will take place in Nashville on Oct. 8-10 2025. Met with Jirik and Forrest to plan the A/V part.
- Jones had to re-do browse categories and Aspen permissions and restore missing titles from Overdrive because of our downtime last month and restore from an months old backup.
- Jones/Staub updated Aspen to 25.02.10.
- Staub moved the Scarless application (patron loader for school patrons) to a new server, separating it from the catalog.
- Lane submitted the RFP for Aspen Support. Have finally heard back from Procurement with a draft of the proposed solicitation for the Patron Contact and Reservation Platform (i.e., Springshare).
- Found out that because of an update to the ADA, government websites must be WCAG 2.1 AA compliant by April 2026. Team working on methods for ensuring this.
- Lane working with Rutherford and Barber on potentially redefining the NPL service area and increasing the out-of-county account fee. Plan to present idea to the regional branch managers at their April meeting.
- Wingate visited Gateway ES to help add items and Neelys Bend ES and John Early MS to do inventory (those schools currently do not have librarians).
- Wingate attended the Limitless Libraries Bookmobile celebration on 3/21, participated in Urban Green Lab's Food Waste Initiative mural artist selection panel for the new mural at the Nashville

Farmer's Market, and completed the Foundations of Conscious Inclusion workshop offered by Metro's Office for Workforce Development.

- The 3/22 NPL/NECAT documentary premiere of "It's All Connected: The Art of Sustainability" was a success. Approximately 230 folks attended the show. Watch on YouTube: https://www.youtube.com/watch?v=j_yJ66onmGQ
- Lane worked with Springshare and Procurement/Finance to get them situated in iSupplier so that we could pay our Patron Point invoice and also so that they could respond to our RFP.
- Team attended video chat with Spokane Public Library about their use of the open-source ILS FOLIO and their partnership with their school system.
- Team worked to support branch closings, namely BX, GO and EA.
- Wingate, Wilson and Staub coordinated processes for MNPS Spring Break. Currently working on preparing for end of school year.
- Working on plan to allow LSDHH patrons to register online. This may end up being more work than it is worth, but we'd like to bring that process into the 21st century.
- Ellis used GitHub Copilot to build a WordPress plugin. Surprisingly, this worked.
- Cook held a training session for Bedework for 4 NPL staffers.
- Cook updated the series categories in Bedework.
- Cook and Ellis added a new podcast for NPL Means Business called *Business As Usual*.
- Cook is working on gathering requirements for an RFP for a new calendar product. We are also hopeful about the new calendar module built into Aspen, our Discovery Layer. If it could work for us, this would be a big money saver for NPL.
- Staub continues to refine reporting for Jennifer Lee and the MNPS data warehouse team.
- As always, the team has been working to promote daily library operations by:
 - Working with front line staff to ensure access to systems.
 - Running a help desk for MNPS librarians
 - Providing NPL staff with reports and statistics.
 - Regular retrieval, edits and sideloads of new digital marc records into catalog to provide access to new acquisitions and remove metered-access items whose licenses have expired.
 - Keeping the events calendar up to date with the latest online happenings.
 - Improving system(s) usability with development, testing and planning features.
 - Patron and item data cleanup and quality assurance.

Technology

IT Infrastructure Technology

- **RJ Young Printer Replacements – Replace all Staff & Public Printers**
 - Work with RJ Young on deployment scheduling
 - Begin replacements – week of 04/01/25
- **Security Camera Additions**
 - Bookmobile Security – 04/25
 - Hermitage – 4/17
 - Pruitt – 4/11
- **Southeast Art Wall**

- Receive funding from council - Complete
 - Evaluate existing equipment - Complete
 - Quotes from vendors to repair/replace - Ongoing
 - Implement changes – TBD
 - Work with Marcom on content
- **Bookmobile**
- Order Equipment - Complete
 - Install Laptops, Printers, Selfcheck - Complete

➤ **INK**

Completed

- Designed new Reports test/template site
- Quarterly cleaning and updating of staff permissions on INK
- Restructured Vendor links to make accessible to general users

Current

- Research replacement Office Supply ordering software
- Building out of HR test/template site
- Training on ShareGate Updates
- Continuing deep dive cleaning, reorganization and new INK site creation with admin assistants

Production Services

➤ **Live events**

Production Services provided AV support for 63 production requests around the Nashville Public Library system.

- 37 Main Branch events with AV support
- 8 Satellite & Branch events
- 4 Maintenance visits (GH, HE x2, Childrens Program Room AV)
- 9 Podcast Studio sessions (3 Spark, 1 Just Listen, 2 FFT, 1 Wishing Chair, 1 NPLMB Podcast, 1 Back in the Day)
- 5 Hybrid session (NPLF Hybrid meeting, Shakespeare Allowed, American/Armenian Forum, Mayors Office, Adult Services)

➤ **Podcast Log**

- 13 New episodes recorded. Family Folk Tales (7), NPL Means Business (2), Just Listen (1), The Spark (3)
- Published 7 episodes. Family Folktales (4), Just Listen (1), All Things Eerie (1), The Spark (1),
- YouTube/iTunes Stream data (March 1st-31st) - Total combined streams = 2,663

Podcast	Stream
Family Folktales	2136

All Things Eerie	96
Just Listen	162
Your Mind Matters	12
Truth B Told	97
Back in the Day	30
Legends of Film	66
The Spark	64

➤ **NPLU Filming**

- 2 videos with ongoing edits
- Published 1 video on NPL Universe
- 3 Livestreams for March
- 8 Filming Sessions
- Channel Wide Stats

Channel Wide Views	8.6K
Hours of Watch Time	2.0K
New Subscribers	37

➤ **Captioning Data**

- Number of videos completed: 10 (includes 4 podcast episodes)
- Total time captioned: 06:15:05 (8 hours, 57 minutes, 20 seconds)

➤ **Talking Library (Travis)**

March 2025 Talking Library Board Report Numbers:

- "Book Hour" - 62 hours/episodes edited
- 4 books completed, 3 books in progress
- Created "NYT Book Review" and "Around the World" Podcast Icons/Descriptions/Categories
- 12 instances of helping trouble-shoot technical issues with booth volunteers
- Helped Ben with installation of the Equal Access BrightSign device
- 3 meetings with Ben where we created 14 Podcast XML Feeds
- 2 meetings with Ben/Cynthia/Kyle/Jenny about NTL website structure
- Updated April Program Guide with Ben
- Collected Jan '24 - Feb '25 Statistical Report Numbers for our volunteer Dave W. to build a numbers database
- "Tennessean" Live Reading - 5 times

➤ **Upcoming Production Projects and Highlights**

- For the 2nd month in a row, Production Services completed another high volume request period.
- 2025 production requests have notably increased and our team is set to stay on an increased pace through May.

NECAT

Membership

New Members	16
People in Production 1	17
People in Production 2	0
People in Specialty Class	5
Equipment Checkouts	5

Studio Usage

	Blocks Booked	Time in Hours
Producer Led Productions	31	124
Podcast Studio Productions	6	12
NECAT Productions/Staff working Days	7	28
Meetings/Tours	8	15.5
Trainings	6	24
Editing Bay Usage	4	8
Holiday Closures	0	0
Cancelations	1	4

Kiosk Check-Ins

Reason	Number of People
Production	262
Class	23
Meeting	50
Tour	24
Event	0
Editing	4
Other	10

Total	373
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Network Content

NPL Programming Run Time	14804.67 Minutes
MTSU Programming Run Time	6650.70 Minutes
New First Run Programs	0
New First Run Episodes	83
New NPL Carousel Bulletins	4
New Carousel Bulletins	2

Volunteers

People Volunteering 7
Volunteer Hours 48

March Quick View

3/1 Production Class (6 attending)
3/8 Dr. Gangrene Live Event (35 attending)
3/12 Friends Life Visit
3/19 Cameron on WPLN
3/20-21 McGavock 2 day field trip (12 attending)
3/22 It's All Connected World Premiere
3/24 Branches On Location shoot at Looby
3/26 Metro Arts Forging Ahead (11 attending)
3/27-28 Production 2 Class (canceled due to illness)

April Upcoming

4/3 54 Film Festival Student Awards
4/4 54 Film Festival Awards
4/5 Production 1 Class
4/13 Green Screen & Lighting Class
4/14 Wishing Chair Taping
4/15 NPL Board Meeting NECAT Presentation
4/16 Entertainment Commission Meeting
4/17 NECAT Member Meeting
4/18 Good Friday
4/19 Earth Day Celebration Live at Centennial Park
4/20 Easter Sunday
4/23 Eric Lowy Birthday
4/24 NECAT Closed for Training at Main Library
4/28 NPL Means Business Taping
4/30 Forge Ahead Taping

EDUCATION & LITERACY

Adult Literacy at NPL – Jamil Sameen

The Adult Literacy team continued planning for the 2025 Adult Education Spring Summit which will take place in Main on April 11th. This event will include a session on AI from Studio NPL, a presentation on the work of Coalition for Better Futures of Southeast Nashville, a keynote from Annie Paraison, and the Adult Educator of the Year ceremony. As with previous events, there will be time for networking and community building, as well as resource tables and a delicious lunch.

Adult Literacy staff, in a collaboration with GOAL Collective's Learner Engagement groups, hosted an event for the students on waitlist for ESL classes. Over 30 students were able to practice in an English classroom and the Adult Literacy staff assisted them with creation of Transparent Language accounts to continue studying at home. Adult Literacy staff guided them using the application as a tool to study English language and issued 20 new library cards on site.

The Adult Literacy team completed the interviewing process for the vacant position and is offering the position to one of the candidates.

Adult Literacy's proposal for the Carnegie Corporation of New York has proceeded to the final round of the grant process, and the team asked to submit for \$450,000 over two years. The funding would support regular ESL classes in six branch libraries. NPL would contract with outside providers to lead the classes, which will help them serve more students and reduce waitlists. Currently, over 1,800 students are on waitlists for ESL classes in Nashville.

Jamil Sameen was invited to serve on the Steering Committee for Coalition for Better Futures of Southeast Nashville. Adult Literacy is excited to connect with other organizations to support Nashvillians in Southeast Davidson County.

In March, the mobile labs served 46 learners, Nashvillehelps.com had 23 requests, and a total of 28 new library cards were issued.

Bringing Books to Life! – Liz Attack

In March, BBTL held 98 programs, with 39 being story times, 52 COACH sessions, and a total of 1,418 in attendance. BBTL's role in COACH is winding down as the study begins to draw to a close. Staff will continue to provide coaching sessions to families through June, but all COACH workshops are done. The partnership has helped develop meaningful relationships with Spanish-speaking families in South Nashville and Madison and allowed BBTL to add another bilingual staff member.

BBTL staff offered a special educator workshop with local clay artist and author Susan Eaddy, and 11 educators attended and had a great time. Each left with a clay kit and a copy of one of Susan's books. Some notable survey responses were:

"Great presentation and application to literature curriculum and planning."

"The in-person presentation and seeing her art process. Using this resource with kids will increase their interest in art."

"Great ideas about a new way to illustrate and share a picture book."

BBTL staff were excited to present a family literacy workshop at the Old Hickory branch, where there were 34 attendees.

The entire team has been helping prepare the curriculum for *Goldilocks and the Three Bears*. This is Wishing Chair's newest show that will premiere at Main in May and on the Puppet Truck in July.

The BBTL team has been hard at work on *Begin Bright*:

- Held final panel interview shoot, as well as one-on-one interviews. Currently working on scripts for demonstration videos and for introductory content.
- Working on editing the Little Libraries curriculum materials so they will be ready to print in May.
- Prenatal to Three will begin to recruit childcare centers for their research cohorts in April.

Hiring is underway. Liz Attack interviewed candidates for the new Early Literacy Coach position and will make an offer to a candidate soon. Liz anticipates filling the vacant Curriculum & Training Coordinator position in April.

Liz Attack was invited to speak at the School Library Journal Youth Services Leadership Summit in May in Bethpage, NY. She will speak about *Begin Bright* and BBTL's work supporting early literacy.

Be Well at NPL – Bassam Habib

Congratulations to Bassam Habib on the birth of his newborn son!

Be Well programs continued as normal at the branches while he was out on paternity leave.

Digital Inclusion – Marian Christmon

Digital Inclusion graduated another Senior Tech Academy cohort at the Looby branch. The cohort consisted of a morning and an afternoon group with a total of 19 graduates.



The next Senior Tech Academy session has started, and the location and participants for this session are split between the Goodlettsville and Madison library branches.



Senior Planet “Intro to AI” sessions were held at Madison branch and Mary, Queen of Angels. Attendees welcomed the information and are asking for more.

With planning for the summer program mostly completed, attention is now focused on fall programming. Digital Inclusion is working with MDHA to revisit the locations where the Senior Tech Academy program started 8 years ago. The team will be offering a new updated curriculum from the Senior Planet partner collection.

Limitless Libraries – Syreeta Butler

COLLECTION DEVELOPMENT

Sarah Allen and Emily Farmer provided Spring semester bulk lists and individualized budget updates for each school, preparing for the end-of-month purchasing deadline. They also processed individual school orders and resolved vendor issues.

COMMITTEE/ GROUP PARTICIPATION/ PROFESSIONAL DEVELOPMENT

Syreeta Butler attended the MNPS Family Engagement Coffee Chat to learn about their services and the Family & Community University College & Career Readiness Summit.

At the Friends of Education Mixer, Syreeta Butler promoted the Bookmobile and Limitless Libraries, distributing flyers for the Ribbon-Cutting Ceremony. While the bookmobile was scheduled to attend the mixer, inclement weather prevented its presence.

Emily Farmer represented Limitless Libraries at the Summer Reading Work Group Meeting.

Sarah Allen continued serving on the Library Associate interview panel.

OUTREACH

Sidra Cutts-Byrne conducted outreach, which included:

- Visiting eight schools and meeting with four librarians to assess Limitless Libraries use and support needs.
- Participating in literacy events at Crieve Hall Elementary, McGavock High, and Inglewood Elementary.
- Facilitating connections between Una Elementary & Southeast staff and West End Middle & Green Hills staff.
- Engaging electronically with 10 schools to reinforce Limitless Libraries services.
- Interacting with 130 students, 11 parents, and 2 teachers.
- With the assistance of Sarah Allen and Emily Farmer, distributing 50 Golden Ticket prizes and Limitless Libraries materials to students at multiple schools.

ADDITIONAL UPDATES

The Bookmobile Ribbon-Cutting Ceremony was held on March 21st at Rocketship United Academy.

Councilmembers Brenda Gadd & Terry Vo were in attendance, along with Denine Torr from the Dollar General Literacy Foundation. Denine accepted a “Thank You” plaque from Limitless Libraries for their 15-years of sponsorship and purchase of the Bookmobile. 100 first graders, community stakeholders, NPL Admin and Board members, NPLF staff and Board members, Rocketship United Academy staff, and the Limitless Libraries team were also in attendance.

Ashley Walker-Tyler— Regional Manager of Edmondson Pike— led students in a brief Music and Movement activity. Students were able to explore the bookmobile and received treat bags and a free book— many calling it the “best day ever.” Principal Ben Harp and Business Operations Manager Joshua Rice praised the event’s impact on the students and educators.



Limitless Libraries and NPL appreciate all who contributed to making this event a rolling success and look forward to continued engagement with MNPS students and educators via the Limitless Libraries Bookmobile.

CIRCULATION

Limitless Libraries circulated 6,250 items, utilizing 1,393 green bags, 269 gray bins, and managing 37 book truck returns while sending out 35 (despite Spring Break, a week of no deliveries).

NAZA – Anna Harutyunyan

In March, 1,718 youth were enrolled in NAZA-funded programs, making up 103% of the funded enrollment slots.

On March 6th, NAZA hosted its 3rd Annual "Learn, Engage, Develop!" (L.E.D.) Conference, a day of professional learning for over 100 local youth development professionals. Of the 140 individuals registered, 100 attended, and 51 completed the post-event survey, yielding an overall satisfaction rating of 4.73 out of 5.

The conference began with a panel discussion titled *"Navigating the Impact of World Events and Social Media on Middle School Students,"* featuring two NAZA Youth Advisors and three professionals from MNPS and the Metro Public Health Department.

Throughout the day, attendees participated in 12 skill-building sessions designed to enhance their knowledge and practice. The highest-rated sessions (scoring 5 out of 5) included two workshops on youth skills training: *"Vision for Holistic Youth Development,"* and a session focused on parent engagement.

Overall, attendees gave positive feedback, especially highlighting the engaging presenters, interactive workshops, and valuable peer discussions.

The FY26 NAZA grant application period is now open and will close on April 20th. Two pre-submittal webinars were held, with a total of 22 participants. Beginning this year, NAZA has implemented a contract extension process for qualified organizations to streamline the grants process.

In March, NAZA partners administered the annual youth and parent surveys. The parent survey is currently being analyzed. Key findings from the youth survey so far include:

- 93% feel they have caring adults in their program
- 91% are excited to attend their afterschool program
- 94% get to try new things they haven't done before
- 90% complete their homework
- 94% report doing well in school
- 92% persist even when things get tough
- 91% set goals for themselves

The Puppet Truck – William Kirkpatrick

In March, the Puppet Truck performed 45 shows for a total of 4,311 audience members, and performed at two new locations. This was the first time the Puppet Truck team had performed at the Middle TN Health Fair. The team is currently planning for shows commemorating Celebration of Cultures in April.

The Puppet Truck held performances at several different evening programs for multiple schools in Davidson County for afterschool Arts and Family Nights.

Preparation continues for the production of *Goldilocks* in a few months, as well as Puppet Truck's 20th Anniversary celebration. Details to come soon.

Wishing Chair Productions – Bret Wilson

In March, Wishing Chair held 12 in-person storytime performances in the children's theater with an audience count of 711 patrons, 16 in-person mainstage performances in the children's theater with an audience count of 1,491 patrons, and 11 in-person workshop sessions at Harding Academy with a total student count of 88 students, making a total of 39 programs and 2,290 audience members.

In March, Wishing Chair welcomed Samuel Clemmons' (aka Mark Twain) *The Celebrated Jumping Frog of Calaveras County*. Twain uses this tale of a con-man and his notorious frog to comment on foolishness and consequences.

The Visual Arts teacher at Harding Academy, Bailey Woods, invited members of Wishing Chair to take part in her Hand Puppet Workshop. This residency for Wishing Chair will cover a variety of techniques to write, build and perform hand puppets. The course outline for the workshop will occur from January 27th – April 3rd:

- Introduction/ Students work in groups to brainstorm outline for story
- Homework: Script/Storyboarding/Production Planning/ Music
- Design: Puppet, Scenic
- Homework: Puppet Designs
- Puppet and Prop Fabrication



- Homework: Complete puppet fabrication
- Block, rehearse and perform

The nine pieces for the “I AM NPL” Heart have been reassemble and the completed structure was placed on hold in the B1 Storage room until its unveiling during Celebration of Cultures in April.

Wishing Chair is working with Steve Stokes on the music composition for *Goldilocks*, and he has been able to complete the show track in record time. The Wishing Chair team is now prepared to engage in early rehearsals in April. Special thank you to Travis Humbert for assembling the complete dialogue and musical components together. An audio preview for the cast will be held on Thursday, April 3rd and 10th.



Wishing Chair Productions received a donation during the month of March from John and Melinda Welton:

Tom Tichenor's Puppets

Mr. John Wilson acquired the book 15 years ago. It was given to him by Susan Tiney (*owner of the Tiney Art Gallery*) because she new of the close relationship to the Tichenor family. His introduction to Tichenor started at the age of 6 when his mother (*Anderromedia Bagwell Noel*) took him over to Tom's house and was enchanted by puppets that were brought to life by the master himself. He recalls Tom opening a closet door and walking Cinderella across the room and sitting her down in a chair.



Indonesian Shadow Puppet

During his travels throughout Indonesia in the 1970's, John recalls travelling through Bali on motorbike with a Brahmin Priest or



"pemangku adat" (also known as a priest) in his early 20's. Due to his earlier connection to puppetry, he found the local Indonesian form of puppetry fascinating and acquired the handmade item in a small village. He travelled via motorbike with the depicted puppet on his back until he was able to ship it back to the United States. It's been in his possession ever since.

Studio NPL – Niq Tognoni

Main:

In March, Studio NPL welcomed MDHA teen residents from East Nashville communities for a Spring Break Coding/ Digital Literacy Intensive. Over the course of two days, staff worked with 45 middle and high school students. They received new laptops (courtesy of MDHA), took a coding class with a partner organization, learned the Google productivity suite, and explored a variety of hands-on and tech-based Studio NPL programs. A parent later emailed the MDHA contact with some powerful feedback:

"Imani has come away from the program with newfound confidence, invaluable technical skills, and an even greater passion for learning. She has been eager to share all that she has learned, from coding fundamentals to problem-solving techniques, and it is evident that this program has had a profound impact on her. The exposure to technology and innovation in such an encouraging and supportive environment has truly been a transformative experience."



Studio NPL mentors and guest from MDHA during Spring Break intensive.

Studio NPL also partnered with a high school in Maury County to host a field trip at Studio NPL and the Main Library Teen Center. Over 50 students rotated through sessions in art, building,

coding, and music production. Many attendees came from recently immigrated families, and their teacher shared that it was rare to see the students feel so comfortable and excited so quickly in a new environment.



Maury County High Schoolers take part in some audio production on a Studio NPL field trip.

Outreach:

March was another strong month for outreach, including a record-setting week with eight events in just six days. At Templeton Academy, students in the Creative Courage class participated in a custom sculpture activity and proudly displayed their Studio NPL work in the hallway. At Coleman Park, students dove into 3D design with Tinkercad using the site’s brand-new computer lab— staff shared how rare it is to see their students so engaged in STEAM. YMCA Northwest also had a standout moment during our Robot City project, with staff noting the following:

“This kind of engagement from our kids is phenomenal—we don’t see that with them!”

Teens at Old Hickory branch explored digital design, Hunter’s Lane High School saw great music and arts participation, and Looby branch brought in both community center youth and library patrons who stayed actively involved throughout. Additional stops included Madison and Donelson Middle, the Youth Climate Summit, a Goodlettsville community event, and more.

MAIN

Adult Services

Reference Questions	Patron Interactions	Total Programs	Program Attendance	Instagram Followers	Notary Appointments	Exams Proctored
574	4,481	179	1,354	948	16	1

- The Main Library is the new hosting location for the Silent Book Club Nashville. Katie Osborne hosted this group in the Grand Reading Room on Saturday, March 8th with 93 participants happily reading in silence. Participants are invited to bring any book they like and read in silence in the company of other book lovers. It was a great first meeting and we are excited about future sessions.
- The Adult Services team welcomed new Library Associate, Eva Wurst, who transferred to the team from Special Collections.
- Frank Hand and Katelynd Frierson met with staff from the Sherriff's Behavioral Care Center to plan outreach visits with their residents, including programs and an in-house library.

Archives

Patron Request	Collection Donations	Images Scanned	AV Materials Digitized	Total Programs	Outreach Events	New Instagram Followers
215	3	1,902	0	1	0	33

- Archives staff processed a total of 90 requests for certified copies of marriage licenses in March, because of the deadline for RealID approaching in May.
- Archives staff launched a new community outreach project this month entitled, The Nashville Neighborhood History and Culture Home Movie Project. Six patrons have already filled out the intake form agreeing to share their home movies and participate in an interview.
- Sarah Arntz installed the "Building Music City" exhibit in Archives that features photographs and other materials from Foster and Creighton Company, who constructed some of the most prominent buildings and bridges in Nashville.

Children's

Reference Questions	Patron Interactions	Total Programs	Program Attendance	Outreach Events	Outreach Attendance	Instagram Followers
483	353	35	1,493	5	151	709

- Pat Bashir and Nikki Glassley conducted an "Early Literacy and Programming" workshop for 14 new branch staff. This training is part of a broader initiative to standardize professional

development of children’s programming staff. The session covered fundamental early literacy concepts, strategies for integrating early literacy into story times and programs and the essentials of program planning.

- On March 31st, the Children’s Department collaborated with Equal Access to make the “Babies and Books” story time accessible by incorporating sign language throughout the story time which was provided by Equal Access team members Daniel Motes and Brenda Boaz-Pond.

Equal Access

- EARS Weather Alert Radios – new marketing for this program has more than doubled the increased requests for these free devices for those who qualify. These radios use lights and other forms of notifications for individuals who are deaf or hard of hearing, so that they can stay aware of inclement weather.
- Cynthia Moynihan, Equal Access Manager, attendee the annual Hearing Loss Conference which is provided by the Hearing Loss Association of America.
- Brenda Boaz-Pond is hosting a new series of virtual lunch and learn sessions to teach sign language.

Special Collections

Reference Questions	Patron Interactions	Total Programs	Program Attendance	Outreach Events	Outreach Attendance	Instagram Followers
751	4,221	25	1,131	27	1,206	1,910

- Staff are working on expanding the print collection in the Votes for Women room by adding more materials from the donated collection of Judge Daughtery and books from the Kanter Collection.
- Rebecca Price collaborated with Crystal Deane from Adult Services to present the program, “Women Made Music: An Evening with Industry Insiders.” The panel discussion was well received by comments received in post-survey.

Teens

Reference Questions	Patron Interactions	Total Programs	Program Attendance	Outreach Events	Outreach Attendance	Instagram Followers
161	273	58	986	5	122	851

- During Spring Break, Santiago Cardenas hosted his second Encuentro Bilingue – a hangout for Spanish speaking teens or those learning Spanish. Santiago plans to host more of these sessions in the Summer. Santiago leads these sessions speaking Spanish to provide immersion for those learning Spanish and a welcoming environment for native Spanish speakers.
- The nowatnpl.teens Instagram account had 5,700 views this month, with the most viewed posts being promotions for the Bilingual Hangout sessions.

MARKETING & COMMUNICATIONS

IN THIS MONTH'S REPORT:

- **NECAT** documentary premiere
- Launch of new **Limitless Libraries (LL)** bookmobile
- Announcement of new **Music Row oral history collection**
- Additional wins in **earned media**
- **Advocacy** wins

NECAT Documentary Premiere

MarCom collaborated with NECAT and NPL's Sustainability Committee to drive an audience for the March premiere of the NECAT-produced "It's All Connected" documentary.

Results:

- **301 RSVPs**
- **Email marketing:**
 - Reach: [212,957](#)
 - Opens: [75,918](#)
 - Clicks: [364](#)
- **Earned Media**
 - *This Is Nashville* (WPLN noon-hour news show)
 - *The Contributor* (story pending)
 - *TN Tribune* (story pending)
- **Socials**
 - Reach: [4,963](#)
 - Engagement: [255](#)

LL bookmobile launch

At Rocketship United Academy

Results:

- **Email marketing**
 - Reach: [214,567](#)
 - Opens: [72,723](#)
 - Clicks: [354](#)
- **Socials**
 - Reach: [2,016](#)
 - Engagement: [167](#)
- **Earned Media**
 - NewsChannel 5
 - WRKN News 2
 - Noticias Nashville
- **Advocacy:**
 - **CMs Gadd and Vo** attending (CM Welsch not able to attend)

Music Row Oral History Collection

A new collection of oral histories about Music Row's legends

Results

- **Email marketing:**
 - Reach: 214,567
 - Opens: 72,723
 - Clicks: 591
- **Socials:**
 - Reach: 3,166
 - Engagement: 91
- **Earned Media:**
 - *Axios Nashville*
 - WPLN:
 - Morning broadcasts
 - *NashVillager* podcast

Library Giving Day

NPLF reports a fundraising total upward of \$17,000, aided in part by MarCom support.

Results:

- **Email marketing**
 - Reach: 214,217
 - Opens: 67,976
 - Clicks: 972
- **Socials**
 - Reach: 1,440
 - Engagement: 5

Additional Earned Media Wins

- **Main Street Media:** Women's History Month at NPL

Advocacy / Community Visibility Wins

Queen Conversations

A **joint marketing event** with **TPAC** to honor powerful Black women in Nashville

Note: This event postponed because of weather

- **RSVPd:**
 - VM **Henderson**
 - CMs **Gadd, Vo, and Toombs**

Women's History Month

- **Mayor's** community greeting PSA from **Votes for Women Room**

New Business – April 15, 2025
Nashville Public Library



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6151 BETWEEN THE METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY AND BETHLEHEM CENTERS OF NASHVILLE

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and Bethlehem Centers of Nashville.

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6151, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with Bethlehem Centers of Nashville will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend B.1. to extend the term of this contract through June 30, 2026.
3. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the respective extension and thereby amend all dates to 2025-2026.
4. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

[BALANCE OF PAGE IS INTENTIONALLY LEFT BLANK]

THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

RECIPIENT: Bethlehem Centers of Nashville

By: _____

Name

Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public,
this ___ day of _____, 202__

Notary Public

My Commission expires _____ -



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6261 BETWEEN THE METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY AND DYMON IN THE ROUGH

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and DYMON in the Rough.

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6261, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with DYMON in the Rough will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend Clause B.1. to extend the term of this contract through June 30, 2026.
3. Amend Clause C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed **\$130,310.00** (82 slots for afterschool, 30 slots for summer, and up to \$1000 to implement youth-led projects).
4. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the

respective extension and thereby amend all dates to 2025-2026.

5. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

[BALANCE OF PAGE IS INTENTIONALLY LEFT BLANK]

**THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:**

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

RECIPIENT: DYMON in the Rough

By: _____

Name
Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public,
this__ day of _____, 202__

Notary Public

My Commission expires _____ -



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6155 BETWEEN THE METROPOLITAN GOVERNMENT OF NASHVILLE AND
DAVIDSON COUNTY AND GLOBAL OUTREACH DEVELOPMENTS (G.O.D.) INTERNATIONAL

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and Global Outreach Developments (G.O.D.) International.

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6155, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with Global Outreach Developments (G.O.D.) International will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend Clause B.1. to extend the term of this contract through June 30, 2026.
3. Amend Clause C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed **\$\$242,815 (133 slots for afterschool, 35 slots for summer, transportation, and up to \$1000 to implement youth-led projects).**

4. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the respective extension and thereby amend all dates to 2025-2026.
5. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

[BALANCE OF PAGE IS INTENTIONALLY LEFT BLANK]

**THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:**

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

**RECIPIENT: Global Outreach Developments
International**

By: _____

Name

Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public,
this ___ day of _____, 202__

Notary Public

My Commission expires _____ -



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6156 BETWEEN THE METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY AND MARTHA O'BRYAN CENTER

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and Martha O'Bryan Center

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6156, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with Martha O'Bryan Center will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend B.1. to extend the term of this contract through June 30, 2026.
3. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the respective extension and thereby amend all dates to 2025-2026.
4. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

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**THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:**

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

RECIPIENT: Martha O'Bryan Center

By: _____

Name

Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public,
this ___ day of _____, 202__

Notary Public

My Commission expires _____ -



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6157 BETWEEN THE METROPOLITAN GOVERNMENT OF NASHVILLE AND
DAVIDSON COUNTY AND NASHVILLE INTERNATIONAL CENTER FOR EMPOWERMENT.

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and Nashville International Center for Empowerment.

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6157, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with Nashville International Center for Empowerment. will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend B1. to extend the term of this contract through June 30, 2026.
3. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the respective extension and thereby amend all dates to 2025-2026.
4. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

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**THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:**

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

RECIPIENT: Nashville International Center for
Empowerment

By: _____

Name

Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public,
this ___ day of _____, 202__

Notary Public

My Commission expires _____ -



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6158 BETWEEN THE METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY AND NATIONS MINISTRY CENTER

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and Nations Ministry Center.

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6158, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with Nations Ministry Center will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend B.1. to extend the term of this contract through June 30, 2026.
3. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the respective extension and thereby amend all dates to 2025-2026.
4. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

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THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

RECIPIENT: Nations Ministry Center

By: _____

Name

Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public,
this ___ day of _____, 202__

Notary Public

My Commission expires _____ -



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6160 BETWEEN THE METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY AND WHY WE CAN'T WAIT, INC

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and Why We Can't Wait, Inc.

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6160, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with Why We Can't Wait, Inc will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend B.1. to extend the term of this contract through June 30, 2026.
3. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the respective extension and thereby amend all dates to 2025-2026.
4. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

[BALANCE OF PAGE IS INTENTIONALLY LEFT BLANK]

THE METROPOLITAN GOVERNMENT OF NASHVILLE
AND DAVIDSON COUNTY:

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

RECIPIENT: Why We Can't Wait, Inc.

By: _____

Name

Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public,
this ____ day of _____, 202__

Notary Public

My Commission expires _____ -



AMENDMENT NUMBER 1 TO CONTRACT NUMBER L-6161 BETWEEN THE METROPOLITAN
GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY AND YMCA OF MIDDLE TENNESSEE

This Amendment is entered into on the day this document is filed with the Metropolitan Clerk's Office, by and between THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY (METRO) and YMCA of Middle Tennessee.

WITNESSETH

WHEREAS, the parties desire to modify the terms and conditions and to add or delete certain other terms and conditions to their original agreement dated May 25, 2024. Metro Contract numbered L-6161, hereinafter the "GRANT CONTRACT."

WHEREAS, the parties desire to continue funding for FY '26 at their Afterschool and Summer programming locations, serving youth between the 5th and 8th grade living in Nashville-Davidson County and attending Metro Nashville Public Schools and Charter Schools;

WHEREAS, NAZA will appropriate the funds from FY '26 budget pending Metro approval of NAZA's FY'26 budget, and no new funding is requested from Metro, the parties hereby agree as set forth below:

This amendment affects the following changes to the contract:

1. Amend Clause A.1. to change the Schedule of programming to FY 2026 dates. The amended Clause will read as follows:

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 2 to December 12, 2025) and spring semester (January 7 to May 8, 2026), on days when MNPS is in session. Programs should run at least for 28 weeks. NAZA-funded programs may choose to offer longer programs.

NAZA-funded summer program with YMCA of Middle Tennessee will occur between July 1-31, 2025 (if only 4 weeks of programming is offered) and June 1-30, 2026 (if summer programming extends over 4 weeks). This is not applicable to organizations not providing summer programming)

2. Amend B.1. to extend the term of this contract through June 30, 2026.
3. Amend all clauses of the contract that indicate dates for 2024-2025 programming year to reflect the respective extension and thereby amend all dates to 2025-2026.
4. All other clauses of contracts remain unchanged.

This amendment includes:

- Annex 1 – Metro Invoice Form for Payment,
- Annex 2 – NAZA Expenditure Report,
- Annex 3 - Grant Budget,
- Annex 4 – Minimum Standards for NAZA-Funded Partners,
- Annex 5 – Partner Data-Sharing Sub-Agreement,
- Annex 6 – Performance Indicators,
- Annex 7 – Enrollment Form,
- Annex 7B – Summer Enrollment Form,
- Annex 8 – Finalized Program Sites,
- Annex 9A – Certification of Assurance,
- Annex 9B – Non-Profit Grants Manual Acknowledgement,
- Articles of Incorporation
- Auditors Report
- 501c3 or 501b3 Documentation
- and Approved Charitable Solicitation,

attached hereto and incorporated herein.

This amendment shall not be binding upon the parties until it has been signed by the Recipient and authorized representatives of the Metropolitan Government, approved by appropriate legislation of the Metropolitan Council, and filed in the office of the Metropolitan Clerk.

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**THE METROPOLITAN GOVERNMENT OF NASHVILLE AND
DAVIDSON COUNTY:**

APPROVED AS TO AVAILABILITY OF FUNDS:

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

Library Director

RECIPIENT: YMCA of Middle Tennessee

By: _____

Name

Title: Authorized Officer

Sworn to and subscribed to before me a Notary Public, this____
day of _____, 202__

Notary Public

My Commission expires _____ -